

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning , and ending

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **Father Flanagan's Boys' Home**
 Doing business as **Boys Town**
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
14100 Crawford Street
 City or town State ZIP code
Boys Town NE 68010
 Foreign country name Foreign province/state/county Foreign postal code

D Employer identification number
47-0376606

E Telephone number
(531) 355-3127

G Gross receipts \$ **1,162,981,410**

F Name and address of principal officer:
Judy F Rasmussen 14100 Crawford Street, Boys Town, NE 68010

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions

I Tax-exempt status: 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527

J Website: **http://www.boystown.org**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1917** **M** State of legal domicile: **NE**

H(c) Group exemption number

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: Changing the way America cares for children and families.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	4,435
	6 Total number of volunteers (estimate if necessary)	6	59
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	103,477
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	215,580,597	205,774,881
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	215,885,586	236,949,469
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	27,271,038	14,274,938
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,867,599	3,134,798
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	461,604,820	460,134,086
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	24,800,961	28,384,698
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	251,505,753	279,399,105
	b Total fundraising expenses (Part IX, column (D), line 25)	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	57,857,716	
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	157,057,644	173,677,014
Net Assets or Fund Balances	19 Revenue less expenses. Subtract line 18 from line 12	433,364,358	481,460,817
	20 Total assets (Part X, line 16)	28,240,462	-21,326,731
	21 Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22 Net assets or fund balances. Subtract line 21 from line 20	1,750,396,695	1,834,080,395
		140,157,592	152,087,085
		1,610,239,103	1,681,993,310

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *Judy F Rasmussen* Date: **11/14/2024**
 Judy F Rasmussen Chief Financial Officer
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: **Holly Moen** Preparer's signature: *Holly Moen* Date: **11/14/2024** Check if self-employed PTIN: **P01800653**
 Firm's name: **KPMG, LLP** Firm's EIN: **13-5565207**
 Firm's address: **1212 No. 96 Street Ste. 300, Omaha, NE 68114** Phone no.: **(612) 305-5608**

May the IRS discuss this return with the preparer shown above? See instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
Changing the way America cares for children and families.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

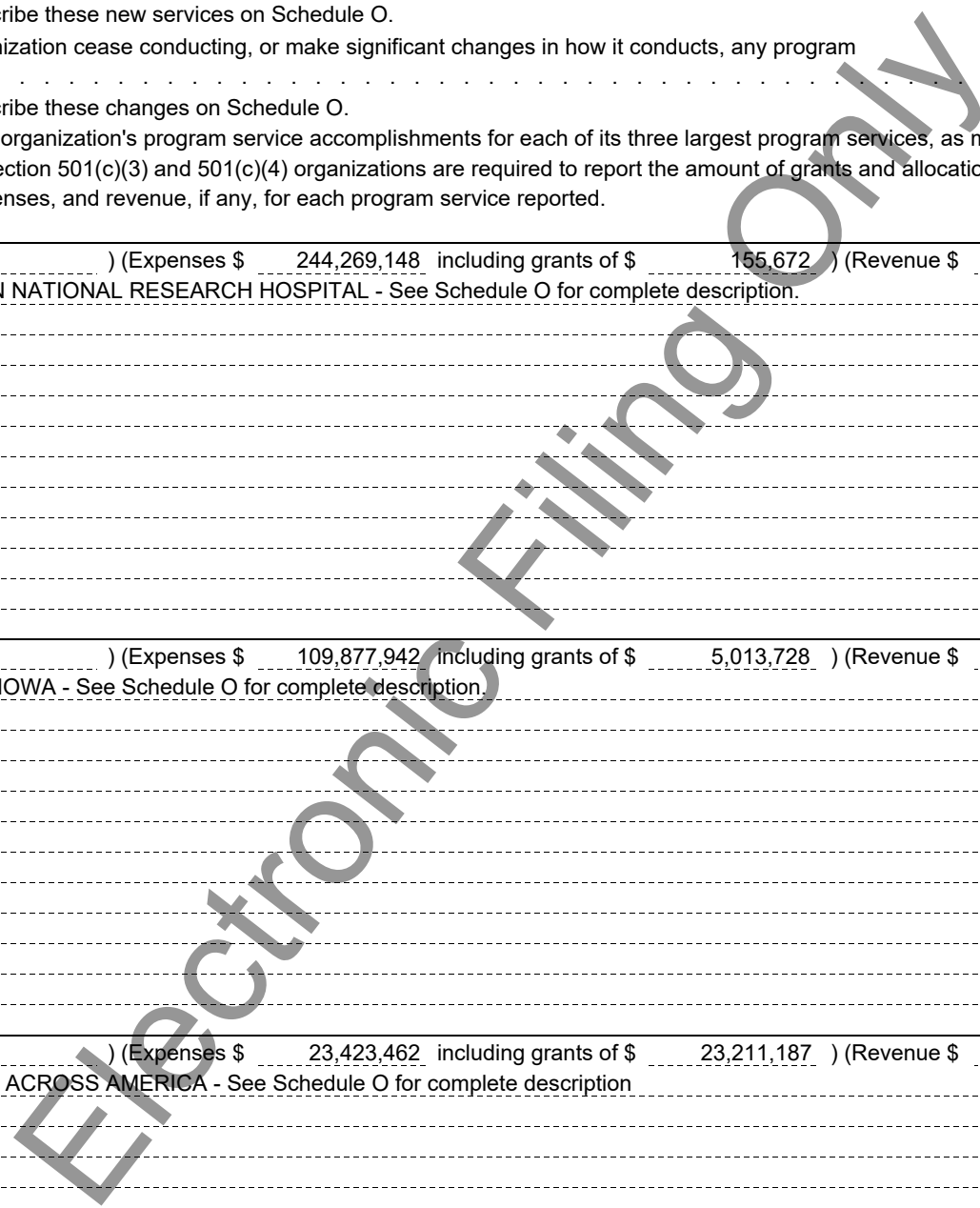
4a (Code:) (Expenses \$ 244,269,148 including grants of \$ 155,672) (Revenue \$ 192,125,293)
BOYS TOWN NATIONAL RESEARCH HOSPITAL - See Schedule O for complete description.

4b (Code:) (Expenses \$ 109,877,942 including grants of \$ 5,013,728) (Revenue \$ 36,536,399)
NEBRASKA/IOWA - See Schedule O for complete description.

4c (Code:) (Expenses \$ 23,423,462 including grants of \$ 23,211,187) (Revenue \$ 0)
PROGRAMS ACROSS AMERICA - See Schedule O for complete description.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 18,410,851 including grants of \$ 4,111) (Revenue \$ 8,287,777)

4e Total program service expenses 395,981,403



Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	X	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>	X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	X	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	X	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	4,435		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country <u>Ireland</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (16), 1b (15), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed See Attached Statement
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
Judy F. Rasmussen, CPA (531) 355-3131
14100 Crawford Street, Boys Town, NE 68010

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Kelli Jo Shidler, M.D. Physician	40.00 0.00					X	1,530,135	0	54,293	
(2) Linden E. Fornoff, M.D. Physician	40.00 0.00					X	763,148	0	41,437	
(3) Richard Tempero M.D. Physician	40.00 0.00					X	695,352	0	57,318	
(4) Steven E. Boes President National Executive Director	35.00 5.00	X		X			600,533	0	79,769	
(5) Sharad Kunnath M.D. Physician	40.00 0.00					X	626,206	0	53,111	
(6) Mara Paradis M.D. Physician	40.00 0.00					X	629,725	0	22,397	
(7) Rodney J. Kempkes President Chief Executive Officer	35.00 5.00	X		X			581,799	0	42,816	
(8) Dr. Jason Bruce Executive Vice President Healthcare	40.00 0.00			X			526,201	0	53,456	
(9) Judy F. Rasmussen, CPA Executive Vice President Finance	35.00 5.00			X			388,064	0	36,583	
(10) Dana E. Washington Executive Vice President, General Counsel	35.00 5.00			X			358,959	0	39,005	
(11) Barbara J. Vollmer Executive Vice President, Director of Youth Care	35.00 5.00			X			292,795	0	22,525	
(12) Monty J. Horine Senior Vice President Corporate Secretary	35.00 5.00			X			275,227	0	25,168	
(13) James L. Beckmann J.D. Assistant Corporate Secretary	35.00 5.00			X			169,941	0	32,011	
(14) Jodi L. Probst Director	2.00 0.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Peter P. Jones Director	2.00 0.00	X						0	0	0
(16) Laurine M. Garrity Director	2.00 0.00	X						0	0	0
(17) Helen A. Fox-O'Brien Director	2.00 0.00	X						0	0	0
(18) Thomas J. Culhane Director	2.00 0.00	X						0	0	0
(19) Kathleen F. Driscoll Chair Elect	2.00 0.00	X						0	0	0
(20) Joni W. Wheeler Director	2.00 0.00	X						0	0	0
(21) Linda A. LeBlanc, Ph.D. Director	2.00 0.00	X						0	0	0
(22) Sherrye Hutcherson Director	2.00 0.00	X						0	0	0
(23) Thomas Barker Director	2.00 0.00	X						0	0	0
(24) Mark Tilden Director	2.00 0.00	X						0	0	0
(25) Rick Velasco Director	2.00 0.00	X						0	0	0
1b Subtotal								7,438,085	0	559,889
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								7,438,085	0	559,889

