



BUILDING

Bright Futures

A stylized yellow lightbulb graphic with radiating lines above it and a spiral base below it. The text "2023 ANNUAL REPORT" is centered inside the white circle of the bulb.

2023
ANNUAL
REPORT

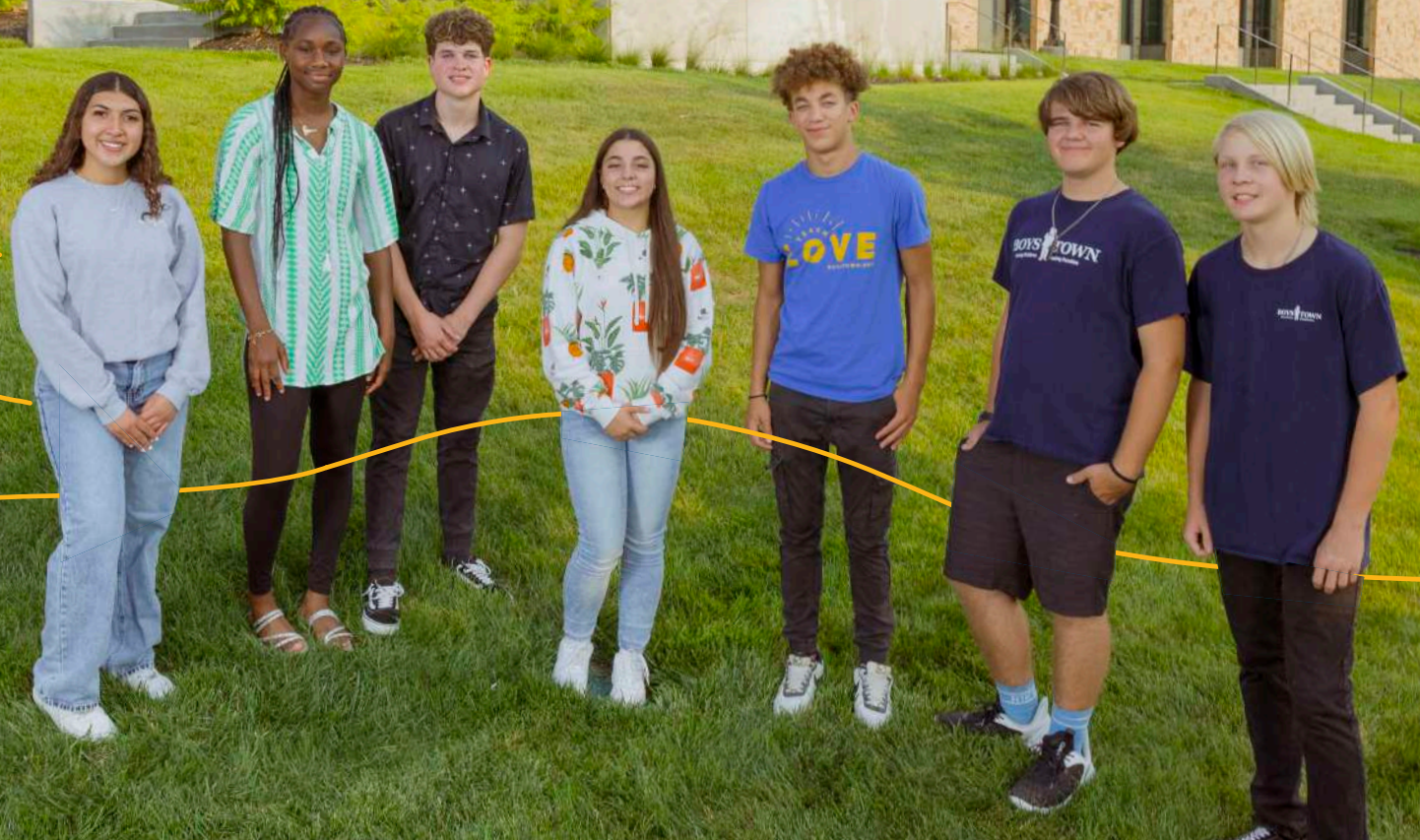




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OUR MISSION

Changing the way America cares
for children and families.

For more information about how you can support Boys Town's mission to save children and heal families, visit [boystown.org](https://www.boystown.org).





Boys Town

We are One

Boys Town is a legacy of second chances and brighter tomorrows. We celebrate the different perspectives, skills and talents that make each of us different and our organization unique. We work together to make our organization stronger, more unified and more effective for the children and families we serve.

MESSAGE TO STAKEHOLDERS

Father Edward J. Flanagan devoted his life to the plight of children who needed someone to believe in them. Now, more than 100 years later, his legacy of hope and healing for children and families in need continues.

At Boys Town, we know that children and families across America are struggling, and we believe that everyone deserves a second chance, and an opportunity to heal and grow. That is why in the spirit of Father Flanagan's mission, Boys Town continues to offer life-changing care through our vast array of physical, behavioral and mental health services. With unwavering determination, we are helping families to feel empowered by maintaining a strong focus on providing preventative and primary care to assist them in their own homes.

This past year has been one of growth and progress. With more than 40 years of research experience, our ground-breaking findings are being translated into innovative care and treatment for the children and families we serve, helping them to live healthier lives. We currently offer 19 different pediatric specialties and are home to a world-class pediatric neuroscience research center, offering services not found elsewhere.

