

AWORK OF HEART

2022
ANNUAL
REPORT

*For more information about how you can support Boys Town's mission to save children and heal families, visit **boystown.org**.*

You also can connect with Boys Town through:





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OUR MISSION

Changing the way America cares
for children and families.



“It has always been a source of great satisfaction to me to watch a child acquire strength and dignity of character. Children acquire character through their desire to emulate and practice the principles of right living laid before them by those they love and respect.”

— Father Edward J. Flanagan
BOYS TOWN FOUNDER

DEAR FRIEND,

When Father Flanagan realized his calling was to help troubled youth, he knew where it came from – the heart.

He wanted to help kids who had nowhere else to turn find their way to a better life. So, he created a safe, nurturing place where they could live, learn and grow into caring, productive citizens.

Today that work continues at Boys Town. We like to think of what Father Flanagan worked so hard to establish as “**A Work of Heart.**” And our goal is to continue the legacy that Father Flanagan started.

In this Annual Report, we share how Boys Town is keeping that legacy moving forward by changing lives and providing healing and hope to children and families who need it most. Here are some of our 2022 accomplishments:

- » We continue to expand our Successful Futures program, which is designed to ensure our graduates receive the much-needed support to help them make a successful transition from high school to work or college.
- » We are growing our education services to include online training so teachers, schools and communities across the country can benefit from what we have learned to help students, teachers and schools experience a more productive learning environment.
- » Our new Education Center became a reality this year, bringing all our students under one roof to give them a modern, high-quality education and learning environment that can help them change their futures..
- » Our LIFT with Boys Town initiative continues to change communities across the country, changing classroom behavior and improving school and family relationships for better student success.
- » For years, Boys Town National Research Hospital has led the region in treating complex specialty needs. We now offer more than 20 specialty or primary care services from board certified specialists, providing coordinated care for families to treat even the most complex diagnoses.

Thank you for all your generous support; it has allowed us to continue changing lives and inspiring countless others to do the same.

Blessings to you and your loved ones.

Father Steven E. Boes
President and National Executive Director, Boys Town

MESSAGE TO STAKEHOLDERS

Father Edward J. Flanagan was a true visionary. It has been more than 100 years since he began his mission of saving children and healing families. That commitment lives on in our hearts at Boys Town today and continues to guide our way forward.

Every year, we review our operational strategies and assess the progress we have made to ensure that we are meeting the needs of those we serve. We are committed to never becoming complacent or satisfied with our past accomplishments. Instead, we focus on continuously evaluating, measuring and holding ourselves accountable for the goals we set. Once we have successfully achieved our current goals, we aim even higher. At Boys Town, we call it “A Work of Heart.”

This year, we continued to grow our strong foundation of support for kids throughout our organization, by expanding our programs and building an enduring infrastructure. I am humbled and honored to share that during 2022, we served and impacted nearly 557,000 children across the United States. While our work is far from done, we have made great strides in our education services, community programs, and research, including the arrival of a world-class imaging system that marks the beginning of a new era in our pediatric neuroscience research.

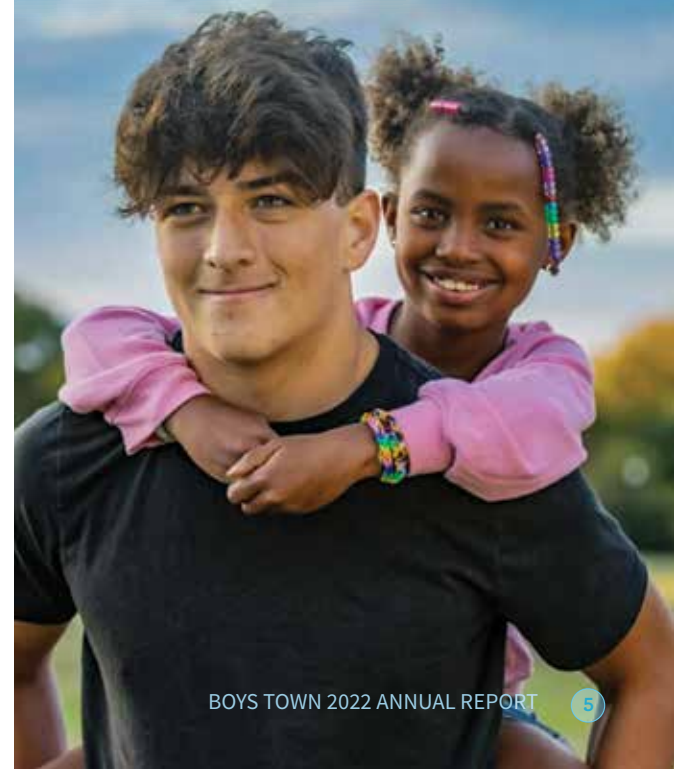
We never waiver in our commitment to giving children a second chance, keeping families together and providing resources and support designed to benefit kids, parents, educators and caregivers. We extend our heartfelt appreciation to our donors, employees, volunteers and supporters whose efforts enable us to keep forwarding our legacy mission of saving children and healing families nationwide.