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 346

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Mercy Health PO Box 505125 Saint Louis, MO 63150	Licensing Fees	4,720,027
Medical Solutions LLC PO Box 310859 Des Moines, IA 50331-0859	Temporary Staffing	3,033,764
Facebook 1601 Willow Road Menlo Park, CA 94028	Marketing Fees	2,874,178
UNMC 987137 Nebraska Medical Center Omaha, NE 68198	Pathology	1,744,774
CrossVue LLC 1600 Tysons Blvd Suite 1100 McLean, VA 22102	Consulting Services	1,010,818

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 72

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 0				
	b	Membership dues	1b 0				
	c	Fundraising events	1c 701,733				
	d	Related organizations	1d 53,362,000				
	e	Government grants (contributions)	1e 33,100,055				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 118,611,093				
	g	Noncash contributions included in lines 1a-1f	1g \$ 5,481,919				
	h	Total. Add lines 1a-1f		205,774,881			
	Program Service Revenue			Business Code			
2a		Boys Town National Research Hospital	621110	192,125,293	192,125,293	0	0
b		Nebraska/Iowa Services	623990	28,586,114	28,586,114	0	0
c		Home Town Educational	611420	7,950,285	7,950,285	0	0
d		National Hotline and Public Services	624100	8,287,777	8,287,777	0	0
e				0	0	0	0
f		All other program service revenue		0	0	0	0
g		Total. Add lines 2a-2f		236,949,469			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		9,689,836	0	0	9,689,836
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0
	5	Royalties		260,871	0	0	260,871
	6a	Gross rents	(i) Real	103,754	0		
			(ii) Personal	0	0		
			6b	Less: rental expenses	0	0	
	6c	Rental income or (loss)	103,754	0			
	d	Net rental income or (loss)		103,754	0	0	103,754
	7a	Gross amount from sales of assets other than inventory	(i) Securities	706,961,915	10,000		
			(ii) Other				
			7b	Less: cost or other basis and sales expenses	702,357,303	29,510	
	7c	Gain or (loss)	4,604,612	-19,510			
	d	Net gain or (loss)		4,585,102	0	0	4,585,102
	8a	Gross income from fundraising events (not including \$ 697,204 of contributions reported on line 1c). See Part IV, line 18					
			8a	205,031			
8b			Less: direct expenses	347,692			
c	Net income or (loss) from fundraising events		-142,661	0	0	-142,661	
9a	Gross income from gaming activities. See Part IV, line 19						
		9a	4,530				
		9b	Less: direct expenses	0			
c	Net income or (loss) from gaming activities		4,530	0	0	4,530	
10a	Gross sales of inventory, less returns and allowances						
		10a	216,296				
		10b	Less: cost of goods sold	112,819			
c	Net income or (loss) from sales of inventory		103,477	0	103,477	0	
Miscellaneous Revenue			Business Code				
	11a	Mail List Rental	900099	581,845	0	0	581,845
	b	Village Services	900099	405,507	405,507	0	0
	c	FSA Forfeitures	900099	398,426	398,426	0	0
	d	All other revenue		1,419,049	1,419,049	0	0
e	Total. Add lines 11a-11d		2,804,827				
12	Total revenue. See instructions			460,134,086	239,172,451	103,477	15,083,277

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	23,210,306	23,210,306		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	5,174,392	5,174,392		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,193,519	818,996	2,374,523	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	208,583,631	193,854,081	10,118,980	4,610,570
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,035,028	9,037,714	754,367	242,947
9	Other employee benefits	43,333,298	40,195,760	2,123,154	1,014,384
10	Payroll taxes	14,253,629	13,076,277	848,310	329,042
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	835,632	0	835,632	0
c	Accounting	242,296	0	242,296	0
d	Lobbying	179,015	179,015	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	796,279	0	796,279	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	25,038,364	20,552,163	3,202,335	1,283,866
12	Advertising and promotion	6,788,029	3,639,636	721,116	2,427,277
13	Office expenses	82,752,874	34,320,800	1,663,733	46,768,341
14	Information technology	16,573,041	14,824,077	1,244,839	504,125
15	Royalties	0	0	0	0
16	Occupancy	11,759,508	10,414,569	1,317,110	27,829
17	Travel	2,359,987	2,127,962	94,558	137,467
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	42,515	3,155	27,522	11,838
20	Interest	1,382,689	1,352,562	26,631	3,496
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	17,116,181	16,589,945	459,578	66,658
23	Insurance	2,281,649	1,909,384	343,925	28,340
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	Equipment rental and maintenance	2,537,736	2,475,824	57,232	4,680
b	Corporate dues/memberships	275,334	234,165	29,941	11,228
c	-----	0	0	0	0
d	-----	0	0	0	0
e	All other expenses	2,715,885	1,990,620	339,637	385,628
25	Total functional expenses. Add lines 1 through 24e	481,460,817	395,981,403	27,621,698	57,857,716
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	49,102,507	1,106,144	693,450	47,302,913

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	13,841,604	1	12,967,041
	2 Savings and temporary cash investments	56,036,126	2	47,983,905
	3 Pledges and grants receivable, net	5,403,780	3	3,638,650
	4 Accounts receivable, net	39,108,098	4	38,985,109
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	3,205,366	8	2,696,899
	9 Prepaid expenses and deferred charges	10,035,328	9	10,207,213
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 444,194,874		
	b Less: accumulated depreciation	10b 216,758,831	217,292,599	10c 227,436,043
	11 Investments—publicly traded securities	94,697,149	11	90,725,632
	12 Investments—other securities. See Part IV, line 11	205,732,732	12	219,377,515
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	1,105,043,913	15	1,180,062,388
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,750,396,695	16	1,834,080,395	
Liabilities	17 Accounts payable and accrued expenses	51,227,876	17	65,011,172
	18 Grants payable	0	18	0
	19 Deferred revenue	283,532	19	399,460
	20 Tax-exempt bond liabilities	86,853,692	20	86,676,453
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	1,321,532	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	470,960	25	0
	26 Total liabilities. Add lines 17 through 25	140,157,592	26	152,087,085
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,452,941,423	27	1,515,424,600
	28 Net assets with donor restrictions	157,297,680	28	166,568,710
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	0
32 Total net assets or fund balances	1,610,239,103	32	1,681,993,310	
33 Total liabilities and net assets/fund balances	1,750,396,695	33	1,834,080,395	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	460,134,086
2	Total expenses (must equal Part IX, column (A), line 25)	2	481,460,817
3	Revenue less expenses. Subtract line 2 from line 1	3	-21,326,731
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,610,239,103
5	Net unrealized gains (losses) on investments	5	26,123,031
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	66,957,907
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,681,993,310

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

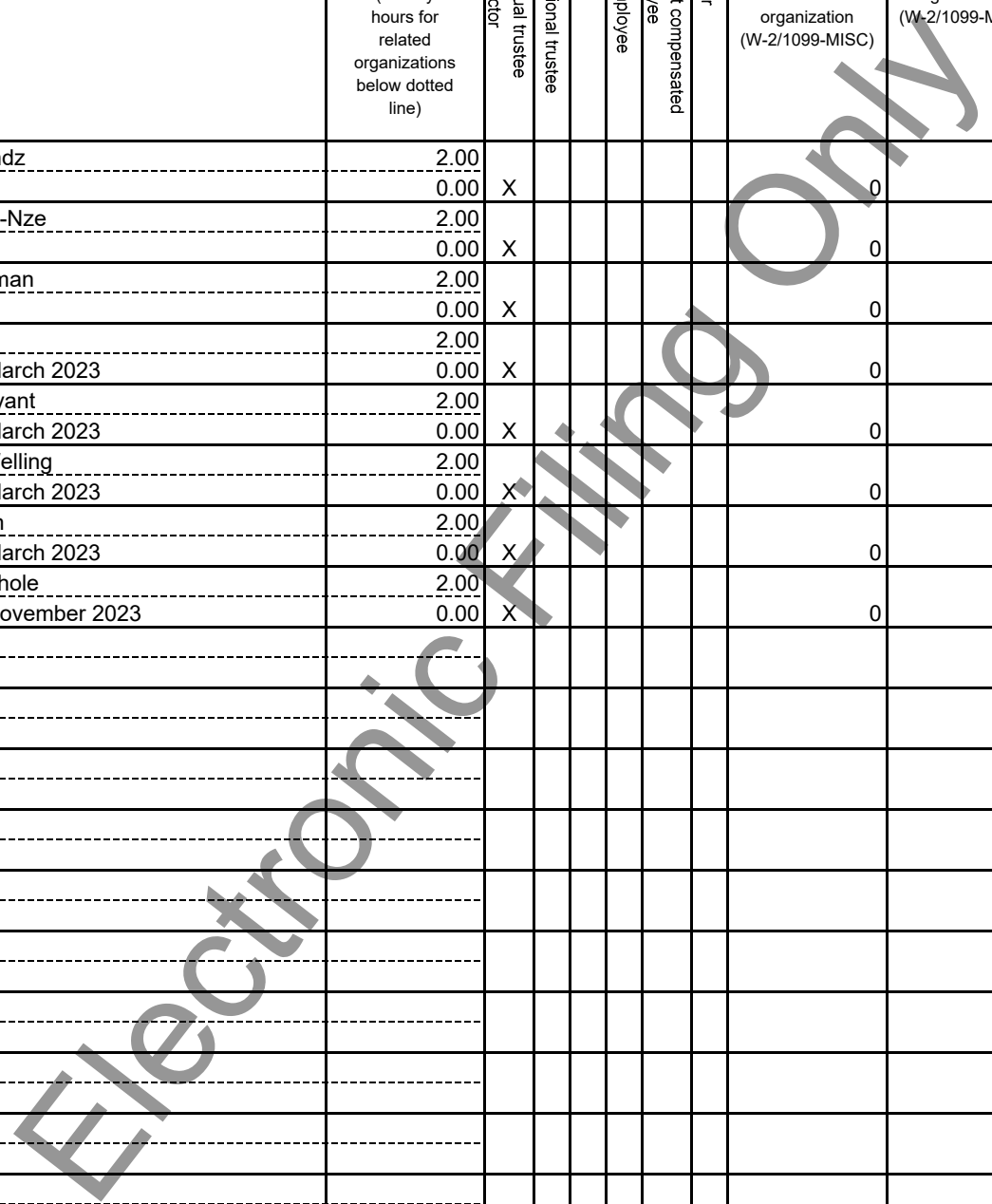
		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Continuation Sheet for Form 990