On our main campus, we opened our new Educational Center and expanded our educational programs, which are based on our research-proven Boys Town Education Model®, through our work with schools and educators nationwide.

Our Successful Futures program, developed to assist youth with the difficult transition from high school to adult life, through planning, continuing education/training and workforce development, is having a tremendously positive impact on participants. In fact, we are already working on plans to make this program available to more young adults across the country going forward.

We extend our gratitude and thanks for the generosity and efforts of our Boys Town employees, volunteers and supporters, who ensure that the Boys Town legacy of second chances and opportunities to heal and grow continues. Together, we are helping to build a brighter future for the children, families and patients we serve.

Rod Kempkes
President and Chief Executive Officer

IMPACT AT A GLANCE



Boys Town services impacted **MORE THAN 650,000** children nationwide!

19+

Pediatric Specialties

50

States Receiving Services

10+

Career Partnerships

5

Clinically Integrated Research Labs



Research

As one of the world's leading research institutes, we have the **only OPM-MEG machine in North America** and **1 of only 2 in the world.**



The Boys Town National Research Hospital®

Regional **center of excellence** for **neurological disorders**: epilepsy, autism, neuromuscular, neurogenetics, and rare disease.

Education Support

FOR TEACHERS, STUDENTS AND FAMILIES



683 Schools Trained



15,777 Educators Trained



320,217 Students Impacted

Mental Health Services and Support

TOTAL UNITS BY PROGRAM TYPE

✓ Inpatient Psychiatric Unit:
2,551
PATIENT DAYS
(ADC 7)

✓ Outpatient Psychiatric Clinics:
14,844
VISITS

✓ Psychiatric Residential Treatment Center:
24,401
PATIENT DAYS
(ADC 70)

✓ Center for Behavioral Health:
36,455
VISITS

Successful Futures

FOR YOUNG ADULTS

- ✓ Senior Planning
- ✓ Workforce Development
- ✓ Crisis Intervention



200%
increase in housing program since 2021

(800) 448-3000



The Boys Town National Hotline®

stopped **468 suicides** in progress and received **111,243 contacts** from all over the country.



The Work

CONTINUES

“The work will continue you see, because it is God’s work, not mine.”

– **Father Edward J. Flanagan**
BOYS TOWN FOUNDER

The true testament to our work is in the stories of those who’s lives have been changed because of the research-proven programs donors help provide. We’re honored to be a part of the story of the resilience and positivity these stories radiate.



“I’m enjoying the fact that I’m participating in something my grandfather helped start back then. That means a lot to me.”

THE MONSKY FAMILY BOYS TOWN CONNECTION CONTINUES

The name Henry Monsky is forever etched into the history of Boys Town for it was a gift of \$90 that Monsky, a prominent Jewish attorney, gave to his friend, Father Flanagan, that forever changed the course of history for children and families for generations to come.

Monsky and Father Flanagan shared a deep concern for the Omaha boys who were homeless with no real hope of permanent care. His gift enabled Father Flanagan to rent a boarding house in December 1917.

Today, more than 100 years later, the Monsky name lives on at Boys Town through one of our newest employees, Monsky’s grandson and namesake — Boys Town Tour Guide Henry Monsky.

Growing up, he heard many stories about his grandfather and his place in the history of Boys Town. “The stories my father would tell me about my grandfather were just incredible,” said Monsky. “I’m enjoying the fact that I’m participating in something my grandfather helped start back then. That means a lot to me.”

While Henry never got to meet his grandfather, he promises to carry on his legacy. “I have always kept him close to my heart. Now that I’m here, I’m enjoying it even more.”



FINDING A FOREVER HOME AT BOYS TOWN

When Ja'Maiya arrived at Boys Town, she had already suffered a lifetime of loss, beginning with her Mom when she was a baby and later, her Grandmother who raised her. Those feelings of loss only worsened in foster care and eventually Ja'Maiya arrived at Boys Town. That's when her life started to turn around.

"If not for Boys Town, I am sure that I would have been a runaway doing lots of drugs," said Ja'Maiya. At Boys Town, she matured, overcame hurdles and became actively involved in school life. She had never planned to attend college, but **through Boys Town's Successful Futures program, she is now pursuing a degree in nursing and looks forward to a future of helping others.**

Ja'Maiya remains forever grateful for the helping hand she received from Boys Town. "Blood doesn't make a family. Love does," she said. "Boys Town definitely is my home."

"Blood doesn't make a family. Love does. Boys Town definitely is my home."

MISSION MOMENTS

See how far one of our newest alums has come.



WATCH VIDEO

Scan the QR code to learn more!



Boys Town alum Jay Newberger was elected mayor of our tiny town in 1955. He spent his life dedicated to improving the lives of children everywhere, carrying on what he learned while at Boys Town before his passing in August 2023.

A LIFE-LONG COMMITMENT TO PROTECTING AND PROVIDING FOR CHILDREN BEGAN AT BOYS TOWN

After spending 8 years in an orphanage, Jay Newberger arrived at Boys Town at the age of 12. He thrived on the consistent love and support he received and went on to become a member of the Boys Town Choir, played sports, and was elected Boys Town's Mayor during his senior year in 1955.

After graduation, Jay heroically served in the Air Force for four years, eventually returning for an assignment at Offutt Air Force Base, where he began his college studies at the University of Nebraska – Omaha. He later went on to earn multiple

undergraduate and graduate degrees. During his time in Omaha, Jay returned to Boys Town, where he worked as a camp counselor at Lake Okoboji and a full-time counselor on campus, along with meeting and marrying his beloved wife, Norma, with whom he welcomed three children.