Rod Kempkes
Chief Executive Officer, Boys Town

**“We must never be
content to stand still
when children are at risk.”**

— Father Edward J. Flanagan
BOYS TOWN FOUNDER



“Those interested in the social wellbeing of communities know of what they speak when they bring forth plans for the welfare and uplift of the neglected ones.”

— FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER





OUR NATIONAL IMPACT

NATIONAL IMPACT AT A GLANCE



Boys Town services impacted
MORE THAN HALF A MILLION
children nationwide!

9

Affiliate Sites
across the U.S.

19+

Pediatric
Specialties

50

States Receiving
Services

10+

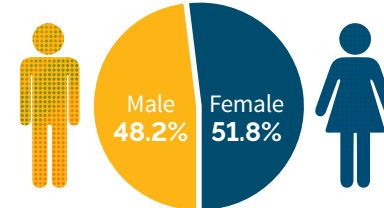
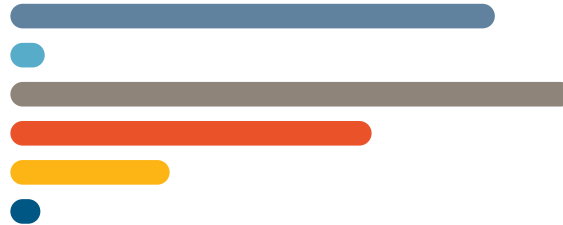
Career
Partnerships

5

Clinically Integrated
Research Labs

Who We Serve

- Black
- Asian/Pacific Islander
- White
- Hispanic
- Multiple Races
- Native American/Indigenous



Research

1 of only 2 in the world

As one of the world's leading research institutes, we have the only OPM-MEG machine in North America.



The Boys Town National **Hotline®**
and its related services handled
nearly **124,500** contacts

The Boys Town National Research
Hospital



Regional center of excellence for
neurological disorders; epilepsy, autism,
neuromuscular, neurogenetics, and rare disease.

Education Support

FOR TEACHERS, STUDENTS AND FAMILIES



11,867
Professionals
Trained



327
Schools
Trained



237,507
Students
Impacted



Successful Futures

FOR YOUNG ADULTS

- ✓ Senior Planning
- ✓ Workforce Development
- ✓ Crisis Intervention





1ST ANNUAL Family Community Action Summit

Boys Town South Florida hosted its first Family Community Action Summit, bringing together experts to discuss youth mental health and solution-driven action.

"We are living in different times. Children and families are struggling with many issues, including the effects of the pandemic and non-stop social media pressure. As a result, our youth are experiencing a dramatic rise in mental and behavioral health issues," said Bethany Lacey, Executive Director of Boys Town South Florida.



Boys Town Louisiana Receives Generous Grant from the NBA Foundation

Thanks to a long-term partnership with the New Orleans Pelicans, Boys Town Louisiana was chosen by the NBA Foundation to receive a generous grant to directly impact youth transitioning to adulthood so they can be successful, contributing members of our community.



Ryan McCreery, Ph.D., Voted onto American Auditory Society Board of Directors

Ryan McCreery, Ph.D., Boys Town Vice President of Research and the Director of the Audibility, Perception and Cognition Laboratory was selected as a member of the Board of Directors of the American Auditory Society (AAS) by a vote of his peers.