Name of the Organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
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Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Dorothy Zolandz Director	2.00 0.00	X						0	0	0
(27) Robert Nkogo-Nze Director	2.00 0.00	X						0	0	0
(28) Janet S. Twyman Director	2.00 0.00	X						0	0	0
(29) Kathy Nieland Director - through March 2023	2.00 0.00	X						0	0	0
(30) William M. Bryant Director - through March 2023	2.00 0.00	X						0	0	0
(31) Dr. Bradley Welling Director - through March 2023	2.00 0.00	X						0	0	0
(32) Dr. Keith Allen Director - through March 2023	2.00 0.00	X						0	0	0
(33) Dr. Richard Chole Director - through November 2023	2.00 0.00	X						0	0	0
(34)										
(35)										
(36)										
(37)										
(38)										
(39)										
(40)										
(41)										
(42)										
(43)										
(44)										
(45)										
(46)										



**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2023 (71.00%); 15 Public support percentage from 2022 Schedule A, Part II, line 14 (70.12%); 16a 33 1/3% support test—2023 (checked); 16b 33 1/3% support test—2022; 17a 10%-facts-and-circumstances test—2023; 17b 10%-facts-and-circumstances test—2022; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, Percentage. Rows: 15 Public support percentage for 2023; 16 Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Line number, Description, Percentage. Rows: 17 Investment income percentage for 2023; 18 Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a	
b	A family member of a person described on line 11a above?	11b	
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/>	The organization satisfied the Activities Test. Complete line 2 below.	
b	<input type="checkbox"/>	The organization is the parent of each of its supported organizations. Complete line 3 below.	
c	<input type="checkbox"/>	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).	
2	Activities Test. Answer lines 2a and 2b below.		
a		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain		
2	Recoveries of prior-year distributions		
3	Other gross income (see instructions)		
4	Add lines 1 through 3.	0	0
5	Depreciation and depletion		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)		
7	Other expenses (see instructions)		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities		
b	Average monthly cash balances		
c	Fair market value of other non-exempt-use assets		
d	Total (add lines 1a, 1b, and 1c)	0	0
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets		
3	Subtract line 2 from line 1d.	0	0
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	0	0
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	0	0
6	Multiply line 5 by 0.035.	0	0
7	Recoveries of prior-year distributions	0	0
8	Minimum Asset Amount (add line 7 to line 6)	0	0
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		0
2	Enter 0.85 of line 1.		0
3	Minimum asset amount for prior year (from Section B, line 8, column A)		0
4	Enter greater of line 2 or line 3.		0
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		0
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7 0
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9 0
10	Line 8 amount divided by line 9 amount	10 0.000

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		0
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018 0		
b	From 2019 0		
c	From 2020 0		
d	From 2021 0		
e	From 2022 0		
f	Total of lines 3a through 3e	0	
g	Applied to underdistributions of prior years		0
h	Applied to 2023 distributable amount		0
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0	
4	Distributions for 2023 from Section D, line 7: \$ 0		
a	Applied to underdistributions of prior years		0
b	Applied to 2023 distributable amount		0
c	Remainder. Subtract lines 4a and 4b from line 4.	0	
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		0
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		0
7	Excess distributions carryover to 2024. Add lines 3j and 4c.	0	
8	Breakdown of line 7:		
a	Excess from 2019 0		
b	Excess from 2020 0		
c	Excess from 2021 0		
d	Excess from 2022 0		
e	Excess from 2023 0		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II Section B Line 10 Other income is \$581,845 mail list rental, \$405,507 revenue for

 services provided to the Village of Boys Town, \$398,426 from FSA forfeitures, \$1,419,049

 for other items.

Electronic Filing Only

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Table with 2 columns: Name of the organization (Father Flanagan's Boys' Home) and Employer identification number (47-0376606)

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----

Name of organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
--	--

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____ 0

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (Father Flanagan's Boys' Home) and Employer identification number (47-0376606)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions. \$
3 Volunteer hours for political campaign activities. See instructions.

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955. \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b. \$ 0
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0	0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	179,015	193,015												
c	Total lobbying expenditures (add lines 1a and 1b)	179,015	193,015												
d	Other exempt purpose expenditures	481,281,802	600,872,553												
e	Total exempt purpose expenditures (add lines 1c and 1d)	481,460,817	601,065,568												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	1,000,000												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000.</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000.</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000.</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000.</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000.	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000.	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	250,000												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	111,362	221,700	214,859	193,015	740,936
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column(e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			0
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-A Father Flanagan's Boys' Home, 14100 Crawford Street, Boys Town NE 68010, 47-0376606,

\$477,959,598, \$179,015; Father Flanagan's Fund for Needy Children, 14100 Crawford Street, Boys Town,

NE 68010, 36-3680258, \$56,233,535, \$0; Boys Town California, Inc., 14100 Crawford Street, Boys Town,

NE 68010, 76-0720675, \$55, \$0; Boys Town Central Florida, Inc., 975 Oklahoma Street, Oviedo, FL

32765, 20-0654235, \$7,204,643, \$0; Boys Town Louisiana, Inc., 300 North Broad Street, Ste. 106, New

Orleans, LA 70119, 41-2220807, \$10,382,050, \$0; Boys Town Nevada, Inc. 821 N Mojave Road., Las

Vegas, NV 89101, 20-0654472, \$11,660,136, \$14,000; Boys Town New England, Inc., Barzarsky Campus 58

Part IV Supplemental Information *(continued)*

Flanagan Road., Portsmouth, RI 02871, 20-0655240, \$9,913,671, \$0; Boys Town New York, Inc., 14100

Crawford Street, Boys Town, NE 68010, 20-5960877, \$601, \$0; Boys Town North Florida, Inc., 3555

Commonwealth Blvd. Tallahassee, FL 32303, 20-0655144, \$7,121,439, \$0; Boys Town Washington D.C.

Inc., 4801 Sargent Rd N.E., Washington, DC 20017, 41-2220810, \$4,373,789, \$0; Boys Town South

Florida, Inc., 1655 Palm Beach Lakes Blvd., West Palm Beach, FL 33401, 26-3965524, \$8,283,647, \$0;

Lied Learning and Technology Center for Childhood Deafness and Vision Disorders, 14100 Crawford

Street, Boys Town, NE 68010, 47-0841263, \$4,906,507, \$0;

Electronic Filing Only

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: Father Flanagan's Boys' Home; Employer identification number: 47-0376606

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, rows 5-6 for Yes/No questions.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple rows for questions 1-9 regarding conservation easements, including checkboxes and a small table for lines 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with rows 1a-1b and 2a-2b for reporting on art and historical treasures, including dollar amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|--|--------|
| c Beginning balance | 0 |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,058,476,043	1,195,061,479	1,049,523,403	1,002,368,642	921,410,888
b Contributions	503,734	1,240,758	1,475,519	346,700	4,158,479
c Net investment earnings, gains, and losses	115,609,676	-85,056,620	193,721,413	96,992,846	126,171,019
d Grants or scholarships	53,362,000	49,772,872	46,873,475	46,560,000	46,197,000
e Other expenditures for facilities and programs	2,354,187	2,214,000	2,050,000	2,602,779	2,354,193
f Administrative expenses	333,000	782,702	735,381	1,022,006	820,551
g End of year balance	1,118,540,266	1,058,476,043	1,195,061,479	1,049,523,403	1,002,368,642

