For more information about how you can support Boys Town’s mission to save children and heal families, visit boystown.org.

You also can connect with Boys Town through:

facebook  twitter  instagram  linkedin
CONTENTS

Letter from our President and National Executive Director | 4
Letter from our Chief Executive Officer | 5

OUR NATIONAL IMPACT | 6-11

National Impact at a Glance | 8
Family Community Action Summit | 9
Boys Town Louisiana Receives Generous Grant from the NBA Foundation | 9
Ryan McCreery, Ph.D., Voted onto American Auditory Society Board of Directors | 11
LiFT with Boys Town Provides Hope | 10-11

OUR INTERNATIONAL INFLUENCE | 12-15

Father Flanagan Visitor Centre Opens in Ballymore, Ireland | 14
From a Ukrainian Orphanage to Boys Town | 15
Boys Town Research Paper Named Editor’s Choice by The Journal of Pathology | 15
Boys Town National Research Hospital Awarded COBRE Grant to Study Pediatric Brain Health | 15

2022 Financial Highlights | 17
Our Governing Boards | 18-19
DEAR FRIEND,

When Father Flanagan realized his calling was to help troubled youth, he knew where it came from – the heart. He wanted to help kids who had nowhere else to turn find their way to a better life. So, he created a safe, nurturing place where they could live, learn and grow into caring, productive citizens.

Today that work continues at Boys Town. We like to think of what Father Flanagan worked so hard to establish as “A Work of Heart.” And our goal is to continue the legacy that Father Flanagan started.

In this Annual Report, we share how Boys Town is keeping that legacy moving forward by changing lives and providing healing and hope to children and families who need it most. Here are some of our 2022 accomplishments:

» We continue to expand our Successful Futures program, which is designed to ensure our graduates receive the much-needed support to help them make a successful transition from high school to work or college.

» We are growing our education services to include online training so teachers, schools and communities across the country can benefit from what we have learned to help students, teachers and schools experience a more productive learning environment.

» Our new Education Center became a reality this year, bringing all our students under one roof to give them a modern, high-quality education and learning environment that can help them change their futures.

» Our LIFT with Boys Town initiative continues to change communities across the country, changing classroom behavior and improving school and family relationships for better student success.

» For years, Boys Town National Research Hospital has led the region in treating complex specialty needs. We now offer more than 20 specialty or primary care services from board certified specialists, providing coordinated care for families to treat even the most complex diagnoses.

Thank you for all your generous support; it has allowed us to continue changing lives and inspiring countless others to do the same.

Blessings to you and your loved ones.

Father Steven E. Boes
President and National Executive Director, Boys Town
MESSAGE TO STAKEHOLDERS

Father Edward J. Flanagan was a true visionary. It has been more than 100 years since he began his mission of saving children and healing families. That commitment lives on in our hearts at Boys Town today and continues to guide our way forward.

Every year, we review our operational strategies and assess the progress we have made to ensure that we are meeting the needs of those we serve. We are committed to never becoming complacent or satisfied with our past accomplishments. Instead, we focus on continuously evaluating, measuring and holding ourselves accountable for the goals we set. Once we have successfully achieved our current goals, we aim even higher. At Boys Town, we call it “A Work of Heart.”

This year, we continued to grow our strong foundation of support for kids throughout our organization, by expanding our programs and building an enduring infrastructure. I am humbled and honored to share that during 2022, we served and impacted nearly 557,000 children across the United States. While our work is far from done, we have made great strides in our education services, community programs, and research, including the arrival of a world-class imaging system that marks the beginning of a new era in our pediatric neuroscience research.

We never waiver in our commitment to giving children a second chance, keeping families together and providing resources and support designed to benefit kids, parents, educators and caregivers. We extend our heartfelt appreciation to our donors, employees, volunteers and supporters whose efforts enable us to keep forwarding our legacy mission of saving children and healing families nationwide.

Rod Kempkes
Chief Executive Officer, Boys Town

“We must never be content to stand still when children are at risk.”
– Father Edward J. Flanagan
BOYS TOWN FOUNDER
Those interested in the social wellbeing of communities know of what they speak when they bring forth plans for the welfare and uplift of the neglected ones.”

– FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER
OUR NATIONAL IMPACT
Boys Town services impacted more than half a million children nationwide!

**Who We Serve**

- Black
- Asian/Pacific Islander
- White
- Hispanic
- Multiple Races
- Native American/Indigenous

**Research**

1 of only 2 in the world

As one of the world’s leading research institutes, we have the only OPM-MEG machine in North America.