Lift *with* **BOYS TOWN**SM

LIFT with Boys Town Provides Hope for a Brighter Future

Schools across the country are seeing the benefit of having Boys Town be a part of their educational community. Read Gabrielle's story of how she is thriving thanks to Boys Town's involvement.

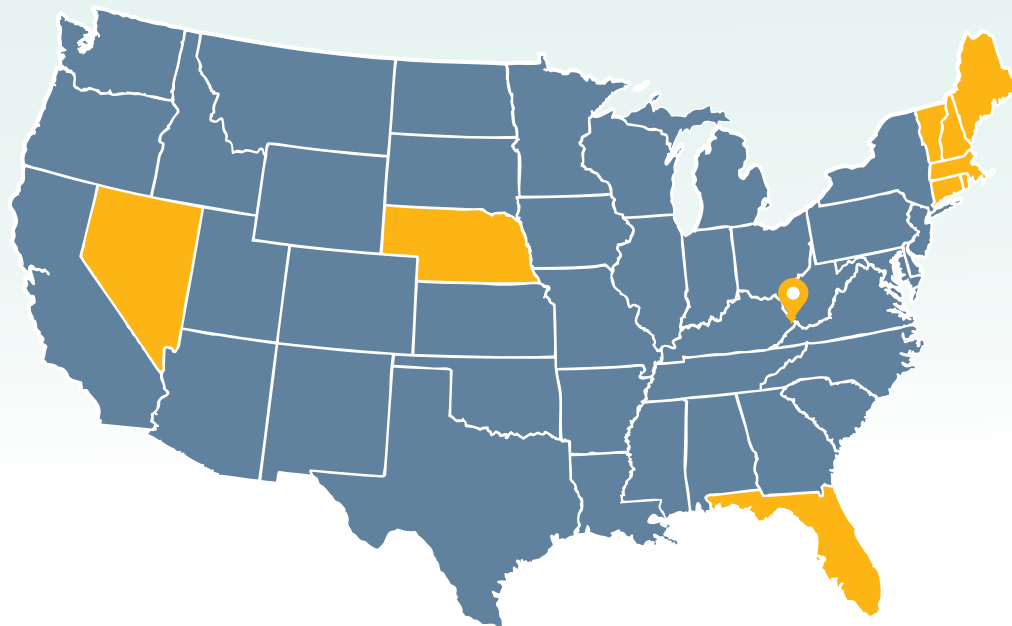


Scan to read 

PROGRAM EXPANSION

LIFT with Boys Town is available to schools across the country and is currently operating at five Boys Town sites (Florida, Nebraska, Nevada, New England, and Washington DC).

These sites are participating with specific communities and schools to improve problems such as absenteeism, low parental engagement, disruptive classroom behaviors and family safety.



Improving School Climate

A highlight on **BOYS TOWN NEVADA**

Clark County School District has been incredibly pleased with the positive changes within the schools partnering with Boys Town. In 2022 they supported Boys Town Nevada to grow into an additional 67 schools over two years, bringing the total number of schools to over 90!

SCHOOL SUPPORT SPECIALISTS SPENT:

70%

of the time proactively providing 1:1 support, social skills groups, observations, and mini-lessons for students,

17%

of the time with parents,

12%

of the time assisting with office referrals.

“I like to think of Boys Town as an experimental station in youth work —as a starting point from which we adults may gain a better and a finer knowledge of the problems of youth and the treatment of unusual cases which may arise.”

– FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER

SEE STORY ABOUT GRANT
AWARDED FOR PEDIATRIC
BRAIN HEALTH STUDY
ON **PG 15**.