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 97%
 - b** Permanent endowment 1%
 - c** Term endowment 2%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | X | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | X | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	870,422	2,285,521		3,155,943
b Buildings	0	288,130,460	203,081,091	85,049,369
c Leasehold improvements	0	0	0	0
d Equipment	0	152,908,471	13,677,740	139,230,731
e Other	0	0	0	0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 227,436,043

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	219,377,515	F
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)).	219,377,515	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)).	0	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Beneficial interest in assets held in trust	91,307,053
(2) Accrued investment income	144,176
(3) Other assets	17,977,630
(4) Interest in Father Flanagan's Fund for Needy Children	1,038,820,226
(5) Interest in subordinate affiliated and controlled organizations	31,813,303
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)).	1,180,062,388

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)).	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	570,571,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	26,123,031
b	Donated services and use of facilities	2b	37,086,990
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	47,619,832
e	Add lines 2a through 2d	2e	110,829,853
3	Subtract line 2e from line 1	3	459,741,147
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	796,279
b	Other (Describe in Part XIII.)	4b	-403,340
c	Add lines 4a and 4b	4c	392,939
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	460,134,086

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	554,547,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	37,086,990
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	60,005,723
e	Add lines 2a through 2d	2e	97,092,713
3	Subtract line 2e from line 1	3	457,454,287
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	796,279
b	Other (Describe in Part XIII.)	4b	23,210,251
c	Add lines 4a and 4b	4c	24,006,530
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	481,460,817

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 The intended uses of the organization's endowment funds are to support the

 activities of Father Flanagan's Boys' Home in fulfilling its mission in compliance with

 donor intent.

Part X Line 2 Boys Town and its affiliates have been recognized as a tax-exempt

 organization by the Internal Revenue Services (IRS) as described in Section 501(c)(3) of

 the Code, and, therefore, is exempt from income taxes on related income under Section

 501(a) of the Code. Boys Town accounts for uncertainties in accounting for income tax

 assets and liabilities by recognizing the effect of income tax positions only if those

 positions are more likely than not of being sustained. At December 31, 2023 Boys Town had

 no uncertain tax positions accrued.

Part XI Line 2d Change in value of beneficial interest in external trusts \$7,684,265 was

 included in the consolidated financial statements but was reclassified to other changes in

 net assets for Form 990. Affiliate revenue of \$39,935,567 was included in the audited

Part XIII Supplemental Information (continued)

financial statements but eliminated for the Form 990.

Part XI Line 4b Loss of \$29,510 on sale of fixed assets, cost of goods sold of \$112,819

and special event expenses of \$260,884 was included as expenses for the audited

consolidated financial statements but was a reduction to revenue for the Form 990.

Rounding to thousands for the audited consolidated statements of \$127.

Part XII Line 2d Affiliate and related organization's expenses in the amount of

\$59,602,514 was included in the audited financial statements but eliminated for the Form

990. Special event expenses \$260,884, loss of sale of fixed assets of \$29,510, and cost of

goods sold \$112,819 were included in total expenses for the consolidated audited

statements but offset revenue for the Form 990. Rounding to thousands for the audited

consolidated statements of \$4.

Part XII Line 4b Support to affiliates of \$23,210,251 was eliminated for audited

consolidated financial statements but was reinstated and included in expenses for the Form

990.

Electronic Filing Only

**SCHEDULE E
(Form 990)**

Schools

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

**Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.**

Name of the organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
---	---

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II Rev Proc 75-50 4.02.b indicates a school that customarily draws a substantial percentage of its students nationwide or worldwide or from a large geographic section or sections of the United States and follows a nondiscriminatory policy as to students, the publicity requirement may be satisfied by showing it currently enrolls students of racial minority groups in meaningful numbers. For 2023, Boys Town had over 50% of enrolled students from minority groups.		X
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	X	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	X	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	X	
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		X
6a Does the organization receive any financial aid or assistance from a governmental agency?	X	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.		X
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II	X	

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

Line 6a Father Flanagan's Boys' Home received financial aid or assistance and program fees
from the following agencies: US Department of Health and Human Services, US Department of
Defense, US Department of Treasury, US Department of Agriculture, US Department of
Education, National Science Foundation, and the State of Nebraska.

Electronic Filing Only

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Booster Banquet (event type)	Blue Water Bash (event type)	1 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	385,676	279,195	237,364	902,235
	2	Less: Contributions	270,614	213,287	213,303	697,204
	3	Gross income (line 1 minus line 2)	115,062	65,908	24,061	205,031
Direct Expenses	4	Cash prizes	0	0	2,371	2,371
	5	Noncash prizes	0	0	5,717	5,717
	6	Rent/facility costs	0	0	0	0
	7	Food and beverages	98,420	22,312	953	121,685
	8	Entertainment	7,500	7,925	0	15,425
	9	Other direct expenses	63,628	84,102	54,764	202,494
	10	Direct expense summary. Add lines 4 through 9 in column (d)				(347,692)
	11	Net income summary. Subtract line 10 from line 3, column (d)				-142,661

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
		Revenue	1	Gross revenue	0	0
Direct Expenses	2	Cash prizes	0	0	0	0
	3	Noncash prizes	0	0	0	0
	4	Rent/facility costs	0	0	0	0
	5	Other direct expenses	0	0	0	0
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				(0)	
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				0	

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE H
(Form 990)**

Department of the Treasury
Internal Revenue Service

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
Father Flanagan's Boys' Home

Employer identification number
47-0376606

Part I Financial Assistance and Certain Other Community Benefits at Cost

- 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a
 - b If "Yes," was it a written policy?
 - 2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year.
 - Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities
 - Generally tailored to individual hospital facilities
 - 3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.
 - a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:
 - 100% 150% 200% Other _____ %
 - b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care:
 - 200% 250% 300% 350% 400% Other _____ %
 - c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.
 - 4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?
 - 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?
 - b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?
 - c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?
 - 6a Did the organization prepare a community benefit report during the tax year?
 - b If "Yes," did the organization make it available to the public?
- Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

	Yes	No
1a	X	
1b	X	
2		
3a	X	
3b	X	
4	X	
5a	X	
5b	X	
5c		X
6a	X	
6b		X

7 Financial Assistance and Certain Other Community Benefits at Cost

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
Means-Tested Government Programs						
a Financial Assistance at cost (from Worksheet 1)			575,839	0	575,839	0.12%
b Medicaid (from Worksheet 3, column a)			75,634,597	36,886,255	38,748,342	8.06%
c Costs of other means-tested government programs (from Worksheet 3, column b)			941,075	791,746	149,329	0.03%
d Total. Financial Assistance and Means-Tested Government Programs	0	0	77,151,511	37,678,001	39,473,510	8.21%
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			66,962	0	66,962	0.01%
f Health professions education (from Worksheet 5)			104,257	0	104,257	0.02%
g Subsidized health services (from Worksheet 6)			9,702,870	6,984,493	2,718,377	0.57%
h Research (from Worksheet 7)			13,539,418	6,340,013	7,199,405	1.50%
i Cash and in-kind contributions for community benefit (from Worksheet 8)			76,776	0	76,776	0.02%
j Total. Other Benefits	0	0	23,490,283	13,324,506	10,165,777	2.12%
k Total. Add lines 7d and 7j	0	0	100,641,794	51,002,507	49,639,287	10.33%

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule H (Form 990) 2023

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing					0	0.00%
2 Economic development					0	0.00%
3 Community support			30,334		30,334	0.01%
4 Environmental improvements					0	0.00%
5 Leadership development and training for community members					0	0.00%
6 Coalition building			544		544	0.00%
7 Community health improvement advocacy			14,664		14,664	0.00%
8 Workforce development					0	0.00%
9 Other					0	0.00%
10 Total	0	0	45,542	0	45,542	0.01%

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	X
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount	2	1,949,965
3	Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit.	3	779,986
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.		

