



Consolidated Financial Statements

December 31, 2023

(With Independent Auditors' Report Thereon)

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KPMG LLP Suite 300 1212 N. 96th Street Omaha, NE 68114-2274

Suite 1120 1248 O Street Lincoln, NE 68508-1493

#### **Independent Auditors' Report**

The Board of Trustees Father Flanagan's Boys' Home:

#### Opinior

We have audited the consolidated financial statements of Father Flanagan's Boys' Home d/b/a Boys Town (the Organization), which comprise the consolidated statement of financial position as of December 31, 2023 and the related consolidated statement of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the
  consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable
  period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information presented in the Boys Town and program-related affiliates and Father Flanagan's Fund for Needy Children columns on pages 3 and 4 and the supplementary consolidating schedules of financial position and activities on pages 32 and 33 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.



Omaha, Nebraska June 10, 2024

#### Consolidated Statement of Financial Position

December 31, 2023

(Dollar amounts in thousands)

Cash and cash equivalents         \$ 12,987         —         —         12,987           Accounts receivable, net         52,027         315         (585)         51,757           Prepaid expenses and other         32,662         —         —         32,662           Investments         362,806         1,039,586         —         1,402,392           Beneficial interest in trust assets         91,307         —         —         91,307           Interest in Father Flanagan's Fund for Needy Children         1,038,820         —         (1,038,820)         —         246,732           Land, buildings, and equipment, net         246,732         —         —         246,732           Total assets         \$ 1,837,341         1,039,901         (1,039,405)         1,837,837           Liabilities and Net Assets	Assets		Boys Town and program- related affiliates	Father Flanagan's Fund for Needy Children	Eliminations	Boys Town consolidated total
Accounts receivable, net         52,027         315         (585)         51,757           Prepaid expenses and other         32,662         —         —         32,662           Investments         362,806         1,039,886         —         1,402,392           Beneficial interest in trust assets         91,307         —         —         91,307           Interest in Father Flanagan's Fund for Needy Children         1,038,820         —         (1,038,820)         —         246,732           Land, buildings, and equipment, net         246,732         —         —         246,732           Total assets         *         1,837,341         1,039,901         (1,038,820)         1,837,837           Liabilities and Net Assets           Liabilities and Net Assets           Liabilities and Net Assets           Liabilities           Accounts payable         \$         19,271         585         (585)         19,271           Accounts payable         \$         19,271         585         (585)         19,271           Account liabilities         48,157         496         —         48,653           Long-term debt, net         87,919         — <td>Cash and cash equivalents</td> <td>\$</td> <td>12.987</td> <td>_</td> <td>_</td> <td>12.987</td>	Cash and cash equivalents	\$	12.987	_	_	12.987
Newstments   362,806   1,039,586   — 1,402,392     Beneficial interest in trust assets   91,307   — 91,307     Interest in Father Flanagan's Fund for Needy Children   1,038,820   — 246,732   — 246,732     Land, buildings, and equipment, net   246,732   — — 246,732     Total assets   \$ 1,837,341   1,039,901   (1,039,405)   1,837,837     Liabilities and Net Assets	•	•	,	315	(585)	,
Seneficial interest in trust assets	Prepaid expenses and other		32,662	_	`	32,662
Interest in Father Flanagan's Fund for Needy Children   1,038,820   — (1,038,820)   — 246,732   — 246,732   — 246,73	Investments		362,806	1,039,586	_	1,402,392
Land, buildings, and equipment, net         246,732         —         —         246,732           Total assets         \$ 1,837,341         1,039,901         (1,039,405)         1,837,837           Liabilities and Net Assets           Liabilities and Net Assets           Liabilities           Accounts payable         \$ 19,271         585         (585)         19,271           Account payable         48,157         496         —         48,653           Long-term debt, net         87,919         —         —         87,919           Total liabilities         155,347         1,081         (585)         155,843           Net assets:           Without donor restrictions:         1,131,367         1,038,820         (1,038,820)         1,131,367           Undesignated by the board         1,131,367         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         —         64,400           Perpetual in nature         102,169         —         — <t< td=""><td>Beneficial interest in trust assets</td><td></td><td>91,307</td><td>_</td><td>_</td><td>91,307</td></t<>	Beneficial interest in trust assets		91,307	_	_	91,307
Total assets	Interest in Father Flanagan's Fund for Needy Children		1,038,820	_	(1,038,820)	_
Liabilities and Net Assets           Liabilities:         3         19,271         585         (585)         19,271           Accounts payable Accrued liabilities         48,157         496         —         48,653           Long-term debt, net Botal liabilities         87,919         —         —         87,919           Total liabilities         155,347         1,081         (585)         155,843           Net assets:         Without donor restrictions:           Designated by the board Designated by the board Designated State Botal Process State Botal P	Land, buildings, and equipment, net		246,732			246,732
Liabilities:       Accounts payable       \$ 19,271       585       (585)       19,271         Accrued liabilities       48,157       496       —       48,653         Long-term debt, net       87,919       —       —       87,919         Total liabilities       155,347       1,081       (585)       155,843         Net assets:         Without donor restrictions:         Designated by the board       1,131,367       1,038,820       (1,038,820)       1,131,367         Undesignated       384,058       —       —       —       384,058         Total without donor restrictions       1,515,425       1,038,820       (1,038,820)       1,515,425         With donor restrictions:       Restricted by purpose and time       64,400       —       —       —       64,400         Perpetual in nature       102,169       —       —       —       102,169         Total with donor restrictions       166,569       —       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994       1,038,820       (1,038,820)       1,681,994	Total assets	\$	1,837,341	1,039,901	(1,039,405)	1,837,837
Accounts payable       \$ 19,271       585       (585)       19,271         Accrued liabilities       48,157       496       —       48,653         Long-term debt, net       87,919       —       —       87,919         Total liabilities       155,347       1,081       (585)       155,843         Net assets:         Without donor restrictions:       0       1,131,367       1,038,820       (1,038,820)       1,131,367         Undesignated       384,058       —       —       —       384,058         Total without donor restrictions:       1,515,425       1,038,820       (1,038,820)       1,515,425         With donor restrictions:       Restricted by purpose and time       64,400       —       —       —       64,400         Perpetual in nature       102,169       —       —       —       102,169         Total with donor restrictions       166,569       —       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994	Liabilities and Net Assets					
Accrued liabilities         48,157         496         —         48,653           Long-term debt, net         87,919         —         —         87,919           Total liabilities         155,347         1,081         (585)         155,843           Net assets:         Without donor restrictions:           Designated by the board         1,131,367         1,038,820         (1,038,820)         1,131,367           Undesignated         384,058         —         —         —         384,058           Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Liabilities:					
Long-term debt, net         87,919         —         —         87,919           Total liabilities         155,347         1,081         (585)         155,843           Net assets:         Without donor restrictions:           Designated by the board         1,131,367         1,038,820         (1,038,820)         1,131,367           Undesignated         384,058         —         —         —         384,058           Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Accounts payable	\$	19,271	585	(585)	19,271
Total liabilities         155,347         1,081         (585)         155,843           Net assets:         Without donor restrictions:           Designated by the board Undesignated         1,131,367         1,038,820         (1,038,820)         1,131,367           Undesignated         384,058         —         —         —         384,058           Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Accrued liabilities		48,157	496	`	48,653
Net assets:         Without donor restrictions:         Designated by the board       1,131,367       1,038,820       (1,038,820)       1,131,367         Undesignated       384,058       —       —       384,058         Total without donor restrictions       1,515,425       1,038,820       (1,038,820)       1,515,425         With donor restrictions:       Restricted by purpose and time       64,400       —       —       64,400         Perpetual in nature       102,169       —       —       102,169         Total with donor restrictions       166,569       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994	Long-term debt, net		87,919			87,919
Without donor restrictions:         Designated by the board Undesignated       1,131,367       1,038,820       (1,038,820)       1,131,367         Undesignated       384,058       —       —       —       384,058         Total without donor restrictions       1,515,425       1,038,820       (1,038,820)       1,515,425         With donor restrictions:       Restricted by purpose and time       64,400       —       —       64,400         Perpetual in nature       102,169       —       —       102,169         Total with donor restrictions       166,569       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994	Total liabilities		155,347	1,081	(585)	155,843
Designated by the board Undesignated         1,131,367         1,038,820         (1,038,820)         1,131,367           Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions: Restricted by purpose and time Perpetual in nature         64,400         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Net assets:					
Undesignated         384,058         —         —         384,058           Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Without donor restrictions:					
Total without donor restrictions         1,515,425         1,038,820         (1,038,820)         1,515,425           With donor restrictions:         Restricted by purpose and time         64,400         —         —         64,400           Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Designated by the board		1,131,367	1,038,820	(1,038,820)	1,131,367
With donor restrictions:       Restricted by purpose and time       64,400       —       —       64,400         Perpetual in nature       102,169       —       —       102,169         Total with donor restrictions       166,569       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994	Undesignated		384,058			384,058
Restricted by purpose and time       64,400       —       —       64,400         Perpetual in nature       102,169       —       —       102,169         Total with donor restrictions       166,569       —       —       166,569         Total net assets       1,681,994       1,038,820       (1,038,820)       1,681,994	Total without donor restrictions		1,515,425	1,038,820	(1,038,820)	1,515,425
Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	With donor restrictions:					
Perpetual in nature         102,169         —         —         102,169           Total with donor restrictions         166,569         —         —         166,569           Total net assets         1,681,994         1,038,820         (1,038,820)         1,681,994	Restricted by purpose and time		64,400	_	_	64,400
Total net assets 1,681,994 1,038,820 (1,038,820) 1,681,994			102,169			102,169
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Total with donor restrictions		166,569			166,569
Total liabilities and net assets \$ 1,837,341 1,039,901 (1,039,405) 1,837,837	Total net assets		1,681,994	1,038,820	(1,038,820)	1,681,994
	Total liabilities and net assets	\$	1,837,341	1,039,901	(1,039,405)	1,837,837