Life took the Newbergers to Sioux Falls, South Dakota, where Jay committed his professional career to protecting and providing for vulnerable children. He later served as the first Director of Court Services for the South Dakota Supreme Court



in Pierre and worked tirelessly for the next 24 years to increase the standards and accountability of all agencies providing services to youth in the court's programs. He also served as an adjunct professor for South Dakota's public universities.

After retiring to Sioux Falls, Jay and Norma purchased a lake property on West Lake Okoboji, very near his beloved Boys Town Camp, where they spent summer weekends for the next 20 years. Despite his many interests and passions, Jay had no greater love than for his family and for being a Boys Town boy.

When Jay passed away in August of 2023, Jay's daughter and granddaughter returned to Okoboji with cut up flowers from their father's funeral to spread on the water. As they were spreading the flowers, a wind came up, making it impossible for them to paddle their kayaks, and they ended up on the Boys Town beach. As they looked down, they saw a white stone in the shape of a heart. At Boys Town, we call those Father Flanagan moments.

In honor of Jay, Norma recently worked with Boys Town to establish "The Jay and Norma Newberger Endowed Fund" to provide financial assistance for those in need of quality residential program services. This generous donation ensures that at-risk youth will be given opportunities to succeed for years to come. Our heartfelt gratitude and thanks to true Boys Town heroes, Jay and Norma Newberger.

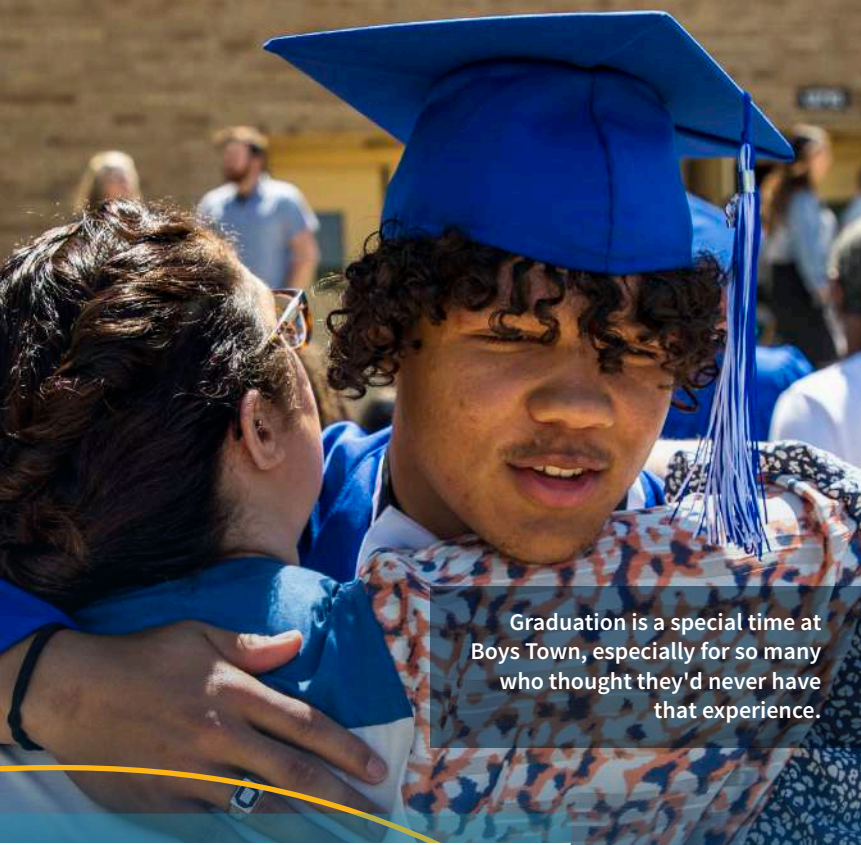


WILL, GIFT AND ESTATE PLANNING

Your legacy can live on like Jay's through your life-changing gift to Boys Town. Your contributions help us to fulfill our century-old mission, while providing income and capital gains tax relief to make your donation even more valuable.

Learn more at boystowngift.org

BOYS TOWN'S LEGAL NAME:
Father Flanagan's Boys' Home
Tax ID# 47-0376606



Graduation is a special time at Boys Town, especially for so many who thought they'd never have that experience.