OUR INTERNATIONAL INFLUENCE

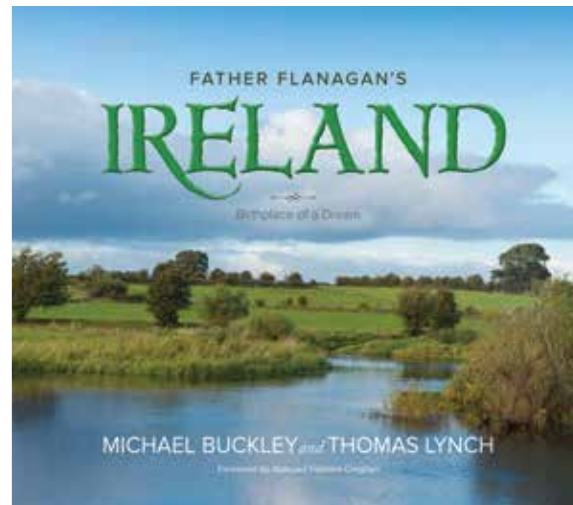
FATHER FLANAGAN VISITOR CENTRE

Opens in Ballymoe, Ireland

In August of 2022, a visitor center honoring the founder of Boys Town, Father Edward J. Flanagan, was opened in his hometown of Ballymoe, Ireland.

The center focuses on the Ireland of Fr. Flanagan's time and the formative influences that shaped his childhood in Ballymoe, leading to his founding of Boys Town and his pioneering work in the formation of youth policy. Often described as Ireland's greatest gift to America, Father Flanagan was a close confidant of President Harry Truman and went on several foreign missions bringing awareness to the plight of displaced children after World War II.

FATHER FLANAGAN VISITOR CENTRE



PURCHASE YOUR COPY

To see Father Flanagan's home country, as presented in this beautiful coffee-table book, purchase your copy of **"Father Flanagan's Ireland: Birthplace of a Dream."**



BUY BOOK

VISIT boystown.org/ireland-book
OR SCAN THE CODE.



From a Ukrainian Orphanage to Boys Town

The war between Russia and Ukraine takes on a different perspective for a Boys Town New England youth who was adopted from a Ukrainian orphanage when she was 11.

Using the skills she learned from Boys Town, she saw an opportunity to educate her classmates on what life is really like for kids in Ukraine and started her own fundraising campaign to donate to an orphanage in her home country.



EDITOR'S CHOICE

Boys Town Research Paper Named Editor's Choice by The Journal of Pathology

Following groundbreaking findings about Alport syndrome, Dominic Cosgrove, Ph.D., Senior Director of the Boys Town National Research Hospital® Research Center, and his team was featured in the September 2022 issue of The Journal of Pathology. Alport syndrome is a genetic condition characterized by kidney disease, hearing loss and eye abnormalities.

Dr. Cosgrove's research solves a long mystery and opens the door to a better understanding of the mechanism of the disease, leading to more effective treatment for those suffering hearing loss due to Alport syndrome.



AWARDED GRANT

Boys Town National Research Hospital has been Awarded a \$12.5 Million COBRE Grant to Study Pediatric Brain Health

Our renowned team of scientists became the SECOND OF ONLY TWO FACILITIES in the world to install a high-resolution Cerca® OPM-MEG (optically-pumped magnetometer – magnetoencephalogram) system. This first of its kind, wearable MEG device, allows researchers to study the brain activity of children from birth to 5 years old.



READ THE FULL ARTICLE ONLINE.

SCAN THE CODE OR VISIT
boystownhospital.org/news.



“Often it has been said that youth is the nation’s greatest asset. But it is more than that. It is the world’s greatest asset. More than that, it is perhaps the world’s only hope.”

– FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER



2022 FINANCIAL HIGHLIGHTS

For more than 100 years, Boys Town's growth and success in saving children and healing families has been possible thanks to generous donations and the foresight and courage of Father Flanagan. Boys Town maintains high standards of fiscal responsibility, working to ensure that its resources will last for generations to come to serve America's children, families and communities.

Father Flanagan's Hope for Endowment Fulfilled

In 1930, in the heart of the Great Depression, Father Flanagan wrote that he hoped Boys Town could set up "an endowment fund, the interest of which will pay for the upkeep of our home, so that it will be unnecessary for us to spend a good portion of our time in the appeal and collection of funds." Boys Town established the Father Flanagan's Fund for Needy Children (Fund for Needy Children) in 1941 to provide investment income to support current programs and investment growth to sustain these programs in future years.