**BOYS TOWN** 

Consolidated Statement of Activities
Year ended December 31, 2023

(Dollar amounts in thousands)

Net assets, end of year	Net assets, beginning of year	Increase (decrease) in net assets	Change in net assets of Father Flanagan's Fund for Needy Children Support from Father Flanagan's Fund for Needy Children Actuarial loss on annuity trust obligations Pension-related changes other than service cost	Revenue, gains, and other support over (under) expenses	Total expenses	Expenses: Program services Supporting services	Total revenue, gains, and other support	ואסר מססרנס וכוכמסכמ ווכווו וכסמוסמכווס	Net assets released from restrictions	Change in value of beneficial interest in trust assets	Investment return, net	Other revenue	Program service revenue	Legacies and bequests	In-kind donations	Contributions	Revenue, gains, and other support:			
\$ 1,515,425	1,450,042	65,383	54,692 53,362 (861) 1,900	(43,710)	554.547	469,680 84,867	510,837	17,000	14 889	I	33,189	6,137	269,232	11,866	39,197	\$ 136,327		restrictions	Without donor	Boys Town
166,569	160,197	6,372		6,372	I	1 1	6,372	(17,000)	(14 889)	7,684	7,174	I	1	45	I	6,358		restrictions	With donor	Boys Town and program-related affiliates
1,681,994	1,610,239	71,755	54,692 53,362 (861) 1,900	(37,338)	554.547	469,680 84,867	517,209		1	7,684	40,363	6,137	269,232	11,911	39,197	142,685		Total		ted affiliates
1,038,820	984,128	54,692	(53,362) —	108,054	ı		108,054		I	I	108,054	I	1	1	1	1		restrictions	Without donor	Father Flanagan's Fund for Needy Children –
(1,038,820)	(984,128)	(54,692)	(54,692) — —	1	1	1 1	I		I	I	I	1	1	1	I	I		Eliminations		
1,681,994	1,610,239	71,755	(861) 1,900	70,716	554.547	469,680 84,867	625,263		1	7,684	148,417	6,137	269,232	11,911	39,197	142,685		total	consolidated	Boys Town

#### Consolidated Statement of Cash Flows

#### Year ended December 31, 2023

(Dollar amounts in thousands)

Cash flows from operating activities:		
Increase in net assets	\$	71,755
Adjustments to reconcile increase in net assets to net cash used in operating activities:		
Pension-related charges other than net periodic pension cost		(2,252)
Actuarial loss on annuity trust obligations		861
Net periodic pension benefit		673
Realized and unrealized gain on investments, net		(134,850)
Change in value of beneficial interest in trust assets		(7,684)
Loss on sale and conversion of building and equipment		30
Depreciation		18,702
Contributions restricted for long-term investments Other		(4,024) 326
Net changes in assets and liabilities:		320
Increase in accounts receivable		(1,760)
Increase in prepaid expenses and other		(5,772)
Increase in beneficial interest in trust assets		(3,030)
Increase in accounts payable		1,099
Increase in accrued liabilities		11,572
Decrease in pension and postretirement benefit obligation		(500)
Net cash used in operating activities	_	(54,854)
	_	(34,034)
Cash flows from investing activities:		(05.050)
Purchases of buildings and equipment		(25,056)
Proceeds from sale and conversion of building and equipment Proceeds from sale of investments		185 2,361,555
Purchases of investments		(2,282,903)
	_	
Net cash provided by investing activities	_	53,781
Cash flows from financing activities:		
Proceeds from gift annuities issued		706
Contributions restricted for long-term investment		4,024
Payments on long-term obligations		(3,431)
Net cash provided by financing activities	_	1,299
Net increase in cash and cash equivalents		226
Cash and cash equivalents, beginning of year		12,761
Cash and cash equivalents, end of year	\$	12,987
Supplemental disclosures of cash flow information:		_
Cash paid during the year for interest	\$	2,503
Lease liabilities arising from obtaining operating right-of-use assets	-	1,397
Noncash operating and investing activity:  Purchases of buildings and equipment in accounts payable	æ	500
r urchases of bullulings and equipment in accounts payable	\$	500

BOYS TOWN

Consolidated Statement of Functional Expenses
Year ended December 31, 2023
(Dollar amounts in thousands)

				Program services	services			Su	Supporting services		
						Boys Town					
					Boys Town	National					
	7	Nebraska/	Home Campus	Programs	National	Hotline and		Management			
		Iowa	Educational	Across	Research	Public		and			Total
	Ĺ	Services	Program	America	Hospital	Services	Total	general	Fundraising	Total	expenses
Salaries	€9	40,971	13,849	32,047	129,996	9,860	226,723	12,493	5,683	18,176	244,899
Employee benefits		12,357	4,204	7,854	29,845	2,829	57,089	2,905	1,514	4,419	61,508
Payroll taxes	ĺ	2,975	1,000	2,425	8,382	718	15,500	848	410	1,258	16,758
Total salaries and related											
expenses		56,303	19,053	42,326	168,223	13,407	299,312	16,246	7,607	23,853	323,165
Specific assistance to youth		4,653	386	1,430	156	4	6,629	I	I	I	6,629
Occupancy		3,031	1,479	3,151	6,447	184	14,292	407	99	506	14,798
Contract services		3,636	1,258	4,223	12,219	291	21,627	679	1,202	1,881	23,508
Supplies		1,943	3,455	893	23,988	376	30,655	84	236	320	30,975
Printing and publications		207	19	55	610	1,090	1,981	785	32,598	33,383	35,364
Postage		146	7	28	252	459	892	624	13,785	14,409	15,301
Equipment – rental and maintenance		451	363	314	1,788	28	2,944	67	42	109	3,053
Professional fees		726	182	456	8,271	38,218	47,853	2,855	3,575	6,430	54,283
Travel		1,001	62	1,016	733	332	3,144	95	177	272	3,416
Information technology		2,452	2,234	1,463	9,578	560	16,287	1,245	515	1,760	18,047
Communications		441	187	439	395	48	1,510	54	28	82	1,592
Interest		444	525	34	374	10	1,387	27	ω	30	1,417
Other	ĺ	533	86	503	1,689	181	2,992	446	859	1,305	4,297
Total expenses before											
depreciation		75,967	29,296	56,331	234,723	55,188	451,505	23,614	60,726	84,340	535,845
Depreciation of buildings and equipment		3,079	2,351	1,585	10,934	226	18,175	460	67	527	18,702
Total expenses	↔	79,046	31,647	57,916	245,657	55,414	469,680	24,074	60,793	84,867	554,547

### Notes to Consolidated Financial Statements December 31, 2023

#### (1) Nature of Operations

Father Flanagan's Boys' Home, a nonsectarian, not-for-profit organization, and its affiliates, governed by a volunteer board, operate as Boys Town. Boys Town's mission is to change the way America cares for children and families. Boys Town accomplishes this by providing a wide array of programs on a vast continuum of compassion-based services, designed to reunite and strengthen families. Services include, but are not limited to housing, treatment, support, and/or educational services for individual at-risk youth in its residential programs as well as working directly with at-risk families to provide them with the skills, resources, and supports necessary to help keep their family together.