MISSION MOMENTS

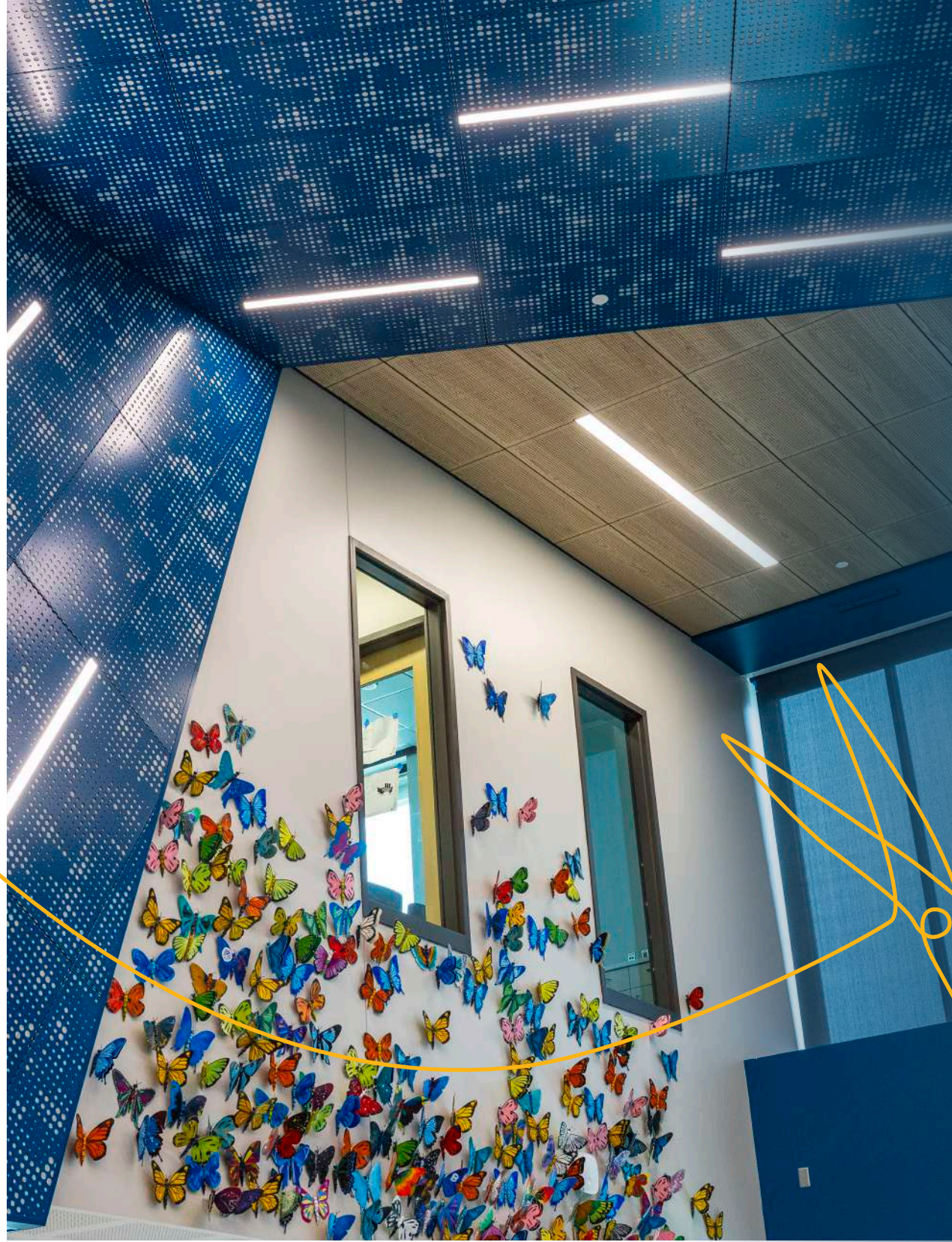
Experience the excitement of the first day of school for Boys Town youth in the new Education Center.



Scan the QR code to watch video!



Watch Video



EDUCATION

Strategic Update

NEW EDUCATION CENTER OPENS!

Delivering on the promise to provide our youth with a quality education in a safe and supportive environment, Boys Town celebrated the opening of our new Education Center in August 2023. The new school offers cutting-edge science labs, innovative technology and welcoming environments to learn and reflect. In addition, it provides a space where education training services can develop and test innovative training to share with schools nationwide.

THANK YOU!

A very special thank you to Father Boes who championed the new Education Center for Boys Town youth prior to his retirement in the Fall of 2023.



Strategic Update YOUTH CARE

MISSION MOMENTS

See Lift with
Boys Town® in action
with one family in need.



Scan the QR code
to watch video!



Jose pushes his son on a swing, enjoying relaxing time together, a moment they would've never thought possible before Boys Town.



CHARTING THE COURSE FOR SUCCESSFUL CLASSROOM LEARNING

Lift with Boys Town, our powerful program that partners schools, educators, parents and community members with Boys Town experts to meet the issues head-on, is enabling schools to thrive.

The program uses research-proven tools and strategies to teach practical, real-world social skills that can be used to manage behaviors, build relationships and create an environment for effective learning.

PROGRAM EXPANSION

The success of Lift with Boys Town has resulted in nationwide expansion. Schools across the country are realizing the benefits it provides in improving absenteeism, decreasing disruptive classroom behaviors and increasing parental engagement.

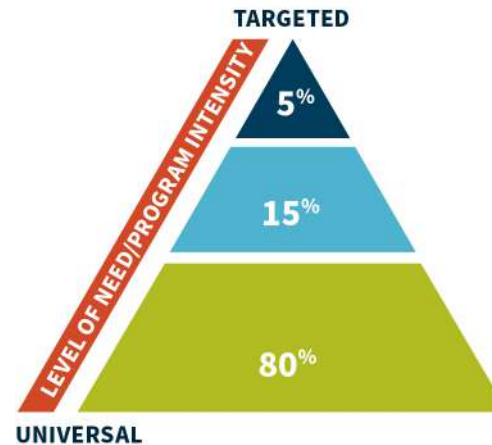


WELL-MANAGED SCHOOLS

One of 2023's biggest accomplishments on the Education front was the digital roll-out of the Well-Managed Schools curriculum, that uses research-proven tools and strategies to teach practical, real-world social skills, that can be used to manage behaviors, build relationships and create effective

learning environments. The new digital format has significantly improved the reach of the program nationwide as it is no longer necessary to have a trainer onsite at the school. Teachers and educators also have expressed that being able to learn and practice the skills and strategies at times that work best for them has made it so much easier to participate.