Section B. Medicare

5	Enter total revenue received from Medicare (including DSH and IME)	5	2,475,018
6	Enter Medicare allowable costs of care relating to payments on line 5	6	2,894,758
7	Subtract line 6 from line 5. This is the surplus (or shortfall)	7	-419,740
8	Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: <input type="checkbox"/> Cost accounting system <input checked="" type="checkbox"/> Cost to charge ratio <input type="checkbox"/> Other		

Section C. Collection Practices

9a	Did the organization have a written debt collection policy during the tax year?	9a	X
b	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	X

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

	(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Part V Facility Information

Section A. Hospital Facilities

(list in order of size, from largest to smallest—see instructions)
 How many hospital facilities did the organization operate during the tax year? 1

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

1 Boys Town National Research Hospital West
 14000 Boys Town Hospital Road
 Boys Town, NE 68010
 www.boystownhospital.org
 H000107

2

3

4

5

6

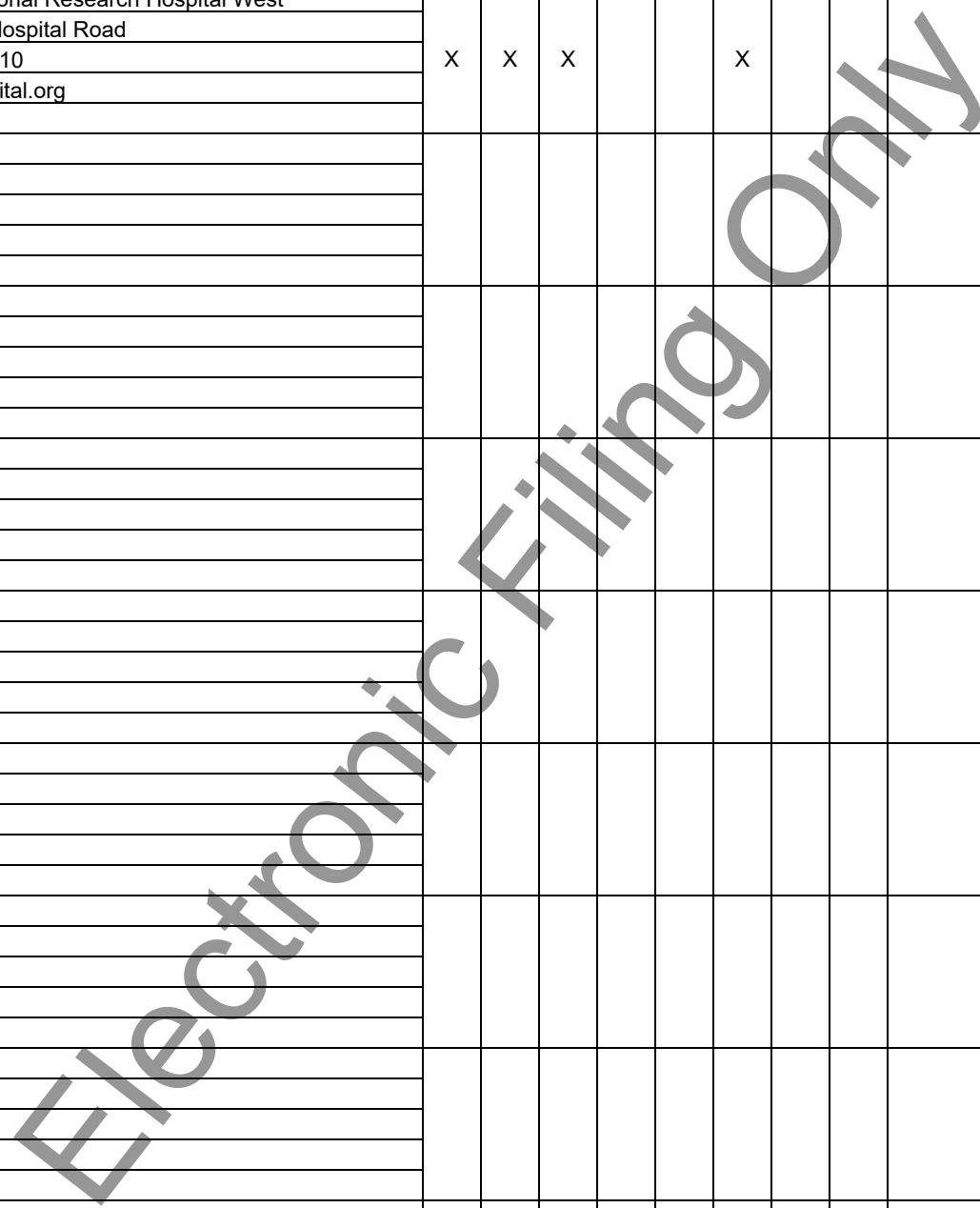
7

8

9

10

Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
X	X	X			X				A



Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: Boys Town National Research Hospital West

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

Community Health Needs Assessment		Yes	No
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. If "Yes," indicate what the CHNA report describes (check all that apply):	X	
a	<input checked="" type="checkbox"/> A definition of the community served by the hospital facility		
b	<input checked="" type="checkbox"/> Demographics of the community		
c	<input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d	<input checked="" type="checkbox"/> How data was obtained		
e	<input checked="" type="checkbox"/> The significant health needs of the community		
f	<input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g	<input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs		
h	<input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests		
i	<input checked="" type="checkbox"/> The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j	<input type="checkbox"/> Other (describe in Section C)		
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>21</u>		
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted.	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C.	X	
6b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.		X
7	Did the hospital facility make its CHNA report widely available to the public? If "Yes," indicate how the CHNA report was made widely available (check all that apply):	X	
a	<input checked="" type="checkbox"/> Hospital facility's website (list url): <u>https://www.boystownhospital.org/about/community-assessment</u>		
b	<input type="checkbox"/> Other website (list url): _____		
c	<input checked="" type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility		
d	<input type="checkbox"/> Other (describe in Section C)		
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>22</u>		
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	X	
a	If "Yes," (list url): <u>https://www.boystownhospital.org/about/community-assessment</u>		
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?		
c	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ _____		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group: Boys Town National Research Hospital West

		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	X	
a	<input checked="" type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>200.00</u> % and FPG family income limit for eligibility for discounted care of <u>400.00</u> %		
b	<input type="checkbox"/> Income level other than FPG (describe in Section C)		
c	<input checked="" type="checkbox"/> Asset level		
d	<input checked="" type="checkbox"/> Medical indigency		
e	<input checked="" type="checkbox"/> Insurance status		
f	<input checked="" type="checkbox"/> Underinsurance status		
g	<input type="checkbox"/> Residency		
h	<input checked="" type="checkbox"/> Other (describe in Section C)		
14	Explained the basis for calculating amounts charged to patients?	X	
15	Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):	X	
a	<input checked="" type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of their application		
b	<input checked="" type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of their application		
c	<input checked="" type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d	<input type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e	<input type="checkbox"/> Other (describe in Section C)		
16	Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	X	
a	<input checked="" type="checkbox"/> The FAP was widely available on a website (list url): <u>https://www.boystownhospital.org/patients/billing</u>		
b	<input checked="" type="checkbox"/> The FAP application form was widely available on a website (list url): <u>https://www.boystownhospital.org</u>		
c	<input checked="" type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url): <u>https://www.boysto</u>		
d	<input checked="" type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e	<input checked="" type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f	<input checked="" type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g	<input checked="" type="checkbox"/> Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
h	<input checked="" type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i	<input checked="" type="checkbox"/> The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations		
j	<input type="checkbox"/> Other (describe in Section C)		

Part V Facility Information (continued)

Billing and Collections

Name of hospital facility or letter of facility reporting group: Boys Town National Research Hospital West

		Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	X	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:		
a	<input type="checkbox"/> Reporting to credit agency(ies)		
b	<input type="checkbox"/> Selling an individual's debt to another party		
c	<input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d	<input type="checkbox"/> Actions that require a legal or judicial process		
e	<input type="checkbox"/> Other similar actions (describe in Section C)		
f	<input checked="" type="checkbox"/> None of these actions or other similar actions were permitted		
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?		X
If "Yes," check all actions in which the hospital facility or a third party engaged:			
a	<input type="checkbox"/> Reporting to credit agency(ies)		
b	<input type="checkbox"/> Selling an individual's debt to another party		
c	<input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d	<input type="checkbox"/> Actions that require a legal or judicial process		
e	<input type="checkbox"/> Other similar actions (describe in Section C)		
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):		
a	<input checked="" type="checkbox"/> Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)		
b	<input checked="" type="checkbox"/> Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)		
c	<input checked="" type="checkbox"/> Processed incomplete and complete FAP applications (if not, describe in Section C)		
d	<input type="checkbox"/> Made presumptive eligibility determinations (if not, describe in Section C)		
e	<input type="checkbox"/> Other (describe in Section C)		
f	<input type="checkbox"/> None of these efforts were made		

Policy Relating to Emergency Medical Care

21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	X	
If "No," indicate why:			
a	<input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions		
b	<input type="checkbox"/> The hospital facility's policy was not in writing		
c	<input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)		
d	<input type="checkbox"/> Other (describe in Section C)		