A description of the major program services is as follows:

• **Nebraska and Iowa Services** consist of the Family Home Program, Intervention and Assessment Services, In-Home Family Services, Foster Family Services, Common Sense Parenting<sup>®</sup>, Successful Futures, the Center for Behavioral Health, Care Coordination, and others.

Boys Town operates approximately 60 family-style Family Homes on the Home Campus, which is in the incorporated Village of Boys Town, Nebraska (the Village). These homes have a total capacity of more than 350 youth. Six to eight troubled boys or girls from throughout the United States of America, with ages generally ranging from 12 to 18, live in a home with a specially trained professional married couple called Family Teachers. The couple provides treatment planning, skill development, spiritual guidance, a family-style environment, and love and care, with the help of an Assistant Family Teacher. Each home is monitored, evaluated, and advised by a Program Director and other support personnel. The Family Homes are not mixed by gender but are mixed by age, ethnic, and religious backgrounds. The program is also served by three Intervention and Assessment Homes located on the Home Campus. The Intervention and Assessment Homes provide short-term services for youth. In addition to its residential program, Boys Town also operates Foster Family Services program, In-Home Family Services, and Community Support Services programs in Nebraska and Iowa.

The Nebraska site operates a Center for Behavioral Health, which served 4,000 youth in 2023 with behavioral problems on an outpatient basis and is a training center for doctoral-level psychologists.

The Home Campus Educational Program operates within the Boys Town Education Center. The
Village schools serve residential youth at Boys Town and provide academic and vocational training
skills necessary for contemporary society. All Boys Town's schools are fully accredited by the state of
Nebraska and the North Central Association. A full range of special education services is provided to all
youth who require this type of assistance.

The Boys Town Day School in the Village and the Duncan Day School in Duncan, Nebraska serve youth who cannot receive education services in a public or alternative school setting due to behavioral problems and/or academic deficiencies. These schools meet all requirements of Level III schools under Nebraska Department of Education's Rule 51 and currently educate students from multiple school districts in Nebraska and Iowa. These schools have also served parentally placed private youth and court-placed youth. Boys Town served 190 students in day school services in 2023.

### Notes to Consolidated Financial Statements December 31, 2023

Programs across America directly served over 10,940 youth in Nebraska/lowa and nearly 16,400 youth at seven active affiliated sites nationwide in 2023. These affiliated sites are Boys Town Central Florida, Inc.; Boys Town Louisiana, Inc.; Boys Town Nevada, Inc.; Boys Town New England, Inc.; Boys Town North Florida, Inc.; Boys Town South Florida, Inc.; and Boys Town Washington, D.C., Inc.

Programs offered throughout the nation include Intervention and Assessment Services, Family Home Program, Foster Family Services, In-Home Family Services, LIFT Together with Boys Town, Common Sense Parenting<sup>®</sup>, Outpatient Behavioral Health Services, Care Coordination, and others. Boys Town Youth Care programs are certified by the Council on Accreditation across all sites.

Boys Town invests and emphasizes quality through staff training, evaluation, and outcomes research by having departments committed to the quality of Boys Town's programs. The Youth Care Program Quality Department provides technical training, program monitoring, consultation, evaluation, and quality control/quality assurance of Boys Town's nationwide system of services.

Boys Town National Research Hospital (BTNRH) provides medical and surgical services at one
hospital location and eight outpatient clinics in the Omaha, Nebraska metropolitan area. BTNRH is
recognized internationally as a leader in pediatric brain development and communication disorder
research and as a referral center for children with disorders of the ear, hearing and balance, cleft lip
and palate, speech, and voice, as well as related disabilities. BTNRH clinical programs served over
48,100 children and adolescents in 2023 through a total of 241,400 patient visits.

Boys Town Pediatrics, BTNRH's group of pediatric physicians, provides primary care and specialty pediatric medical services at seven clinic locations in the Omaha area. BTNRH employs or contracts with over 90 physicians in various subspecialties, including Allergy, Audiology, ENT, General Surgery, GI, Internal Medicine, Neurology, Ophthalmology, Outpatient Psychiatry, Physical Therapy, Rheumatology, and Speech Therapy.

BTNRH also provides medically directed behavioral health services. These services include an 80-bed Psychiatric Residential Treatment Facility (PRTF), which is attached to the BTNRH West Hospital. This PRTF is staffed with a multidisciplinary medical and behavioral health staff. BTNRH also has a 16-bed Inpatient Psychiatric Unit (IPU) attached to the BTNRH West Hospital and PRTF Unit. This acute care program treats the highest-risk psychiatric youth patients. The IPU is staffed with physicians, nurses, social workers, a teacher, and psychiatric technicians.

BTNRH supports a world-class research program that comprises 48 independent laboratories that focus broadly on areas of scientific inquiry related to communication and neurobehavioral disorders. The research programs at BTNRH received over \$19,310 in external research funding in 2023.

Boys Town National Hotline and Public Services meets the informative and public service needs of
youth, parents, teachers, and youth professionals who are involved directly or indirectly with helping
youth.

The Boys Town National Hotline (the Hotline), at 1-800-448-3000, helps hundreds of thousands of children and families throughout all 50 states each and every year. The Hotline provides toll-free phone, as well as text, email, and chat crisis service for troubled children and families. The Hotline received approximately 111,000 contacts in 2023. The Hotline operates 24 hours a day, 7 days a week,

# Notes to Consolidated Financial Statements December 31, 2023

with trained, skilled, professional operators. The Hotline is equipped to handle calls from people who speak a variety of languages.

In an effort to reach the highest number of youth in need of assistance, through a medium more frequently used by youth, the Hotline has a website called yourlifeyourvoice.org. In 2023, the website had 598,000 visits.

The Hotline is the 988 Lifeline provider for the State of Nebraska. In addition to operating the Hotline, Boys Town also operates the Nebraska Family Helpline (the Helpline). The Nebraska Family Helpline was conceived when Nebraska lawmakers realized families experiencing crises needed a central, knowledgeable place to go to get help or answers to their behavioral health needs. The Helpline counselors assist families in managing immediate crisis situations, make referrals, help them navigate government systems, and follow up with families to ensure they received the help they needed. The Hotline also operates the Safe2Help school tipline for the state of Nebraska currently covering 60% of all students in the state.

The Helpline has been honored in the press and by the Nebraska legislature for its effective service to Nebraska families.

#### (2) Summary of Significant Accounting Policies

The following is a summary of significant accounting policies used in the preparation of the consolidated financial statements:

#### (a) Basis of Presentation

The accompanying consolidated financial statements include the accounts of Father Flanagan's Boys' Home, its active affiliates (Boys Town Central Florida, Inc.; Boys Town North Florida, Inc.; Boys Town Louisiana, Inc.; Boys Town Nevada, Inc.; Boys Town New England, Inc.; Boys Town South Florida, Inc.; and Boys Town Washington D.C., Inc.), Father Flanagan's Fund for Needy Children (FFFNC), and Square Mile Insurance Company, LLC. All intercompany balances and transactions have been eliminated in consolidation.

Boys Town and its consolidated affiliates are collectively referred to as Boys Town within this report.