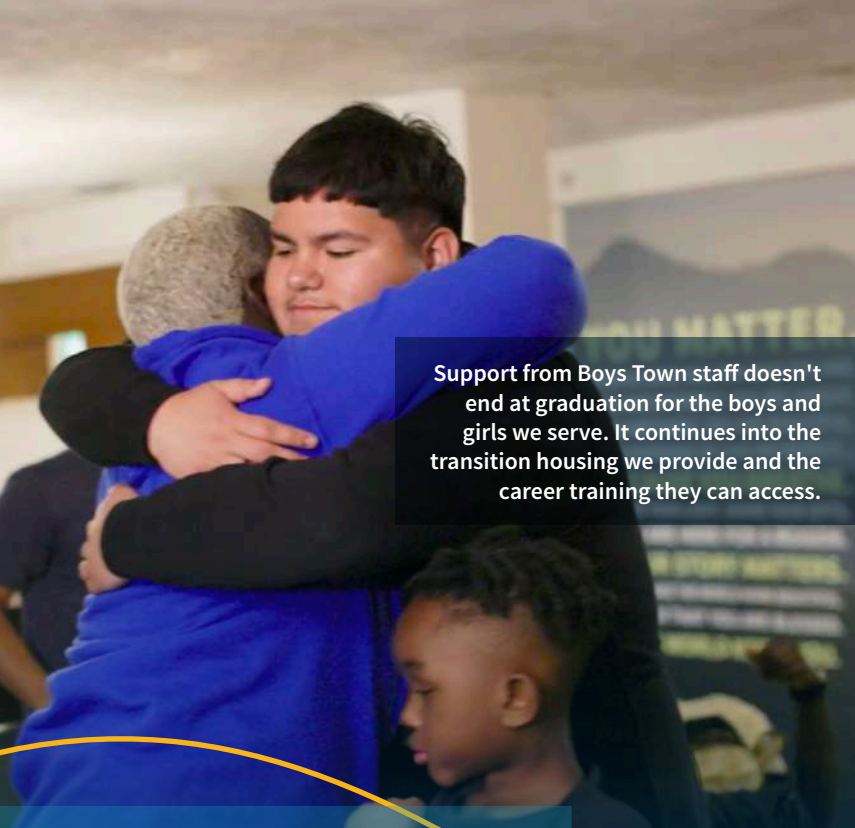
Comprehensive Package of Services



FAMILY	SCHOOLS
In-Home Family Services	School Support Specialist
CARE COORDINATION	
Parenting Cafes	Administrative Intervention
Common Sense Parenting	Well-Managed Schools

HOW IT WORKS

Lift with Boys Town provides services to both families and schools, providing consistency for success.



Support from Boys Town staff doesn't end at graduation for the boys and girls we serve. It continues into the transition housing we provide and the career training they can access.

MISSION MOMENTS

Boys Town graduates continue their path of success by choosing to stay on Boys Town's campus.



Scan the QR code to watch video!