**Education Support**

- 11,867 Professionals Trained
- 327 Schools Trained
- 237,507 Students Impacted

**Successful Futures**

- Senior Planning
- Workforce Development
- Crisis Intervention

**FOR YOUNG ADULTS**

200% increase in housing program since 2021
Boys Town South Florida hosted its first Family Community Action Summit, bringing together experts to discuss youth mental health and solution-driven action.

“We are living in different times. Children and families are struggling with many issues, including the effects of the pandemic and non-stop social media pressure. As a result, our youth are experiencing a dramatic rise in mental and behavioral health issues,” said Bethany Lacey, Executive Director of Boys Town South Florida.

Boys Town Louisiana Receives Generous Grant from the NBA Foundation

Thanks to a long-term partnership with the New Orleans Pelicans, Boys Town Louisiana was chosen by the NBA Foundation to receive a generous grant to directly impact youth transitioning to adulthood so they can be successful, contributing members of our community.

Ryan McCreery, Ph.D., Voted onto American Auditory Society Board of Directors

Ryan McCreery, Ph.D., Boys Town Vice President of Research and the Director of the Audibility, Perception and Cognition Laboratory was selected as a member of the Board of Directors of the American Auditory Society (AAS) by a vote of his peers.
Schools across the country are seeing the benefit of having Boys Town be a part of their educational community. Read Gabrielle’s story of how she is thriving thanks to Boys Town’s involvement.

LIFT with Boys Town Provides Hope for a Brighter Future

Scan to read

VISIT BOYSTOWN.ORG
PROGRAM EXPANSION

LIFT with Boys Town is available to schools across the country and is currently operating at five Boys Town sites (Florida, Nebraska, Nevada, New England, and Washington DC).

These sites are participating with specific communities and schools to improve problems such as absenteeism, low parental engagement, disruptive classroom behaviors and family safety.

Improving School Climate

Clark County School District has been incredibly pleased with the positive changes within the schools partnering with Boys Town. In 2022 they supported Boys Town Nevada to grow into an additional 67 schools over two years, bringing the total number of schools to over 90!

SCHOOL SUPPORT SPECIALISTS SPENT:

- 70% of the time proactively providing 1:1 support, social skills groups, observations, and mini-lessons for students,
- 17% of the time with parents,
- 12% of the time assisting with office referrals.
“I like to think of Boys Town as an experimental station in youth work — as a starting point from which we adults may gain a better and a finer knowledge of the problems of youth and the treatment of unusual cases which may arise.”

— FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER
In August of 2022, a visitor center honoring the founder of Boys Town, Father Edward J. Flanagan, was opened in his hometown of Ballymoe, Ireland. The center focuses on the Ireland of Fr. Flanagan’s time and the formative influences that shaped his childhood in Ballymoe, leading to his founding of Boys Town and his pioneering work in the formation of youth policy. Often described as Ireland’s greatest gift to America, Father Flanagan was a close confidant of President Harry Truman and went on several foreign missions bringing awareness to the plight of displaced children after World War II.

PURCHASE YOUR COPY

To see Father Flanagan’s home country, as presented in this beautiful coffee-table book, purchase your copy of “Father Flanagan’s Ireland: Birthplace of a Dream.”

VISIT boystown.org/ireland-book OR SCAN THE CODE.
From a Ukrainian Orphanage to Boys Town

The war between Russia and Ukraine takes on a different perspective for a Boys Town New England youth who was adopted from a Ukrainian orphanage when she was 11.

Using the skills she learned from Boys Town, she saw an opportunity to educate her classmates on what life is really like for kids in Ukraine and started her own fundraising campaign to donate to an orphanage in her home country.

Boys Town Research Paper Named Editor’s Choice by The Journal of Pathology

Following groundbreaking findings about Alport syndrome, Dominic Cosgrove, Ph.D., Senior Director of the Boys Town National Research Hospital® Research Center, and his team was featured in the September 2022 issue of The Journal of Pathology. Alport syndrome is a genetic condition characterized by kidney disease, hearing loss and eye abnormalities.

Dr. Cosgrove’s research solves a long mystery and opens the door to a better understanding of the mechanism of the disease, leading to more effective treatment for those suffering hearing loss due to Alport syndrome.

Boys Town National Research Hospital has been Awarded a $12.5 Million COBRE Grant to Study Pediatric Brain Health

Our renowned team of scientists became the SECOND OF ONLY TWO FACILITIES in the world to install a high-resolution Cerca® OPM-MEG (optically-pumped magnetometer – magnetoencephalogram) system. This first of its kind, wearable MEG device, allows researchers to study the brain activity of children from birth to 5 years old.