### (b) Basis of Accounting

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting. Resources are reported for accounting purposes into separate classes of net assets based on the existence or absence of donor-imposed restrictions. Net assets that have similar characteristics have been combined into similar categories.

- Without donor restrictions, undesignated Net assets without donor restrictions account for resources over which the governing board has discretionary control to use in carrying on the operations of Boys Town that are not subject to donor-imposed stipulations.
- Without donor restrictions, designated by the board Net assets consist of resources, which the
  governing board has determined are to be retained for the exclusive purpose of providing financial
  support to the various Boys Town programs.

### Notes to Consolidated Financial Statements December 31, 2023

With donor restrictions – Net assets with donor restrictions include (1) resources currently available
for use but expendable only for purposes specified by the donor or grantor or which will become
available for use at a later time and (2) gifts and bequests accepted with stipulation that the
principal be maintained in perpetuity or Boys Town's interest in perpetual trusts held by other
trustees but which benefits Boys Town.

#### (c) Cash and Cash Equivalents

Cash and cash equivalents include investments with an original maturity of three months or less. Boys Town classifies any cash and cash equivalents held by external managers as investments as these funds are not intended for current operations.

#### (d) Interest in Net Assets of Father Flanagan's Fund for Needy Children

Because of Boys Town's relationship as FFFNC's sole member and the overall financial interrelationship of the organization and FFFNC, Boys Town reports its interest in the net assets of FFFNC in the consolidated statement of financial position, with corresponding changes in those net assets reported in the accompanying consolidated statement of activities. These activities are eliminated in consolidation.

#### (e) Investments

Investments are reported at fair value. Valuations provided by external investment managers and the custodian bank include observable market quotation prices and observable inputs other than quoted prices, such as matrix pricing or indexes and other methods. Investments in securities traded on a national securities exchange are valued at the latest quoted market prices. For fixed-income securities, if quoted market prices are not available, the fair values are estimated using pricing models, quoted prices of similar securities with similar characteristics, or discounted cash flows. For alternative investments in funds that do not have readily determinable fair values, including private equity funds, hedge funds, real estate, and other funds, Boys Town estimates fair value using net asset value per share or its equivalent as a practical expedient to fair value. Boys Town applies the practical expedient to its investments on an investment-by-investment basis and consistently with Boys Town's entire position in a particular investment unless it is probable that Boys Town will sell a portion of an investment at an amount different from the net asset valuation.

Donated investments are reported at estimated fair value at the date of receipt. Realized gains and losses on sales of investments are recognized in the consolidated statement of activities as specific investments are sold. Interest is recognized as earned. Dividend income is recognized on the ex-dividend date. All realized and unrealized gains and losses and income arising from investments are recognized in the consolidated statement of activities as increases or decreases to net assets without donor restrictions unless their use is restricted by donor stipulation or law.

#### (f) Fair Value Measurements

Boys Town applies the provisions included in Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, for fair value measurements of financial assets and financial liabilities and for fair value measurements of nonfinancial items that are recognized or disclosed at fair value in the consolidated financial

### Notes to Consolidated Financial Statements December 31, 2023

statements. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

ASC Topic 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that Boys Town has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs for the asset or liability used to measure fair value to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

#### (g) Beneficial Interest in Assets Held by Others

Boys Town holds a beneficial interest in assets held in perpetuity and remainder trusts, which are controlled by independent trustees. Boys Town records the beneficial interests at fair value.

#### (h) Land, Buildings, and Equipment

Land, buildings, and equipment are stated at cost. Gifts of land, buildings, equipment, or other assets are recorded at estimated fair value when received. Provisions for depreciation are computed using the straight-line method based on the estimated useful lives of the assets.

Gifts of long-lived assets, such as land, buildings, or equipment, are reported as support without donor restrictions, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used, and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained; expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed into service. Contributions restricted to the purchase of property and equipment in which restrictions are met within the same year as received are reported as increases in assets without donor restrictions.

#### (i) Impairment of Long-Lived Assets

Long-lived assets, such as property and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated undiscounted future cash flows, an impairment charge is recognized to the extent the carrying amount of the asset exceeds its fair value.

Notes to Consolidated Financial Statements

December 31, 2023

#### (j) Contributions

Contributions, unconditional promises to give (pledges), and donated properties and materials are recorded at their estimated fair value at date of donation. A promise to give is conditional on the basis of whether the agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets. A conditional promise to give becomes an unconditional promise to give when the barriers in the agreement are overcome and the promise is then reported at fair value. All contributions are considered to be available for unrestricted use unless specified by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as increases in assets with donor restrictions. However, if a restriction is fulfilled in the same time period in which the contribution is received, Boys Town reports the support as without donor restrictions.

Contributions from government grants are recognized as they are earned through expenditure in accordance with the agreements. Since restrictions are fulfilled in the same period in which the revenue is recognized, Boys Town reports revenue from government grants as support without donor restrictions. In 2023, Boys Town reported \$35,273 in government grant revenue within contributions in the consolidated statement of activities.

#### (k) In-Kind Donations

Donated advertising is recorded as contribution revenue and program expense (professional fees) at their estimated fair value of \$36,750 in the consolidated statement of activities. Donated advertising consists of radio, television, and print materials. Donated advertising is valued based on commercial rates paid by other organizations for comparable services, which are considered Level 3 inputs in the fair value hierarchy. Management employs a third party to assist in the valuation of donated television advertising. The remaining \$2,447 of in-kind donations were goods and services utilized in providing care for the youth families serviced by Boys Town. Unless otherwise noted, in-kind donations did not have donor-imposed restrictions.

#### (I) Contracts with Customers

Revenue recognized under ASC Topic 606, *Revenue from Contracts with Customers*, is reported as program service revenue on the consolidated statement of activities. Receivables related to contracts with customers were \$45,545 and are reported within accounts receivable on the consolidated statement of financial position. The following table disaggregates program service revenue by major source and program during the year ended December 31, 2023.

	-	Nebraska Iowa Services	Home Campus Educational Services	Programs Across America	Boys Town National Research Hospital	National Hotline and Public Services	Total
Patient service revenue	\$	7,158	_	1,484	185,444	_	194,086
Agency revenue	-	21,428	8,787	29,662	6,981	8,288	75,146
Program servi	ce						
revenue	\$	28,586	8,787	31,146	192,425	8,288	269,232

### Notes to Consolidated Financial Statements December 31, 2023

#### (i) Patient Service Revenue

Patient service revenue is reported at the amount that reflects the consideration expected to be received in exchange for providing patient care. These amounts, representing transaction price, are due from patients, third-party payers (including health insurers and government programs), and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, Boys Town bills patients and third-party payers several days after the services are performed and/or the patient is discharged from the facility. Revenue is recognized as performance obligations are satisfied.

Performance obligations are generally met when the patient is discharged or the visit is complete, typically within a 24-hour period. Performance obligations are satisfied over time, and patient service revenue is recognized when the good or services are provided, and it is believed no additional services will be provided to the patient. Because these performance obligations relate to contracts with a duration of less than one year, Boys Town elected to apply the optional exemption provided in ASC Topic 606 and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period.

Boys Town determines the transaction price, which involves significant estimates and judgment, based on standard charges for goods and services provided, and reduced by explicit and implicit price concessions, including contractual adjustments provided to third-party payers, discounts provided to uninsured and underinsured patients in accordance with policy, and/or implicit price concessions based on the historical collection experience of patient accounts. Boys Town determines the transaction prices associated with services provided to patients who have third-party payer coverage based on reimbursement terms per contractual agreements, discount policies, and historical experience. For uninsured patients who do not qualify for charity care. Boys Town determines the transaction price associated with services on the basis of charges reduced by implicit price concessions. Implicit price concessions included in the estimate of the transaction price are based on historical collection experience for applicable patient portfolios. Patients who meet Boys Town's criteria for "charity" care are provided care without charge; such amounts are not reported as revenue. Subsequent changes to the estimate of the transaction price are generally recorded as adjustments to patient service revenue in the period of the change. Settlements with third-party payers for retroactive adjustments due to audits, reviews, or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care using the most likely outcome method. These settlements are estimated based on the terms of the payment agreements with the payer, correspondence from the payer, and historical settlement activity, including an assessment to ensure that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as new information becomes available or as years are settled or are no longer subject to such audits, reviews, and investigations.