Strategic Update SUCCESSFUL FUTURES

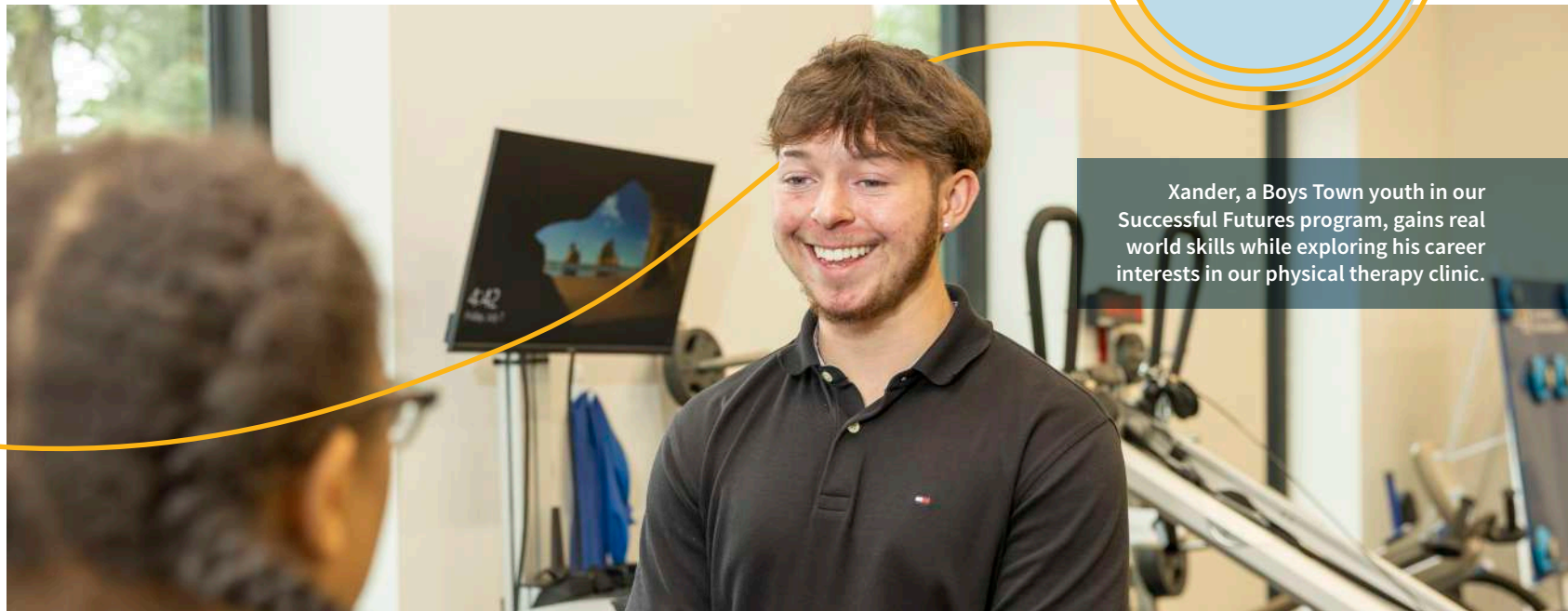
SUCCESSFUL FUTURES FOR YOUNG ADULTS

Boys Town's Successful Futures program was developed to bridge the gap between high school and independent living by helping youth to successfully navigate this sometimes-overwhelming life change. The program focuses on career exploration, post-graduation planning and independent life skills training. Successful Futures specialists work with youth to identify strengths that match their interests to help choose the path that is right for them.

In 2023, Successful Futures assisted 292 young adults with senior planning, educational and life skills training and crisis services. The housing available for program participants also

was increased. Overall, the program has experienced tremendous growth since originating two years ago.

Boys Town's Successful Futures is having a life-changing impact on the participating youth, giving them the guidance and direction they need to succeed after graduation and beyond.



Xander, a Boys Town youth in our Successful Futures program, gains real world skills while exploring his career interests in our physical therapy clinic.



Total of 166 individuals attended Life Skills training sessions



Expanded services to Foster Care youth

Strategic Update RESEARCH

MISSION MOMENTS

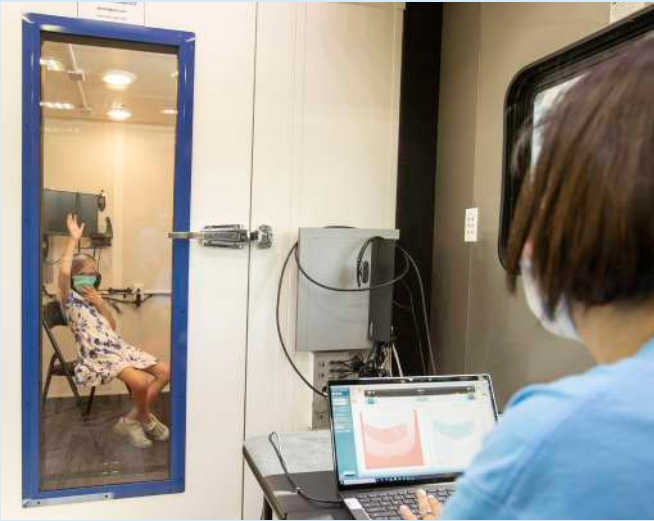
Research is at the heart of all that we do here at Boys Town.



Scan the QR code to watch video!



Simple brain games can lead to international research impact in the hands of Boys Town scientists.



RESEARCH-DRIVEN CARE FOR CHILDREN AND FAMILIES

As an internationally recognized leader in clinical, behavioral and research programs, Boys Town is innovating new frontiers to help diagnose and treat children and doing targeted outreach to ensure that these new breakthroughs are shared to help children worldwide.



In 2023, **Boys Town research scientists presented at eight international conferences** to share their findings and collaborate with other scientists.



Boys Town's newly developed **diagnostic test for hearing loss and innovative treatments for rare diseases** are now being used globally.



The Boys Town **Common Sense Parenting® – School Age Program** was rated by the **Title IV-E Prevention Services Clearinghouse**, a national evidence-based registry, as having promising research evidence in the area of Mental Health Programs & Services.



BOYS TOWN RV OUTREACH

The Boys Town Research Vehicle (BTRV) is a mobile research laboratory with a built-in sound booth. With the BTRV, we can do research anywhere we have a place to park!

The BTRV is a large, custom-built trailer that has hospital-grade equipment to test hearing and speech. It is wheelchair-accessible and climate-controlled. It is fully equipped for hearing research studies, but it can be used for other communication-based studies, like speech, language, memory, and attention, as well as screenings at community health fairs.