Helping Children Today and Into the Future

The Fund for Needy Children is operated as a de facto restricted fund for the purpose of helping children today and into the future. All current unrestricted donations – direct mail, wills and bequests — are spent on the direct care of children. None of these donations are put in the Fund for Needy Children unless directed by the donor. Today, as Boys Town continues to balance the competing needs of current and future generations, the Fund for Needy Children is as important as the day it was established. Based on expected investment returns and inflation factors, the Fund for Needy Children can spend, on average, between 4 and 5 percent of its market value in order to maintain its purchasing power.

Reasonable Risk-Taking to Help More Children

Father Flanagan and his successors trusted God's goodness and took reasonable risks in order to help more and more children. Boys Town is what it is today because of this trust and risk-taking.

Sound Investments, Solid Management

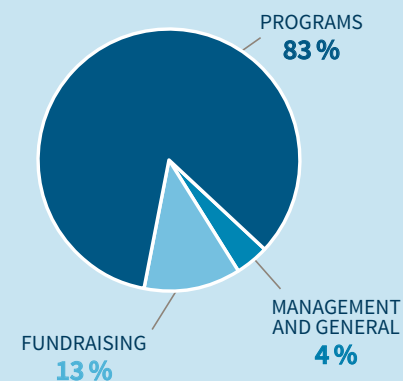
During 2022, the Father Flanagan's Fund for Needy Children provided \$48,931,000 of support, or 9.8 percent of the funds necessary to operate Boys Town. This was 4.4 percent of the Fund's January 1, 2022 value.

Sound investments and solid management of the Fund for Needy Children has allowed it to provide stable support for Boys Town at times when markets have been volatile.

Boys Town always strives to be prudent with the dollars received from outside sources, including donations from the public. In 2022, 82.82 percent of every dollar received was spent on the care of children. Supporting services comprised only 17.18 percent of total expenses, which is significantly lower than the national benchmark of 35 percent the not-for-profit industry utilizes.

Your Dollar

EVERY DOLLAR DONATED HELPS A CHILD



Data from 2022

Recognized for Fiscal Responsibility

Boys Town has been named a **BBB Wise Giving Alliance Accredited Charity** by the Better Business Bureau Wise Giving Alliance.



Charity Navigator, one of the nation's largest and most-respected charity rating systems, has awarded Boys Town one of its highest ratings for the sound management of its finances.



Boys Town was recently recognized for its transparency with a **Platinum Seal** on its Nonprofit Profile on **GuideStar**, one of the world's largest sources of information on nonprofit organizations.



OUR GOVERNING BOARDS

Members of the Boys Town National Board of Trustees and the Father Flanagan's Fund for Needy Children Board of Directors support Boys Town's Mission selflessly with monetary gifts and gifts of their time, talent, thought and concern. On behalf of the children saved and the families healed by their generosity, Boys Town says "thank you" to our Trustees and Directors for their contributions and leadership.

FROM THE DESK OF:

"Yet, taught by time, my heart has learned to glow for another's good, and melt at other's woe."

— HOMER

The mission of Boys Town is one based upon love and care for children, youth and families in our country. This is a mission that is lived and ministered daily by the over 3,000 employees.

Our founder, Father Flanagan, started this work because he had a heart that melted at other's woes. Today, we continue this work because of "the glow" we see on the faces of those we serve as we see them recover, graduate and grow to become the best person God has intended them to be.

We are extremely grateful for the generous hearts of all our benefactors. Your support helps continue this mission to improve the care Boys Town provides so every child who needs a second chance, gets a second chance. That is why we have been here since 1917.

On behalf of the National Board of Trustees, we thank you for participating in our mission to change the way America cares for children, families and communities.