# Notes to Consolidated Financial Statements December 31, 2023

Boys Town uses a portfolio approach to account for categories of patient contracts as a collective group rather than recognizing patient services revenue on an individual contract basis. The portfolios consist of types of services provided for outpatient revenue. Based on the historical collection trends and other analyses, Boys Town believes that revenue recognized by utilizing the portfolio approach approximates the revenue that would have been recognized if an individual contract approach were used.

BTNRH comprises 96% of Boys Town's patient service revenue. BTNRH has agreements with third-party payers that provide for payments at amounts different from their established rates.

Inpatient services rendered to Medicaid program beneficiaries are paid at prospectively determined rates per discharge. Certain outpatient services are reimbursed based on a percentage rate representing the average discounted ratio of cost to charges. Clinic services are paid based on fee schedule amounts.

Revenue from the Medicaid program accounted for approximately 17% of net patient service revenue for the year ended December 31, 2023. Laws and regulations governing the Medicaid program are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term.

Boys Town has also entered into payment agreements with certain commercial insurance carriers and health maintenance organizations. The basis for payment under these agreements includes discounts from established charges, prospectively determined per diem rates, fee schedules, and prospectively determined rates per discharge.

Patient service revenue recognized by BTNRH in 2023 by major payor sources and reported as program service revenue on the consolidated statement of activities is as follows:

Medicaid		\$ 32,063
Commercial in	nsurance and other	
third-party	payers	151,191
Patient (self-p	pay)	 2,190
	Patient service revenue	\$ 185,444

#### (ii) Agency Revenue

Agency revenue is reported at the amount that reflects the consideration expected to be received in exchange for providing services to youth and families. These revenues are due primarily from contracts with government agencies and may contain fiscal funding clauses. Boys Town is not aware of any contracts where the likelihood of the funding clause to be triggered is more than remote.

Agency revenue is recognized as performance obligations are satisfied. Generally, revenue for performance obligations related to contracts with agencies is satisfied over time and recognized based on a specified transaction price within the contract or stated reimbursable expenses. Boys Town believes that this method provides a reasonable depiction of the transfer of services over the

### Notes to Consolidated Financial Statements December 31, 2023

term of the performance obligation based on the input needed to satisfy the obligation. Boys Town bills monthly after services are provided and typically measures the performance obligation based on time youth and families receive services or the passage of time for the contract term. Because Boys Town has the right to consideration from a customer in an amount that corresponds directly with the value to the customer of the entity's performance to date, Boys Town has elected to apply the as-invoiced practical expedient provided in ASC Topic 606 and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period.

#### (m) Leases

Boys Town determines if an arrangement is or contains a lease at contract inception. The organization recognizes a right-of-use (ROU) asset and a lease liability at the lease commencement date.

For operating and finance leases, the lease liability is initially and subsequently measured at the present value of the unpaid lease payments at the lease commencement date. The lease liability is subsequently measured at amortized cost using the effective-interest method.

The ROU asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for lease payments made at or before the lease commencement date, plus any initial direct costs incurred less any incentives received.

For operating leases, the ROU asset is subsequently measured throughout the lease term at the carrying amount of the lease liability, plus initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of the lease incentives received. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

For finance leases, the ROU asset is subsequently amortized using the straight-line method from the lease commencement date to the earlier of the end of its useful life or the end of the lease term unless the lease transfers ownership of the underlying asset to Boys Town or Boys Town is reasonably certain to exercise an option to purchase the underlying asset. In those cases, the ROU asset is amortized over the useful life of the underlying asset. Amortization of the ROU asset is recognized and presented separately from interest expense on the lease liability.

Operating lease ROU assets are reported as part of prepaid expenses and other assets on the consolidated statement of financial position. Finance lease ROU assets are included in land, buildings, and equipment, net.

Boys Town has elected not to recognize ROU assets and lease liabilities for short-term leases that have a lease term of 12 months or less. Boys Town recognizes the lease payments associated with its short-term leases as an expense on a straight-line basis over the lease term. Variable lease payments associated with these leases are recognized and presented in the same manner as for all other Boys Town leases.

### Notes to Consolidated Financial Statements December 31, 2023

Boys Town leases generally include non-lease maintenance services (i.e., common area maintenance or equipment maintenance) and other non-lease components. Boys Town has elected the practical expedient to account for the lease and non-lease components as a single lease component. Therefore, for those leases, the lease payments used to measure the lease liability include all the fixed consideration in the contract.

#### (n) Income Taxes

Boys Town and its affiliates have been recognized as a tax-exempt organization by the Internal Revenue Service (IRS) as described in Section 501(c)(3) of the Code, and, therefore, is exempt from income taxes on related income under Section 501(a) of the Code. Boys Town accounts for uncertainties in accounting for income tax assets and liabilities by recognizing the effect of income tax positions only if those positions are more likely than not of being sustained. At December 31, 2023, Boys Town had no uncertain tax positions accrued.

#### (o) Pension Plans

Boys Town has two defined-benefit pension plans consisting of one for active employees as of January 1, 1998 and one for the executive director.

Boys Town records annual amounts relating to its pension plans based on calculations that incorporate various actuarial and other assumptions, including discounts rates, mortality, assumed rates of return, compensation increases. Boys Town reviews its assumptions on an annual basis and makes modifications to the assumptions based on current rates and trends when it is appropriate to do so. The effect of modifications to those assumptions is recorded in pension-related changes other than net periodic pension cost and amortized to net periodic cost over future periods using the corridor method. Boys Town believes that the assumptions utilized in recording its obligations under its plans are reasonable based on its experience and market conditions.

The net periodic costs are recognized as employees render the services to earn the pension benefits. Boys Town recognized the service cost component as expenses on the consolidated statement of activities and is included in employee benefits on the consolidated statement of functional expenses.

#### (p) Retained Financial Risk

Boys Town uses a combination of insurance and self-insurance mechanisms to provide for potential liabilities for employee healthcare benefit, workers' compensation, professional liability, general liability, and property damage. Liabilities associated with the risks that are retained by Boys Town are estimated, in part, by considering historical claims experience and evaluations of outside experts, demographic factors, and severity factors. The estimated accrual for these liabilities could be affected if future occurrences and claims differ from these assumptions and historical trends. As of December 31, 2023, self-insurance liability was \$1,043 and is included in accrued liabilities in the consolidated statement of financial position.

# Notes to Consolidated Financial Statements December 31, 2023

#### (q) Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### (3) Liquidity

As of December 31, 2023, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, scheduled principal payments on debt, and capital construction costs not financed with debt, were as follows:

Financial assets:	
Cash and cash equivalents	\$ 8,005
Accounts receivable, net	51,297
Investments	186,299
Board designations:	
Maintenance	2,428
FFFNC appropriation	53,849
Neurobehavioral research	 140
Total financial assets available	
within one year	\$ 302,018

Boys Town has seasonality of cash flows due to timing of contributions. This seasonality is mitigated through annual appropriation of funds from FFFNC. Although Boys Town has a line of credit available, it is not part of management's liquidity strategy to utilize these funds. Boys Town invests cash in excess of daily requirements in short-term investments. Board designated funds and endowments with donor restrictions contain investments with provisions that would reduce the total investments that could be made available and therefore are not included above.

# Notes to Consolidated Financial Statements December 31, 2023

#### (4) Fair Value Measurements

The following table presents assets that are measured at fair value on a recurring basis at December 31, 2023:

	December 31, 2023	Level 1	Level 2	Level 3
Cash and cash equivalents Beneficial interest in trust	\$ 12,987	12,987	_	_
assets	91,307	27	_	91,280
Investments (note 5) Investments measured at	392,798	372,372	20,426	_
net asset value <sup>1</sup> (note 5)	1,009,594			
Total	\$ 1,506,686	385,386	20,426	91,280

Certain investments that are measured at fair value using net asset value per share (or equivalent) as a practical expedient to fair value have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are presented to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statement of financial position.