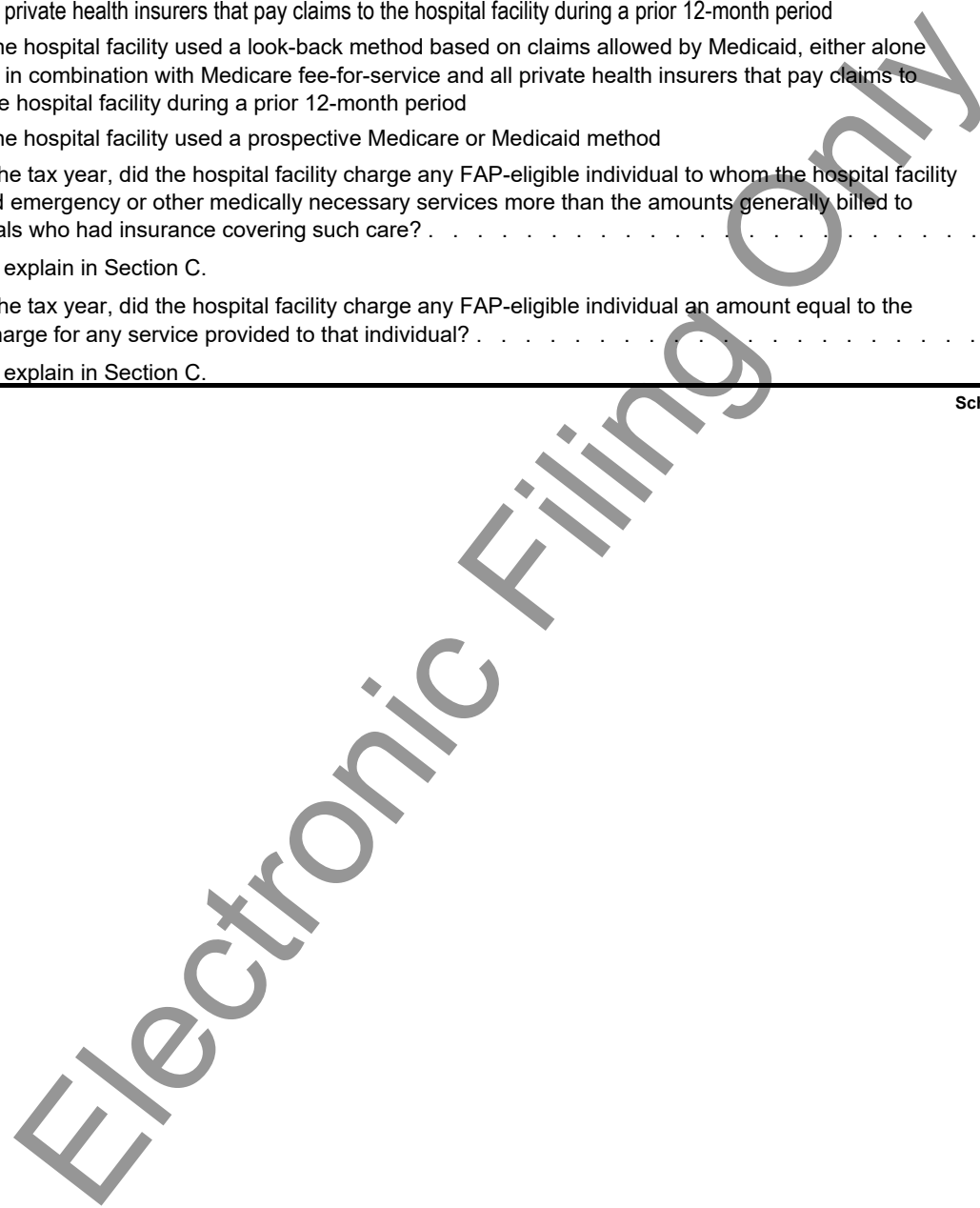
Part V Facility Information (continued)

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

Name of hospital facility or letter of facility reporting group: Boys Town National Research Hospital West

- 22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:
- a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
 - b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - d The hospital facility used a prospective Medicare or Medicaid method
- 23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?
- If "Yes," explain in Section C.
- 24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?
- If "Yes," explain in Section C.

	Yes	No
23		X
24		X



Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Boys Town National Research Hospital West, Part V, Section B, Line 5, To solicit input from key

informants, those individuals who have a broad interest in the health of children and adolescents in the

community, an Online Key Informant Survey was implemented as part of this process. A list of recommended

participants was provided by the sponsors of the study; this list included names and contact information

for physicians, public health representatives, other health professionals, social service providers, and

a variety of community leaders. Potential participants were chosen because of their ability to identify

primary concerns among the families and children/adolescents with whom they work with, as well as of the

community overall. Key informants were contacted by email, introducing the purpose of the survey and

providing a link to take the survey online; reminder emails were sent as needed to increase

participation.

Boys Town National Research Hospital West, Part V, Section B, Line 6a, Childrens Hospital & Medical

Center - Omaha, Nebraska

Boys Town National Research Hospital West, Part V, Section B, Line 11, The Child and Adolescent Community

Health Needs Assessment (CHNA) implementation plan was developed using a deliberative and inclusive

internal process that included qualitative and quantitative data and was grounded in both operational

considerations and the existing unique assets Boys Town National Research Hospital has already developed

to address these priorities. The CHNA identified priority health issues to be addressed. Boys Town

National Research Hospital and Clinics has chosen to address three issues. Mental Health: Objective A;

Increase access to mental health services. BTNRH recruited an additional child and adolescent

psychiatrist. Telepsychiatry was expanded communities such as Albion, Alliance, Lexington, McCook,

Sidney, Tecumseh, Valentine, Wahoo, and Wayne. Objective B; Assist patients in accessing mental health

resources. Objective C; Provide opportunities for mental health education and resources to employees,

patients, and the public. BTNRH is planning a Mental Health national summit for April of 2025 that was

announced at the American Psychological Association Conference in August of 2024. BTNRH provided

resources to pediatricians on topics such as ADHD, autism spectrum disorder, and a series on psychiatry

myths. Nutritional, Physical Activity and Weight Management: Objective A; Promote healthy eating and

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

physical activity for patients and the community. BTNRH offered lactation counseling and had a six video

series on breastfeeding basics. BTNRH will participate in Cerebral Palsy Day Carnival hosted by our

Institute for Human Neuroscience. BTNRH participated in KETV's Taking Care Together by filming Grocery

Store Green Flags. Topics included produce picking tips, hydration habits, snack swaps, heart healthy

nutrition, overcoming mental barriers to build healthy habits. Boys Town Pediatrics sponsored Power Up

exhibit at the Omaha Children's Museum which provided education pieces on activity and nutrition.

Objective B; Support and expand services of SPARK clinic at east campus. BTNRH continued with steady

bariatric cases and increased medical weight management options with newer weight loss drugs and

referring patients to speech language pathologists who specialize in feeding therapy. BTNRH held a

summer camp on June 13 and June 14 with healthy eating activities. Parenting Education and Family

Support: Objective A; Expand Boys Town parenting resources and support services. BTNRH implemented

Artera platform with location specific information and real time confirmation and cancelations, direct

scheduling through a portal and contact center for primary care scheduling. BTNRH implemented the CARES

program to improve the patient experience for the hospital and is working on rolling this out to the

clinics. BTNRH created a series of printed menus with emotional safety tactics for parents and patients

to choose from broken down by age and procedure. These menus are in use in Boys Town clinics through the

child life team. This inspired a social media education series on managing fear of needles for children.

BTNRH also increased the child life support in clinics including the ability to schedule child life to

assist with appointments. Objective B; Promote Boys Town parenting education and resources to parents

and the public. BTNRH had a virtual Newborn Expo in April that includes some on site options. In the

fall this event will be Newborn Week and will include five virtual presentations throughout the week and

an in person skills workshop to essential skills such as infant CPR. Boys Town Pediatrics also sponsored

the Power Up exhibit at the Omaha Children's Museum that had education pieces on healthy relationships.

BTNRH posted videos over summer health tips, praise ratio, ADHD, and caring for illness.

Boys Town National Research Hospital West, Part V, Section B, Line 13h, The Hospital requires

documentation of denial for Medicaid assistance, if applicable.

Part V Facility Information *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Boys Town National Research Hospital West, Part V, Section B, Line 20d, Boys Town does not utilize

presumptive care and therefore no determinations were made.

Electronic Filing Only

Part V Facility Information (continued)**Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

13

Name and address	Type of facility (describe)
1 Pacific Street Medical Office Building - West 14080 Boys Town Hospital Road Boys Town, NE 68010	Outpatient Physician Clinic
2 Pacific Street Medical Office Building - East 14040 Boys Town Hospital Road Boys Town, NE 68010	Outpatient Physician Clinic
3 Intensive Residential Treatment Center 14092 Boys Town Hospital Road Boys Town, NE 68010	Child/Adolescent Residential Treatment Center
4 Boys Town National Research Hospital Clinics 555 N. 30th Street Omaha, NE 68131	Outpatient Physician Clinic & Hearing Diagnostic Cl
5 Boys Town Clinic 72nd & Center 7205 West Center Road Omaha, NE 68124	Outpatient Physician Clinic
6 Lakeside Clinic 16929 Frances Street Suite 102 Omaha, NE 68130	Outpatient Physician Clinic
7 Harrison Street Clinic 6715 South 180th Street Omaha, NE 68135	Outpatient Physician Clinic
8 Council Bluffs Specialty 320 McKenzie Avenue Suite 202 Council Bluffs, IA 51503	Outpatient Physician Clinic & Hearing Diagnostic Cl
9 Boys Town Psychiatry Clinic 14092 Boys Town Hospital Road Boys Town, NE 68010	Outpatient Physician Clinic
10 Lied Learning & Technology Center 425 N. 30th Street Omaha, NE 68131	Outpatient Hearing Diagnostic Clinic