READ THE FULL ARTICLE ONLINE.
SCAN THE CODE OR VISIT boystownhospital.org/news.
“Often it has been said that youth is the nation’s greatest asset. But it is more than that. It is the world’s greatest asset. More than that, it is perhaps the world’s only hope.”

— FATHER EDWARD J. FLANAGAN
BOYS TOWN FOUNDER
2022 FINANCIAL HIGHLIGHTS

For more than 100 years, Boys Town’s growth and success in saving children and healing families has been possible thanks to generous donations and the foresight and courage of Father Flanagan. Boys Town maintains high standards of fiscal responsibility, working to ensure that its resources will last for generations to come to serve America’s children, families and communities.

Father Flanagan’s Hope for Endowment Fulfilled

In 1930, in the heart of the Great Depression, Father Flanagan wrote that he hoped Boys Town could set up “an endowment fund, the interest of which will pay for the upkeep of our home, so that it will be unnecessary for us to spend a good portion of our time in the appeal and collection of funds.” Boys Town established the Father Flanagan’s Fund for Needy Children (Fund for Needy Children) in 1941 to provide investment income to support current programs and investment growth to sustain these programs in future years.

Helping Children Today and Into the Future

The Fund for Needy Children is operated as a de facto restricted fund for the purpose of helping children today and into the future. All current unrestricted donations — direct mail, wills and bequests — are spent on the direct care of children. None of these donations are put in the Fund for Needy Children unless directed by the donor. Today, as Boys Town continues to balance the competing needs of current and future generations, the Fund for Needy Children is as important as the day it was established. Based on expected investment returns and inflation factors, the Fund for Needy Children can spend, on average, between 4 and 5 percent of its market value in order to maintain its purchasing power.

Reasonable Risk-Taking to Help More Children

Father Flanagan and his successors trusted God’s goodness and took reasonable risks in order to help more and more children. Boys Town is what it is today because of this trust and risk-taking.

Sound Investments, Solid Management

During 2022, the Father Flanagan’s Fund for Needy Children provided $48,931,000 of support, or 9.8 percent of the funds necessary to operate Boys Town. This was 4.4 percent of the Fund’s January 1, 2022 value.

Sound investments and solid management of the Fund for Needy Children has allowed it to provide stable support for Boys Town at times when markets have been volatile.

Boys Town always strives to be prudent with the dollars received from outside sources, including donations from the public. In 2022, 82.82 percent of every dollar received was spent on the care of children. Supporting services comprised only 17.18 percent of total expenses, which is significantly lower than the national benchmark of 35 percent the not-for-profit industry utilizes.

Your Dollar

EVERY DOLLAR DONATED HELPS A CHILD

Data from 2022

Recognized for Fiscal Responsibility

Boys Town has been named a BBB Wise Giving Alliance Accredited Charity by the Better Business Bureau Wise Giving Alliance. Charity Navigator, one of the nation’s largest and most-respected charity rating systems, has awarded Boys Town one of its highest ratings for the sound management of its finances.

Boys Town was recently recognized for its transparency with a Platinum Seal on its Nonprofit Profile on GuideStar, one of the world’s largest sources of information on nonprofit organizations.
Members of the Boys Town National Board of Trustees and the Father Flanagan’s Fund for Needy Children Board of Directors support Boys Town’s Mission selflessly with monetary gifts and gifts of their time, talent, thought and concern. On behalf of the children saved and the families healed by their generosity, Boys Town says “thank you” to our Trustees and Directors for their contributions and leadership.

The mission of Boys Town is one based upon love and care for children, youth and families in our country. This is a mission that is lived and ministered daily by the over 3,000 employees. Our founder, Father Flanagan, started this work because he had a heart that melted at other’s woes. Today, we continue this work because of “the glow” we see on the faces of those we serve as we see them recover, graduate and grow to become the best person God has intended them to be.

We are extremely grateful for the generous hearts of all our benefactors. Your support helps continue this mission to improve the care Boys Town provides so every child who needs a second chance, gets a second chance. That is why we have been here since 1917.

On behalf of the National Board of Trustees, we thank you for participating in our mission to change the way America cares for children, families and communities.