Beneficial interest in trust assets represents Boys Town's interest in assets held in perpetuity and remainder trust controlled by independent trustees. The estimated value of assets held by independent trustees is Boys Town's percentage interest in the fair value of the underlying investments as reported by the independent trustees (Level 3 inputs).

#### (5) Investments

The estimated fair value of investments and their level within the fair value hierarchy at December 31, 2023 are as follows:

	 Total	Level 1	Level 2	Level 3
Short-term investments	\$ 62,738	62,738	_	_
Equities:				
Domestic	103,112	103,112	_	_
Fixed income:				
U.S. Treasury securities	100,994	100,994	_	_
Asset backed	15,029	_	15,029	_
Corporate and agency	4,527	_	4,527	_
Mutual funds:				
Equity	93,544	93,544	_	_
Fixed income	7,526	7,526	_	_
International	3,782	3,782	_	_
Emerging markets	676	676	_	_

# Notes to Consolidated Financial Statements December 31, 2023

	_	Total	Level 1	Level 2	Level 3
Real estate	\$	870	_	870	_
Investments measured at					
net asset value <sup>1</sup> :					
Global equity funds		416,548			
Absolute return funds		188,807			
Long/short equity		7,971			
Private equity funds		267,481			
Energy funds		91,322			
Real assets	_	37,465			
Total	\$	1,402,392	372,372	20,426	

Investments that are measured at fair value using net asset value per share (or equivalent) as a practical expedient have not been categorized in the fair value hierarchy.

Below is a summary of investments accounted for at net asset value:

		Fair value	Unfunded commitments	* Redemption frequency (if currently eligible)	Redemption notice period
	-	Tall Value	Communication	<u>eligible</u>	nouce period
Global equity funds (a)	\$	416,548	_	w/m	3–30 Days
Absolute return funds (b)		188,807	9,600	q/sa	60-90 Days
Long/short equity (c)		7,971	_	q	60 Days
Private equity funds (d)		267,481	97,749	N/A	N/A
Energy funds (e)		91,322	14,703	N/A	N/A
Real assets (f)	_	37,465	43,270	N/A	N/A
	\$_	1,009,594	165,322		

<sup>\*</sup> w - weekly, m - monthly, q - quarterly, and sa - semiannual

- (a) This class includes investments in funds that primarily invest in U.S. and international listed equity securities.
- (b) The class includes investments in funds that invest in a mix of securities, including equities and fixed income. The funds are primarily multi-strategy in their approach and may include tactics such as risk arbitrage, distressed credit, and other long-short strategies. Of this balance, \$27,000 is restricted for the next 13–24 months and \$26,000 is illiquid.
- (c) This category includes investments in funds that primarily invest in U.S. common stocks. Of this class, 100% employ a long-short strategy. Of this balance, \$700 is illiquid.

### Notes to Consolidated Financial Statements December 31, 2023

- (d) This class includes investments in private equity funds that invest primarily in private companies at various stages of development and maturity. These include funds pursuing a leverage buyout, growth equity, or venture capital strategy through investments across the capital structure. These investments can never be redeemed with the fund. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is estimated that the underlying assets of the fund will be liquidated over the next 13 years.
- (e) This class includes energy funds that invest primarily in interest of oil and gas properties. The fair value of the investments in the energy funds has been estimated using the net asset value of Boys Town's ownership interest in partners' capital. These investments can never be redeemed with the fund. Distributions from energy funds will be received from the production and marketing of oil and gas and upon final sale of the underlying interest in the properties. It is estimated that the underlying assets of the fund will be liquidated over the next 15 years.
- (f) This class includes a real estate funds that employs a value-add strategy across multiple property types, including multifamily, office, industrial, and retail. The fair values of the investments in the private equity funds have been estimated using the net asset value of Boys Town's ownership interest in partners' capital. These investments can never be redeemed with the fund. Distributions from the real estate fund will be received as the underlying investments of the funds are liquidated. It is estimated that the underlying assets of the funds will be liquidated over the next 14 years.

Due to the nature of the investments held by the funds, changes in market conditions and the economic environment may significantly impact the net asset value of the funds and, consequently, the fair value of Boys Town's interests in the funds. Although a secondary market exists for these investments, it is not active and individual transactions are typically not observable. When transactions do occur in this limited secondary market, they may occur at discounts to the reported net asset value. It is, therefore, reasonably possible that, if Boys Town were to sell these investments in the secondary market, a buyer may require a discount to the reported net asset value, and the discount could be significant.

#### (6) Land, Buildings, and Equipment, Net

Land, buildings, and equipment, net as of December 31, 2023 are as follows:

Land	\$	5,688
Buildings		317,466
Equipment		156,543
Equipment under finance lease		710
Construction in process		2,690
		483,097
Less accumulated depreciation	_	236,365
	\$	246,732

# Notes to Consolidated Financial Statements December 31, 2023

#### (7) Long-Term Debt, Net

Total notes and bonds payable as of December 31, 2023 are summarized below:

(a) Term refinance, due September 1, 2028	\$	30,090
(b) Term bond, Series 2020, due July 2030		55,930
(c) Term loan, unsecured due, June 17, 2025		897
(d) Term loan, unsecured due, June 17, 2025	_	344_
Total long-term debt		87,261
Unamortized discounts		(480)
Unamortized premium		1,138
Total long-term debt, net of discounts	\$	87,919

- (a) In November 2017, Boys Town issued a revenue refunding bond through the Village of Boys Town at a premium of \$1,014 for net proceeds of \$31,104. Unamortized premium at December 31, 2023 is \$471. Interest is payable semiannually at 3% per annum.
- (b) On October 1, 2020, Boys Town issued a revenue refunding bond through the Village whose proceeds will be used for infrastructure improvements and other capital projects. The bond was issued at a premium of \$450 for a net proceeds of \$56,157. Unamortized premium at December 31, 2023 is \$186. Interest is payable semiannually at rates that vary between 2.8% and 3.0%. Bonds are callable starting July 1, 2030.
- (c) Payable in monthly installments at a rate of 2.0% per annum
- (d) Payable in monthly installments at a rate of 2.0% per annum

Boys Town had an available line of credit totaling \$10,000 as of December 31, 2023, of which none was drawn down.

The following table presents aggregate debt maturities as of December 31, 2023:

2024		\$ 162
2025		1,079
2026		_
2027		_
2028		30,090
Thereafter		55,930
	Total long-term debt	\$ 87,261

# Notes to Consolidated Financial Statements December 31, 2023

#### (8) Pension Plans

Boys Town sponsors a 401(k) plan and defined-benefit pension plans that together cover substantially all of its employees.

All participants of Boys Town's 401(k) plan receive a match of 100% up to 6% of the participant's contributed salary on a monthly basis. Total employer expense to the 401(k) plan was \$11,074 for the year ended December 31, 2023.

Boys Town sponsors two defined-benefit pension plans, one is for employees who were active as of January 1, 1998 and one is for the executive director. The plan assets for the pension plans are held in a master trust. The benefits are based on the employees' years of service and highest 60-month average compensation. Boys Town's policy is to fund, at a minimum, the net periodic pension cost.

The following table summarizes the projected benefit obligation, the fair value of plan assets, and the funded status at the measurement date of December 31, 2023:

	Pension benefits
Change in benefit obligation:	
Benefit obligation at beginning of year \$	58,353
Service cost	320
Interest cost	2,919
Actuarial loss	1,163
Benefits and expenses paid	(5,128)
Benefit obligation at end of year	57,627
Change in plan assets:	
Fair value of plan assets at beginning of year	57,882
Actual return on plan assets	5,981
Employer contribution	500
Benefits and expenses paid	(5,128)
Fair value of plan assets at end of year	59,235
Funded status at end of year \$	1,608

The funded status of the plan is reflected in prepaid expenses and other on the consolidated statement of financial position. The accumulated benefit obligation for all defined-benefit pension plans was \$57,056 at December 31, 2023.