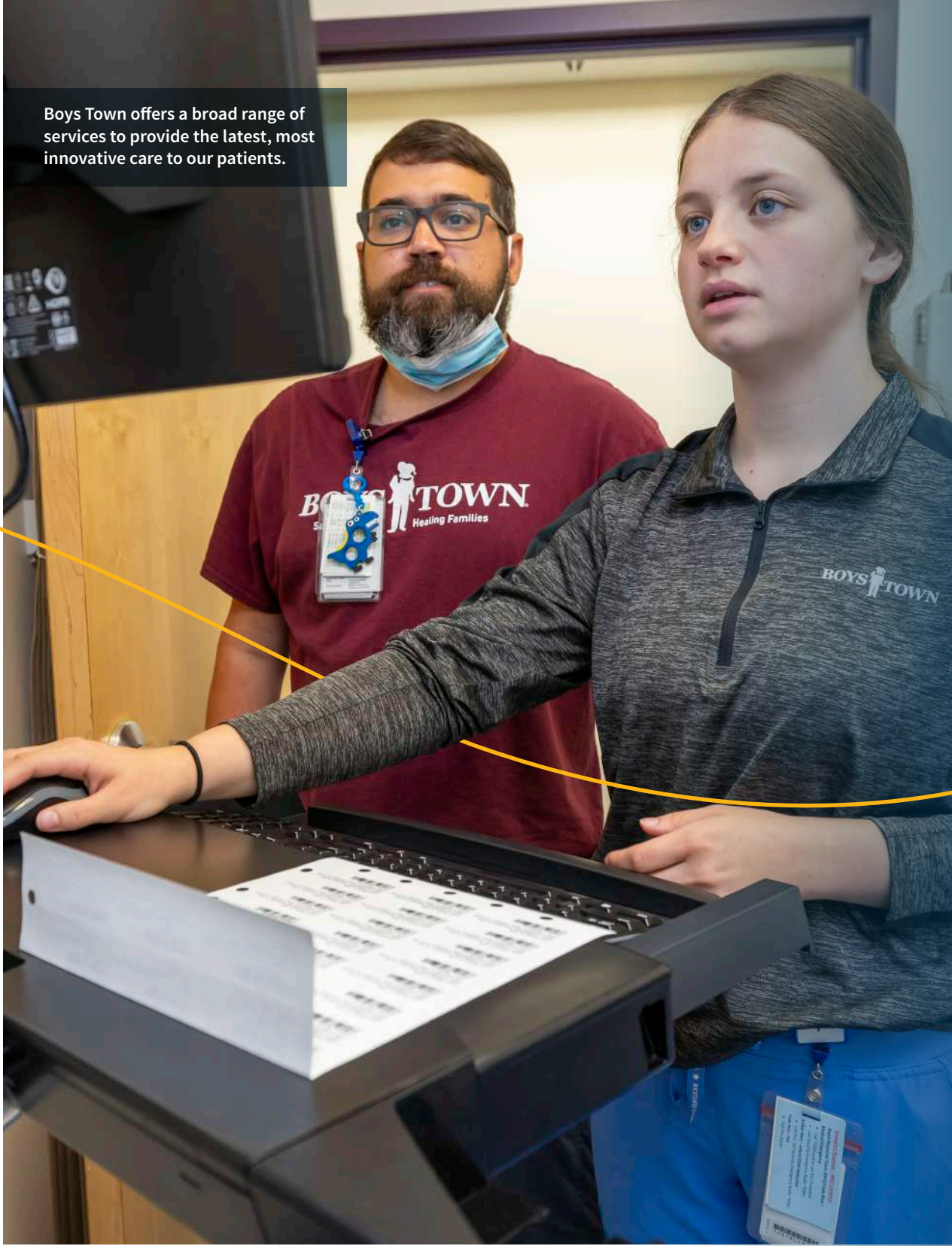
Care for every family can look a little different, but the quality remains the same. See how we helped MJ's.

MISSION MOMENTS

MJ's parents share how the world-class doctors at Boys Town saved their son.



Scan the QR code to watch video!



Boys Town offers a broad range of services to provide the latest, most innovative care to our patients.



**LEVEL 4
ACCREDITATION**
NATIONAL
ASSOCIATION
OF EPILEPSY
CENTERS

PEDIATRIC EPILEPSY PROGRAM ACCREDITATION

In 2023, the Boys Town Pediatric Epilepsy Program became the first pediatric-focused program in Nebraska to receive an official level 4 accreditation through the National Association of Epilepsy Centers. This accreditation confirms and acknowledges the quality and comprehensive nature of our program.



MJ'S STORY – SPINAL MUSCULAR ATROPHY

MJ Hoodjer is spunky, vocal and a good sleeper for his parents, John and Amanda. While enjoying life as a new family of four, the Hoodjers received a life-changing phone call following his newborn screening.

“MJ was diagnosed with spinal muscular atrophy, a disease that tends to affect the cells that are in charge of strength and movement in general,” said Boys Town Pediatric Neurologist Matias Lopez Chacon, M.D. “Over time, these patients will become very weak. It’s a very severe, debilitating disease.”

“We had no idea what it was,” said John, MJ’s father. “It was pretty terrifying. We just started googling it, finding out what it was and what it meant.” Their search led them to Boys Town.

Thankfully, MJ wasn’t yet exhibiting any symptoms, but Dr. Lopez Chacon knew it was crucial to start gene therapy infusions right away at Boys Town National Research Hospital. **MJ’s long-term prognosis, so far, is excellent.** “I expect MJ to do great things,” said Dr. Lopez Chacon.



In response to the growing demand for mental health services for children and youth, Boys Town increased our number of psychiatric providers and continued in our efforts to advocate for more accessibility to care for the rising number of youth suffering with mental illness.

2023 Financial HIGHLIGHTS





2023 FINANCIAL HIGHLIGHTS

For more than 100 years, Boys Town’s growth and success in saving children and healing families has been possible thanks to generous donations and the foresight and courage of Father Flanagan. Boys Town maintains high standards of fiscal responsibility, working to ensure that its resources will last for generations to come to serve America’s children, families and communities.