Kathleen F. Driscoll

2023 BOARD CHAIR

2022 Boys Town National Board of Trustees



Kathy R. Nieland, CPA
CHAIR

Trustee since 2013

Assurance Sector Leader for Industrial Products
PricewaterhouseCoopers LLP | New Orleans, LA



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Trustee since 2019

Director/Professor of Psychology,
Academic Affairs Director
Munroe-Meyer Institute | Omaha, NE



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Trustee Since 2020

Retired CEO and Chairman of the Board,
West Corporation | Omaha, NE



William M. Bryant

Trustee since 2016

Student Advocate
Lincoln Public Schools | Lincoln, NE



The Rev. Steven E. Boes

Trustee since 2005

President and National Executive Director
Boys Town | Boys Town, NE



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Trustee Since 2018

Professor of Otolaryngology – Head & Neck Surgery
Washington University in
St. Louis School of Medicine | St. Louis, MO



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Partner
Erickson & Sederstrom | Omaha, NE



Kate C. Dodge

Trustee since 2012

President
NEI Global Relocation | Omaha, NE



Kathleen F. Driscoll
CHAIR-ELECT

Trustee Since 2018

Senior Vice President and Chief Philanthropy Officer
UMass Memorial Healthcare | Worcester, MA



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Trustee since 2022

Former Managing Director, Global Private Equity
Church Pension Fund | Riverside, CT



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Chief Global Marketing Officer
Private Client Group
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Trustee since 2021

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Bellevue University | Omaha, NE



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Trustee since 2020

Co-Founder/ Senior Advisor,
Mind Safety Management, LLC | Washington, D.C.



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Trustee since 2019

President
LeBlanc Behavioral Consulting, LLC | Golden, CO



Robert R. Matejek

Trustee since 2016

Co-Founder
White Rock Oil and Gas | Dallas, TX



Robert A. Nkogo-Nze

Trustee since 2022

Network Engineer
Orion Advisor Solutions | Omaha, NE



John J. Passarelli, J.D.

Trustee since 2016

Partner
Kutak Rock | Omaha, NE



Jodi L. Probst, CPA

Trustee Since 2018

Managing Partner
PricewaterhouseCoopers LLP | Houston, TX



Mark C. Tilden, Esq.

Trustee Since 2022

Retired Attorney
Owner, ATM Support, LLC | North Las Vegas, NV



Rick J. Velasco

Trustee Since 2022

Retired Client Executive
Cisco Systems, Inc. | Omaha, NE



D. Bradley Welling, M.D., Ph.D.

Trustee Since 2017

Walter Augustus LeCompte Chair, Harvard Department
of Otolaryngology, Chief Otolaryngology Massachusetts
Eye and Ear Infirmary, Chief Otolaryngology
Massachusetts General Hospital | Boston, MA



Joni W. Wheeler

Trustee since 2021

Executive Vice President
Blue Cross and Blue Shield of Nebraska | Omaha, NE



Dorothy A. Zolandz, Ph.D.

Trustee since 2022

Executive Director of Report Review
The National Academies of Science, Engineering,
and Medicine | Washington, D.C.



100% PARTICIPATION!

In 2022, all of our National Board of Trustees made substantial donations to support Boys Town's Mission, demonstrating their strong commitment to our efforts to save children, heal families and strengthen communities.

2022 Father Flanagan's Fund for Needy Children Board of Directors

Dorr B. Begnal *Director since 2017*

Managing Director, Park Street Capital
Boston, MA

Rebecca E. Duseau *Director since 2014*

Founding Partner, Adamas Partners
Boston, MA

Rodney J. Kempkes *Director since 2022*

Chief Executive Officer, Boys Town
Boys Town, NE

L. Erik Lundberg *Director since 2017*

Chief Investment Officer, University of Michigan
Ann Arbor, MI

Robert R. Matejek **CHAIR** *Director since 2013*

Co-Founder, White Rock Oil and Gas
Dallas, TX

Helen Fox O'Brien *Director since 2016*

Managing Director, Church Pension Group
New York, NY

Michael P. Sullivan *Director since 2015*

Managing Director, Dartmouth College
Boston, MA



boystown.org



NATIONAL HEADQUARTERS

14100 Crawford Street, Boys Town, NE 68010
800-217-3700 | boystown.org

NATIONAL RESEARCH HOSPITAL

555 North 30th Street, Omaha, NE 68131
531-355-1234 | boystownhospital.org

Please visit us online to see a full listing of our Affiliate Sites and our Behavioral Health Clinic and Health Care locations across the nation.