# Notes to Consolidated Financial Statements December 31, 2023

The following table is a summary of the components of net periodic benefit cost prior to settlement and other amounts recognized in the consolidated statement of activities for the year ended December 31, 2023:

	_	Pension benefits
Service cost	\$	320
Interest cost		2,919
Expected return on plan assets		(3,770)
Amortization of net loss (benefit)	_	1,204
Net periodic cost (benefit)	_	673
Net gain		(1,048)
Amortization of gain (loss)	_	(1,204)
Other changes	_	(2,252)
Total amounts recognized in the consolidated statement of		
activities	\$_	(1,579)

The components of net periodic benefit cost other than the service cost component are included in the line item pension-related changes other than service cost on the consolidated statement of activities.

The estimated net loss and prior service cost (credit) that will be amortized from net assets without donor restrictions into net periodic benefit cost in 2024 are as follows:

	 Pension benefits
Net loss (benefit) Prior service credit	\$ 1,070
Net amount	\$ 1,070

Weighted average assumptions used to determine benefit obligations at December 31, 2023 are as follows:

	Employee plan	Executive director plan
Discount rate	4.90 %	5.00 %
Expected long-term rate of return on assets	6.00	6.00
Rate of compensation increase	3.00	3.00

### Notes to Consolidated Financial Statements December 31, 2023

Weighted average assumptions used to determine net periodic cost for the year ended December 31, 2023 are as follows:

	Employee plan	Executive director plan
Discount rate	5.20 %	5.20 %
Expected long-term return on plan assets	6.80	6.80
Rate of compensation increase	3.00	3.00

The expected long-term return on plan assets is based on the asset allocation mix and historical returns, taking into account current and expected market conditions. The actual return (loss) on pension plan assets was approximately 10.8% in 2023. Boys Town's annualized 10-year rate of return on plan assets is approximately 4.2%.

Boys Town's pension plan weighted average asset allocation at December 31, 2023 and target allocation for 2023 are as follows:

	Target allocation 2023	Plan assets at December 31, 2023
Equity securities	28 %	24 %
Fixed income	62	62
Alternative investments	10	14
Total	100 %	100 %

The Boys Town pension committee adopted a liability-driven investment (LDI) approach to managing the pension assets. The goal is to lengthen the duration of the assets to match the longer duration of the liabilities.

The investment strategy for pension plan assets is to maintain a broadly diversified portfolio designed to achieve a target of an average long-term rate of return of 6.0%. Management believes that Boys Town can achieve a long-term average rate of return of 6.0% but cannot be certain that the portfolio will perform to expectations. Assets are strategically allocated between several equity asset classes and debt securities in order to achieve a diversification level that mitigates wide swings in investment returns. Asset allocation target ranges are reviewed annually. Actual asset allocations are monitored, and rebalancing actions are executed quarterly, if needed.

Pension investments in securities traded on a national securities exchange were valued at the latest quoted market prices. For alternative investments for which there is no readily determinable price, Boys Town uses the net asset value reported by the underlying fund or partnership as a practical expedient to fair value. Due to the nature of these investments, changes in market conditions and the economic environment may significantly impact the net asset value of the investments and, consequently, the fair value of the Boys

# Notes to Consolidated Financial Statements December 31, 2023

Town's interests. Although a secondary market exists for these investments, it is not active and individual transactions are typically not observable. When transactions do occur in this limited secondary market, they may occur at discounts to the reported net asset value. It is, therefore, reasonably possible that if Boys Town were to sell these investments in the secondary market, a buyer may require a discount to the reported net asset value and the discount could be significant.

The asset allocations of Boys Town's pension plan investments and their level within the fair value hierarchy as of the December 31, 2023 measurement date were as follows:

	_	Total	Level 1	Level 2	Level 3
Short-term securities	\$	1,538	1,538	_	_
Long-term investments:					
Mutual funds:					
Equity		4,504	4,504	_	_
Fixed income		35,422	35,422	_	_
International		3,195	3,195	_	_
Investments measured at					
net asset value <sup>1</sup>	_	14,576			
Total long-term	1				
investments		57,697	43,121		
Total	\$_	59,235	44,659		

Certain investments that are measured at fair value using net asset value per share (or equivalent) as a practical expedient have not been categorized in the fair value hierarchy.

Below is a summary of investments accounted for at net asset value:

	_	Fair value	Unfunded commitments	* Redemption frequency (if currently eligible)	Redemption notice period
Global equity funds (a)	\$	6,493	_	daily/m	10–30 Days
Absolute return funds (b)		6,840	_	q/sa	6–65 Days
Long/short equity (c)		736	_	q	60 Days
Private equity funds (d)	_	507		N/A	N/A
	\$_	14,576			

<sup>\*</sup> m – monthly, q – quarterly, and sa – semiannual

(a) This class includes investments in funds that primarily invest in U.S. and international listed equity securities.

### Notes to Consolidated Financial Statements December 31, 2023

- (b) The class includes investments in funds that invest in a mix of securities, including equities and fixed income. The funds are primarily multi-strategy in their approach and may include tactics such as risk arbitrage, distressed credit, and other long-short strategies. Of this class, \$1,900 is restricted for the next 13–14 months and \$800 is illiquid.
- (c) This class includes investments in funds that primarily invest in U.S. common stocks. Of this class, 100% of funds employ a long-short strategy. Of this class, \$700 is restricted for the next 12 months and \$9 is illiquid.
- (d) This class includes real estate fund that employ a value-add strategy across multiple property types including multifamily, office, industrial, and retail. It also includes energy funds that invest primarily in interests of oil and gas properties. The fair values of the investments in the real estate funds have been estimated using the net asset value of Boys Town's ownership interest in partners' capital. These investments can never be redeemed with the fund. Distributions from real estate funds will be received as the underlying investments of the funds are liquidated, and distributions from energy funds will be received from the production and marketing of oil and gas and upon final sale of the underlying interest in the properties. It is estimated that the underlying assets of the fund will be liquidated over the next year.

Boys Town does not expect to make any contributions to the pension plans in 2024.

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid for the years 2024 through 2033:

 Pension benefits
\$ 4,899
5,093
5,117
5,003
4,864
22,172
<b>\$</b>

#### (9) Net Assets Designated by the Board

Boys Town's governing board has designated, from net assets without donor restrictions, restrictions, \$1,515,425, of net assets for the following purposes as of December 31, 2023:

Bond payments	\$ 42,279
Board-designated endowments:	
Capital infrastructure	47,055
Research	3,213
Fund for Needy Children	 1,038,820
Total funds	\$ 1,131,367

# Notes to Consolidated Financial Statements December 31, 2023

#### (10) Net Assets with Donor Restrictions

Net assets with donor restrictions are available for the following purposes at December 31, 2023:

Subject to expenditure for specified purpose: Education and scholarships Specific program activities Beneficial interest in assets held in trust general operations Capital	\$ 47,483 6,908 8,740 1,059
	64,190
Subject to passage of time: For periods after December 31, 2023	210
Investments in perpetuity to support: Operations Education and scholarships Direct care of children Research	87,700 4,762 5,300 4,407
	102,169
Total net assets with donor restrictions	\$ 166,569

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors for the year ended December 31, 2023 as follows:

Purpose restrictions:	
Operations	\$ 511
Capital	11,023
Specific program activities	1,897
Education and scholarships	832
	14,263
Time restrictions expired	295
Release of appropriated endowment amounts with purpose restrictions:	
Specific program activities	265
Education and scholarships	66
	331
Total restrictions released	\$ 14,889

### Notes to Consolidated Financial Statements December 31, 2023

Investment income and earnings on donor-restricted endowments whose investment income and earnings do not have purpose restrictions are considered received and released in the same period.

#### (11) Endowment

The Nebraska Uniform Prudent Management of Institutional Funds Act (NUPMIFA) sets out guidelines to be considered when managing and investing donor-restricted endowment funds.

Boys Town holds endowment funds for support of its programs and operations. As required by generally accepted accounting principles, net assets and the changes therein associated with endowment funds, including funds designated by the board of trustees to function as endowments, and beneficial interest in trust assets are classified and reported based on the existence or absence of donor-imposed restrictions. The funds classified as beneficial interest in trust funds are not under the control of Boys Town, and as such, Boys Town does not appropriate these funds or control their investment policies.