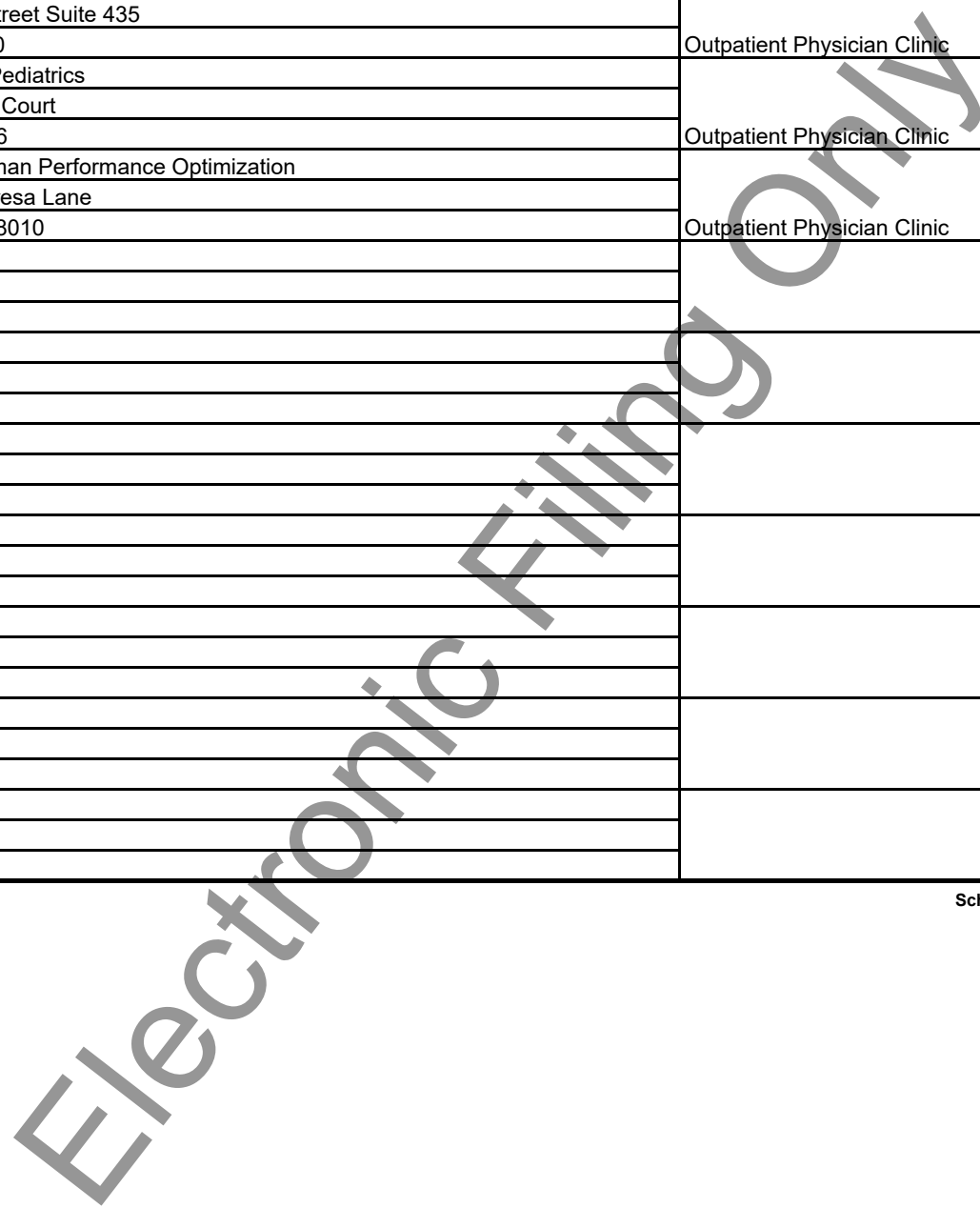
Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 13

Name and address	Type of facility (describe)
1 Lincoln Clinic 575 South 70th Street Suite 435 Lincoln, NE 68510	Outpatient Physician Clinic
2 Maple Street Pediatrics 3838 North 167th Court Omaha, NE 68116	Outpatient Physician Clinic
3 Center for Human Performance Optimization 14098 Mother Teresa Lane Boys Town, NE 68010	Outpatient Physician Clinic
4	
5	
6	
7	
8	
9	
10	



Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part I Line 3c, Boys Town National Research Hospital uses Federal Poverty Guidelines in determining free

or discounted care. The patient's income is the primary factor used in determining free or discounted

care. However, the patient's assets and/or liabilities are also reviewed on an individual basis and

taken into consideration under special circumstances.

Part I Line 6a, N/A

Part I Line 7, Cost to charge ratio was used to calculate the amounts in this section. The methodology

used to calculate the cost to charge ratio is the same step down method used in the Medicare Cost report

further refined to define costs for the Subsidized health services and Research portions of this section.

Part II, The hospital works closely with numerous organizations in the community to promote healthy

lifestyles, including the Latino and African American community groups. The hospital conducts an annual

health fair as well as participates in corporate and school health fairs, parenting classes, hearing

screenings, infant car seat checks and seminars and workshops for hard of hearing and visually impaired

children and their families.

Part III Line 2, Used cost to charge ratio. Only patient liability after all discounts or contractual

adjustments are written off to bad debt expense. Any payments or recoveries after the write off are

offset against bad debt.

Part III Line 3, Used cost to charge ratio to determine amount of bad debt that would have actually

qualified as charity care but did not due to lack of information. The organization used information

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

obtained from their outside collection agency to estimate the amount.

Part III Line 4, In 2018, Boys Town adopted ASU No. 2014-09 (Topic 606). The adoption of ASU No. 2014-09

results in no footnote disclosures related to bad debt.

Part III Line 8, Used cost to charge ratio. This organization's Medicare shortfall should not be

considered a Community Benefit.

Part III Line 9b, If it is known that a patient qualifies for financial assistance the hospital would

write off from 25 - 100% of their patient balance depending on their income and family size. For

patients who only have a partial write-off, the hospital would follow the same collections policies on

their remaining balance that are used for all other types of patients. This policy is communicated to

all outside collection agencies utilized by Boys Town National Research Hospital for adherence to the

policy content and financial assistance guidelines.

Part VI Line 2, In part, Boys Town National Research Hospital assesses the healthcare needs of the

community by conducting a Child and Adolescent Community Health Needs Assessment with Children's Hospital

and Medical Center to help determine the health status, behaviors and needs of children in the Omaha

metropolitan area. Assessment is also obtained through requests from community organizations and

community residents and evaluation of the current medical landscape of services in the area. Boys Town

Hospital participates in events such as corporate health fairs, minority health fairs, hearing screenings

and developmental resource fairs and attends chamber meetings, nonprofit organization meetings and other

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

community group meetings. The hospital also offers community and parenting classes, family focused

recreation events such as Cerebral Palsy Day Carnival and Beeping Egg Hunt, infant car seat checks and

seminars and workshops for educators, professionals and parents working with children who are deaf and

hard of hearing, have speech-language concerns or other related communication disorders.

Part VI Line 3, Boys Town Hospital educates patients on financial assistance eligibility and how to

obtain financial assistance through brochures at each patient check in area, front desk mentions upon

hospital admissions and information placed on healthcare statements. Information is also available on the

website. If applicable, prior to being considered for financial assistance, the patient/family must

cooperate with the provider to furnish information and documentation to apply for other existing

financial resources that may be available to pay for the patient's health care.

Part VI Line 4, Boys Town National Research Hospital serves an eight-county Greater Omaha Metropolitan

area with an estimated population of approximately 967,000 in 2021 and an additional 1.3 million who live

within a 50-mile radius of Omaha (US Census, July 2021 and World Population Review 2021). The two

highest populated counties in the Greater Omaha area are Douglas County, population 584,526 with 25% of

the population under the age of 18 years, and Sarpy County, population 194,418 with 27% under the age of

18 years (US Census, July 2021). The geographic design of both counties is mainly Suburban areas with few

designated urban areas. In Douglas County, the median household income is \$66,600 (in 2020 dollars) and

the percentage of residents in poverty is 9.8%, both below the national average household income of

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

\$67,521 and 11.4% poverty level (US Census, July 2021 and US Census 2020). Amongst Douglas County

residents under the age of 65, 9.2% do not have health insurance (US Census, July 2021). The number of

hospitals serving the Douglas County community is 16. North and South Omaha are federally designated

medically underserved areas. Currently, there are 34 federally qualified health care centers near Omaha

(40 Federally Qualified Health Centers in Nebraska Carelisings). In Sarpy County, the median household

income is \$83,051 (US Census, July 2021). The percentage of residents in poverty is 4.9%, and 6.1% of

residents under 65 years do not hold health insurance (US Census, July 2021). Three area hospitals and

two federally qualified health centers are located in the Sarpy County community. (40 Federally Qualified

Health Centers in Nebraska Carelisings).

Part VI Line 5, The hospital hosts continuing education conferences and courses for physicians, nurse

practitioners, nurses, researchers, audiologists and speech-language pathologists to disseminate best

practices and research findings to other professionals in otolaryngology, vestibular health, hearing

healthcare, speech-language therapy, neuroscience and behavioral health. The hospital provides free or

subsidized services locally and nationally to hard-of-hearing children and their families through the

following community building programs or activities: Family Support Services - Counseling and wellness

services, communication methods, educational options advisement, sign language instruction, social,

emotional and educational development seminars, technology and parent child social opportunities.