Kathleen F. Driscoll
2023 BOARD CHAIR

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<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Years Served</th>
<th>Background Information</th>
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<tbody>
<tr>
<td><strong>Kathy R. Nieland, CPA</strong></td>
<td>CHAIR</td>
<td>2013</td>
<td>Assurance Sector Leader for Industrial Products; PricewaterhouseCoopers LLP</td>
</tr>
<tr>
<td><strong>The Rev. Steven E. Boes</strong></td>
<td>Trustee since 2005</td>
<td></td>
<td>President and National Executive Director; Boys Town</td>
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<tr>
<td><strong>Sherrye L. Hutcherson</strong></td>
<td>Trustee since 2021</td>
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<td>Executive Vice President; Bellevue University</td>
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<td><strong>Keith D. Allen, Ph.D.</strong></td>
<td>Trustee since 2019</td>
<td></td>
<td>Director/Professor of Psychology; Munroe-Meyer Institute</td>
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<tr>
<td><strong>Kate C. Dodge</strong></td>
<td>Trustee since 2012</td>
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<td>President; NEI Global Relocation</td>
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<tr>
<td><strong>Thomas B. Barker</strong></td>
<td>Trustee since 2020</td>
<td></td>
<td>Retired CEO and Chairman of the Board; West Corporation</td>
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<td><strong>William M. Bryant</strong></td>
<td>Trustee since 2016</td>
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<td>Student Advocate; Lincoln Public Schools</td>
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<td><strong>Richard A. Chole, M.D., Ph.D.</strong></td>
<td>Trustee since 2018</td>
<td></td>
<td>Professor of Otolaryngology – Head &amp; Neck Surgery; Washington University</td>
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<tr>
<td><strong>Thomas J. Culhane</strong></td>
<td>Trustee since 2021</td>
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<td>Partner; Erickson &amp; Sederstrom</td>
</tr>
<tr>
<td><strong>Kate F. Driscoll</strong></td>
<td>CHAIR-ELECT</td>
<td>2018</td>
<td>Senior Vice President and Chief Philanthropy Officer; UMass Memorial Healthcare</td>
</tr>
<tr>
<td><strong>Helen A. Fox-O’Brien</strong></td>
<td>Trustee since 2022</td>
<td></td>
<td>Former Managing Director, Global Private Equity; Church Pension Fund</td>
</tr>
<tr>
<td><strong>Laurette M. Garrity</strong></td>
<td>Trustee since 2016</td>
<td></td>
<td>Executive Vice President, Chief Global Marketing Officer; Private Client Group</td>
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FROM THE DESK OF:

“Yet, taught by time, my heart has learned to glow for another’s good, and melt at other’s woe.” — HOMER

OUR GOVERNING BOARDS
In 2022, all of our National Board of Trustees made substantial donations to support Boys Town’s Mission, demonstrating their strong commitment to our efforts to save children, heal families and strengthen communities.

100% PARTICIPATION!

2022 Father Flanagan’s Fund for Needy Children Board of Directors

Dorr B. Begnal  Director since 2017
Managing Director, Park Street Capital
Boston, MA

Rebecca E. Duseau  Director since 2014
Founding Partner, Adams Partners
Boston, MA

Rodney J. Kempkes  Director since 2022
Chief Executive Officer, Boys Town
Boys Town, NE

L. Erik Lundberg  Director since 2017
Chief Investment Officer, University of Michigan
Ann Arbor, MI

Robert R. Matejek  CHAIR  Director since 2013
Co-Founder, White Rock Oil and Gas
Dallas, TX

Helen Fox O’Brien  Director since 2016
Managing Director, Church Pension Group
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Michael P. Sullivan  Director since 2015
Managing Director, Dartmouth College
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Orion Advisor Solutions | Omaha, NE

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Mark C. Tilden, Esq.  Trustee since 2022
Retired Attorney
Owner, ATM Support, LLC | North Las Vegas, NV

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Executive Director of Report Review
The National Academies of Science, Engineering, and Medicine | Washington, D.C.

Robert R. Matejek  Trustee since 2016
Co-Founder
White Rock Oil and Gas | Dallas, TX

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President
LeBlanc Behavioral Consulting, LLC | Golden, CO

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Retired Attorney
Owner, ATM Support, LLC | North Las Vegas, NV

Rick J. Velasco  Trustee since 2022
Retired Client Executive
Cisco Systems, Inc | Omaha, NE

Jani W. Wheeler  Trustee since 2021
Executive Vice President
Blue Cross and Blue Shield of Nebraska | Omaha, NE

Dorothy A. Zolander, Ph.D.  Trustee since 2022
Executive Director of Report Review
The National Academies of Science, Engineering, and Medicine | Washington, D.C.

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Please visit us online to see a full listing of our Affiliate Sites and our Behavioral Health Clinic and Health Care locations across the nation.