The board of trustees of Boys Town has interpreted NUPMIFA as allowing Boys Town to appropriate for expenditure or accumulate so much of an endowment fund as Boys Town determines is prudent for the uses, benefits, purposes, and duration for which the endowment is established, subject to the intent of the donor as expressed in the gift instrument. As a result of this interpretation, Boys Town classifies as net assets with donor restrictions the original value of gifts donated to the permanent endowment and the original value of subsequent gifts to the permanent endowment. Interest, dividends, and net appreciation of the donor-restricted endowment funds are classified according to donor stipulations, if any. Absent any donor-imposed restrictions, interest, dividends, and net appreciation of donor-restricted endowment funds are classified as net assets with donor restrictions until those amounts are appropriated for expenditure by Boys Town in a manner consistent with the standard of prudence prescribed by NUPMIFA. In accordance with NUPMIFA, Boys Town considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the endowment fund
- (2) The purposes of Boys Town and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation or deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of Boys Town
- (7) The investment policy of Boys Town.

# Notes to Consolidated Financial Statements December 31, 2023

Endowment net asset composition by type of fund as of December 31, 2023

	as of December 51, 2025			
	Without donor restrictions	With donor restrictions	Total	
Donor-restricted endowment funds	\$ _	29,451	29,451	
Board-designated endowment funds	1,089,089		1,089,089	
Total funds	\$ 1,089,089	29,451	1,118,540	

Changes in endowment net assets for the year ended December 31, 2023

	ior the year ended becember 31, 2023		
	Without donor restrictions	With donor restrictions	Total
Endowment net assets, beginning of year	\$ 1,031,620	26,856	1,058,476
Investment return: Investment income, net of investment			
expenses	4,394	96	4,490
Net appreciation (realized and unrealized)	108,847	2,272	111,119
Total investment return	113,241	2,368	115,609
Appropriation of endowment assets for			
expenditure	(55,716)	(333)	(56,049)
Reclassifications	(56)	` <u> </u>	(56)
Contributions		560	560
Endowment net assets, end of year	\$ 1,089,089	29,451	1,118,540

#### (a) Return Objectives and Risk Parameters

Boys Town has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while complying with all donor-imposed restrictions. Under this policy, as approved by the board of trustees, the endowment assets are invested in a manner that is intended to produce results that exceed inflation plus the long-term spending rate.

#### (b) Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, Boys Town relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Boys Town targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

### Notes to Consolidated Financial Statements December 31, 2023

#### (c) Appropriation Policy and How the Investment Objectives Relate to Appropriation Policy

Boys Town preserves the whole dollar value of the original gift as of the gift date of donor-restricted endowments, absent explicit donor stipulations to the contrary. Interest, dividend, and net appreciation of the donor-restricted endowments funds are deemed appropriated for expenditure when earned or when donor-imposed restriction is met.

For board-designated endowment funds, Boys Town appropriates distributions in its annual budget while considering the operations of Boys Town as well as expected investment returns and new endowment contributions. Spending is based on 80% of prior year's spending, adjusted for inflation, plus 20% of 5% of the average market value for the four quarters ended June 30 of the previous fiscal year. Over the long term, spending is expected to average 5% of the endowment's value with a range of 4% to 6%. Boys Town expects to achieve inflation-adjusted growth of its endowment assets from the total return on investments. Boys Town has a policy that does not permit spending from underwater donor-restricted endowment funds.

#### (d) Appropriation of Board-Designated Endowment Assets

For 2024, Boys Town has budgeted to appropriate \$53,849 of its board-designated endowment assets to be distributed for spending, consistent with Boys Town's spending rule described above.

#### (e) Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or NUPMIFA requires to be retained as a fund of perpetual duration. Deficiencies of this nature are reported in net assets with donor restrictions. As of December 31, 2023, no funds were "underwater."

#### (12) Leases

Boys Town is a lessee in several noncancelable operating leases, primarily for office space and finance leases for certain office equipment. The operating leases expire through 2033; however, many of the leases contain renewal options. The financing lease expires in 2024 with renewal options. None of these renewal options were included in the valuation of the ROU and lease liabilities since they were not considered reasonably certain.

The components of lease cost for the year ended December 31, 2023 were \$2,016. As of December 31, 2023, ROU asset, net for operating leases was \$7,277 included in prepaid expenses and other on the consolidated statement of financial position. ROU asset, net for financing leases was \$140 reflected in land, buildings, and equipment on the consolidated statement of financial position.

# Notes to Consolidated Financial Statements December 31, 2023

Maturities of lease liabilities under noncancelable leases as of December 31, 2023 are as follows:

	_	Operating leases	Finance <u>leases</u>
2024	\$	1,802	149
2025		1,443	_
2026		1,143	_
2027		929	_
2028		687	_
Thereafter	_	1,760	
Total undiscounted lease payments		7,764	149
Less imputed interest	_	(297)	(2)
Total lease liabilities	\$_	7,467	147

Boys Town has leases that had not yet commenced as of December 31, 2023. None of these leases create significant rights and obligations.

#### (13) Commitments and Contingencies

Boys Town is a defendant in a number of lawsuits incidental to its operations. In the opinion of management, the outcome of such lawsuits will not have a materially adverse effect on Boys Town's consolidated financial position or its activities.

#### (14) Subsequent Events

Boys Town has evaluated subsequent events from the consolidated statement of financial position date through June 10, 2024, the date at which the consolidated financial statements were issued, and determined there are no other items to disclose.

Consolidating Schedule of Financial Position
December 31, 2023

(Dollar amounts in thousands)

↔		↔	<u></u> ω, ω,	
64,400 102,169 166,569 1,681,994 1,832,622	1,131,367 384,058 1,515,425	18,879 45,072 86,677 150,628	Boys Town 12,967 41,310 30,883 359,394 91,307 31,375 1,038,820 226,566 1,832,622	I
205 — 205 2,862 3,253	2,657 2,657	43 4 344 391	135 2 135 2 2,279 3,253	Boys Town North Florida,
46 240 286 7,320 8,687	7,034 7,034	18 1,349 — 1,367	5,050 148 2,976 511 8,687	Boys Town Nevada,
1,305 1,305 2,813 3,283	1,508 1,508	267 203 —	2,301 184 	Boys Town Louisiana,
120 — 120 3,963 4,134	3,843	27 144 —	11 555 142 142 - - 3,426 4,134	Boys Town Central Florida,
204 — 204 624 1,806	420 420	1,173 - 1,182	570 1,195 - - - - 1,806	Boys Town South Florida,
93 	4,273 4,273	9 208 898 1,115	1,231 108 108 4,141 5,481	Boys Town New England,
252 10 262 9,427 9,450	9,165 9,165	19 4 23	173 173 301 	Boys Town Washington, D.C.,
(2,225) (250) (2,475) (31,375)	(28,900) (28,900)		Eliminations	:
102,169 102,169 166,569 1,681,994 1,837,341	1,131,367 384,058 1,515,425	19,271 48,157 87,919 155,347	affiliates 12,987 52,027 32,662 362,806 91,307 1,038,820 246,732 1,837,341	Boys Town and program- related

Liabilities:
Accounts payable
Accrued liabilities
Long-term debt
Total liabilities
Net assets:
Without donor restrictions:
Designated by the board
Undesignated
Total without donor restrictions
With donor restrictions:
Restricted by purpose and time
Perpetual in nature
Total with donor restrictions
Total with donor restrictions

Investment in consolidated subsidiaries Interest in Father Flanagan's Fund for Needy Children Land, buildings, and equipment, net

Total assets

Beneficial interest in trust assets

Cash and cash equivalents
Accounts receivable
Prepaid and other

Assets

See accompanying independent auditors' report.

Total liabilities and net assets

BOYS TOWN

Consolidating Schedule of Activities Year ended December 31, 2023 (Dollar amounts in thousands)

See accompanying independent auditors' report.



### boystown.org









### NATIONAL HEADQUARTERS

14100 Crawford Street, Boys Town, NE 68010 800-217-3700