HELPING CHILDREN TODAY AND INTO THE FUTURE

Father Flanagan’s Fund for Needy Children, established in 1941, is operated as a de facto restricted fund for the purpose of helping children today and into the future. All current unrestricted donations are spent on the direct care of children. None of these donations are put in the Fund for Needy Children unless directed by the donor. Today, as Boys Town continues to balance the competing needs of current and future generations, the Fund for Needy Children is as important as the day it was established. Based on expected investment returns and inflation factors, the Fund for Needy Children can spend, on average, between 4 and 5 percent of its market value in order to maintain its purchasing power.

SOUND INVESTMENTS, SOLID MANAGEMENT

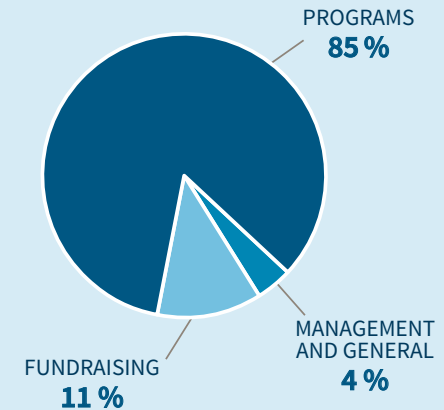
During 2023, the Father Flanagan’s Fund for Needy Children provided \$53,362,000 of support. This was 5.4 percent of the Fund’s January 1, 2023 value.

Sound investments and solid management of the Fund for Needy Children has allowed it to provide stable support for Boys Town at times when markets have been volatile.

Boys Town always strives to be prudent with the dollars received from outside sources, including donations from the public. In 2023, 85 percent of every dollar received was spent on the care of children. Supporting services comprised only 15 percent of total expenses, which is significantly lower than the national benchmark of 35 percent the not-for-profit industry utilizes.

YOUR DOLLAR

EVERY DOLLAR DONATED HELPS A CHILD



Data from 2023

RECOGNIZED FOR FISCAL RESPONSIBILITY

Boys Town has been named a *BBB Wise Giving Alliance Accredited Charity* by the Better Business Bureau Wise Giving Alliance.



Charity Navigator, one of the nation’s largest and most-respected charity rating systems, has awarded Boys Town its highest ratings for the sound management of its finances.



Boys Town was recently recognized for its transparency with a *Platinum Seal* on its Nonprofit Profile on *GuideStar*, one of the world’s largest sources of information on nonprofit organizations.





FROM THE DESK OF

Dear Friends,

Father Edward J. Flanagan established Boys Town in 1917 as what is believed to be the first interracial and interreligious community in the

United States. He was a pioneer for civil rights and held true to the conviction that every boy, regardless of race, ethnicity, or diverse background, could be educated and molded in a community that celebrated everyone individually with religious freedom, love and a strong education.

Today, all of us at Boys Town continue this work of accepting all children, regardless of race, religion or economic situation, to receive a quality education, in a loving environment with research-based guidance and care. We work to ensure that all children have the opportunity to become the young adults that God wants them to be.

Thanks to your generosity, we are able to continue the mission of acceptance and love for every child in our care. We continue to believe just as Father Flanagan stated 106 years ago that “There are no bad boys. There is only bad environment, bad training, bad example, bad thinking.” At Boys Town, we provide a good environment, good teaching and good modeling through the work of our dedicated team of individuals who are driven by our mission. We also bring this same conviction into the life-changing work being conducted at our pediatric hospital and neuroscience research facility every day.

On behalf of the National Board of Trustees, we thank you for participating in our mission to change the way America cares for children, families and communities.

Kathleen F. Driscoll

2024 Board Chair

Trustee Since 2018
Senior Vice President and Chief Philanthropy Officer
UMass Memorial Healthcare | Worcester, MA

OUR GOVERNING BOARDS

2023 Boys Town National Board of Trustees

Members of the Boys Town National Board of Trustees and the Father Flanagan’s Fund for Needy Children Board of Directors selflessly support Boys Town’s Mission with monetary gifts and gifts of their time, talent and guidance. **On behalf of the children saved and the families healed by their generosity, Boys Town extends heartfelt thanks and sincere appreciation to our Trustees and Directors for their contributions and leadership**



Kathleen F. Driscoll CHAIR

Trustee Since 2018
Senior Vice President and Chief Philanthropy Officer
UMass Memorial Healthcare | Worcester, MA



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Retired CEO and Chairman of the Board,
West Corporation | Omaha, NE



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Trustee since 2016
Executive Vice President,
Chief Global Marketing Officer
Private Client Group
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President and National Executive Director
Boys Town | Boys Town, NE



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blast: A Learning Sciences Company



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Trustee since 2021
Executive Vice President
Blue Cross and Blue Shield of Nebraska | Omaha, NE



Dorothy A. Zolandz, Ph.D.
Trustee since 2022
Executive Director of Report Review
The National Academies of Science, Engineering,
and Medicine | Washington, D.C.

2023 Father Flanagan's Fund for Needy Children Board of Directors

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Omaha, NE

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Boys Town, NE

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New York, NY

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Kensington, CA

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Managing Director, Dartmouth College
Boston, MA

100% PARTICIPATION

In 2023, all of our National Board of Trustees made substantial donations to support Boys Town's Mission, demonstrating their strong commitment to our efforts to save children, heal families and strengthen communities.

100%
PARTICIPATION



boystown.org



NATIONAL HEADQUARTERS

14100 Crawford Street, Boys Town, NE 68010
800-217-3700 | boystown.org

NATIONAL RESEARCH HOSPITAL

555 North 30th Street, Omaha, NE 68131
531-355-1234 | boystownhospital.org