Educational Programs - Home based early intervention, day care consultation services, preschool

Part VI Supplemental Information

Provide the following information.

- 1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

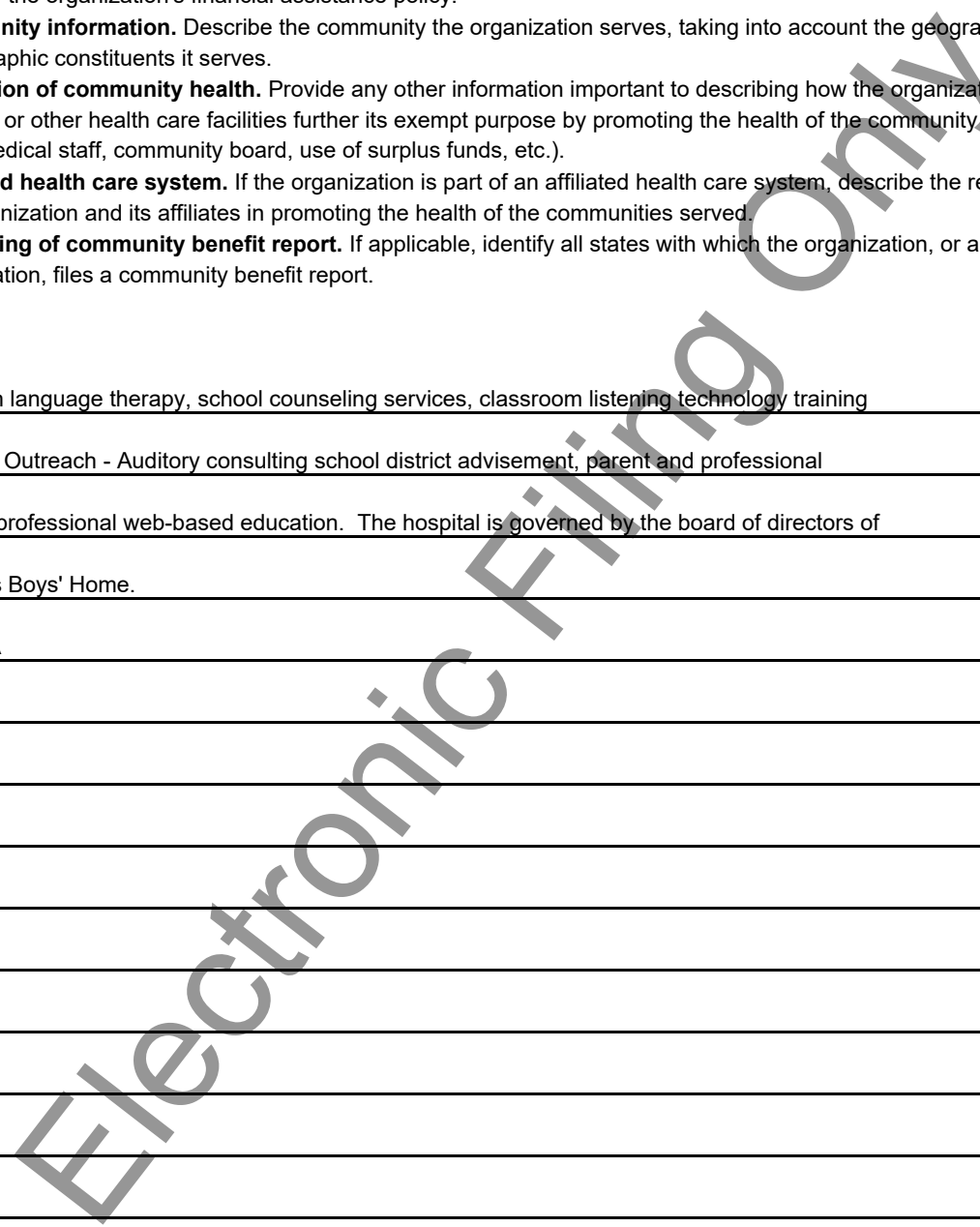
education, speech language therapy, school counseling services, classroom listening technology training

and consultation. Outreach - Auditory consulting school district advisement, parent and professional

seminars, parent professional web-based education. The hospital is governed by the board of directors of

Father Flanagan's Boys' Home.

Part VI Line 6, NA



**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Father Flanagan's Boys' Home

Employer identification number

47-0376606

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Boys Town Central Florida, Inc. 975 Oklahoma Street Oviedo, FL 3276	20-0654235	501(c)(3)	3,136,216	0			Program Support
(2) Boys Town Louisiana, Inc. 300 North Broad Street, Ste. 106 New	41-2220807	501(c)(3)	4,189,386	0			Program Support
(3) Boys Town Nevada, Inc. 821 N Mojave Road Las Vegas, NV 89	20-0654472	501(c)(3)	5,159,656	0			Program Support
(4) Boys Town New England, Inc. Barzarsky Campus 58 Flanagan Road	20-0655240	501(c)(3)	1,945,170	0			Program Support
(5) Boys Town New York, Inc. 14100 Crawford Street Boys Town, NE	20-5960877	501(c)(3)	601	0			Program Support
(6) Boys Town North Florida, Inc. 3555 Commonwealth Blvd. Tallahassee	20-0655144	501(c)(3)	2,841,046	0			Program Support
(7) Boys Town Washington D.C. Inc. 4801 Sargent Rd N.E. Washington, DC	41-2220810	501(c)(3)	2,499,702	0			Program Support
(8) Boys Town South Florida, Inc. 1655 Palm Beach Lakes Blvd. West Pa	26-3965524	501(c)(3)	3,438,529	0			Program Support
(9) -----							
(10) -----							
(11) -----							
(12) -----							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **8**
- 3** Enter total number of other organizations listed in the line 1 table **0**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Direct Care of youth in various programs	12,479	0	5,174,392	Book	Food, Clothing, Medical Education
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 2 Father Flanagan's Boys' Home is the sole member of nine affiliate organizations of which eight received assistance in 2023. All affiliates under an affiliation agreement with Father Flanagan's Boys' Home that controls the activities of the affiliated organizations. Under affiliation agreement, the subordinate organizations are required to comply with all operating and financial policies, procedures, and program service standards. Financial information is monitored on a continuous basis through a central accounting and reporting system maintained by Father Flanagan's Boys' Home. Each month actual and budget financial results are reviewed by management on a consolidated and individual organizational level basis. Any significant variances or fluctuations must be investigated and explained.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Father Flanagan's Boys' Home

Employer identification number

47-0376606

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input checked="" type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Kelli Jo Shidler, M.D. Physician	(i)	1,529,296	0	839	19,800	34,493	1,584,428	0
	(ii)	0	0	0	0	0	0	0
2 Linden E. Fornoff, M.D. Physician	(i)	762,458	0	690	19,800	21,637	804,585	0
	(ii)	0	0	0	0	0	0	0
3 Richard Tempero M.D. Physician	(i)	678,611	15,702	1,039	19,800	37,518	752,670	0
	(ii)	0	0	0	0	0	0	0
4 Steven E. Boes President National Executive Director	(i)	98,536	0	501,996	66,000	13,769	680,301	0
	(ii)	0	0	0	0	0	0	0
5 Sharad Kunnath M.D. Physician	(i)	625,167	0	1,039	19,800	33,311	679,317	0
	(ii)	0	0	0	0	0	0	0
6 Mara Paradis M.D. Physician	(i)	628,886	0	839	19,800	2,597	652,122	0
	(ii)	0	0	0	0	0	0	0
7 Rodney J. Kempkes President Chief Executive Officer	(i)	527,773	50,000	4,026	19,800	23,016	624,615	0
	(ii)	0	0	0	0	0	0	0
8 Dr. Jason Bruce Executive Vice President Healthcare	(i)	474,047	50,000	2,155	19,800	33,656	579,658	0
	(ii)	0	0	0	0	0	0	0
9 Judy F. Rasmussen, CPA Executive Vice President Finance and	(i)	346,986	36,500	4,578	29,724	6,859	424,647	0
	(ii)	0	0	0	0	0	0	0
10 Dana E. Washington Executive Vice President, General Co	(i)	322,468	34,000	2,492	32,267	6,738	397,965	0
	(ii)	0	0	0	0	0	0	0
11 Barbara J. Vollmer Executive Vice President, Director of	(i)	261,532	27,500	3,763	17,516	5,009	315,320	0
	(ii)	0	0	0	0	0	0	0
12 Monty J. Horine Senior Vice President Corporate Sec	(i)	248,135	24,200	2,893	22,538	2,630	300,396	0
	(ii)	0	0	0	0	0	0	0
13 James L. Beckman J.D. Assistant Corporate Secretary	(i)	165,351	4,000	590	10,452	21,559	201,952	0
	(ii)	0	0	0	0	0	0	0
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

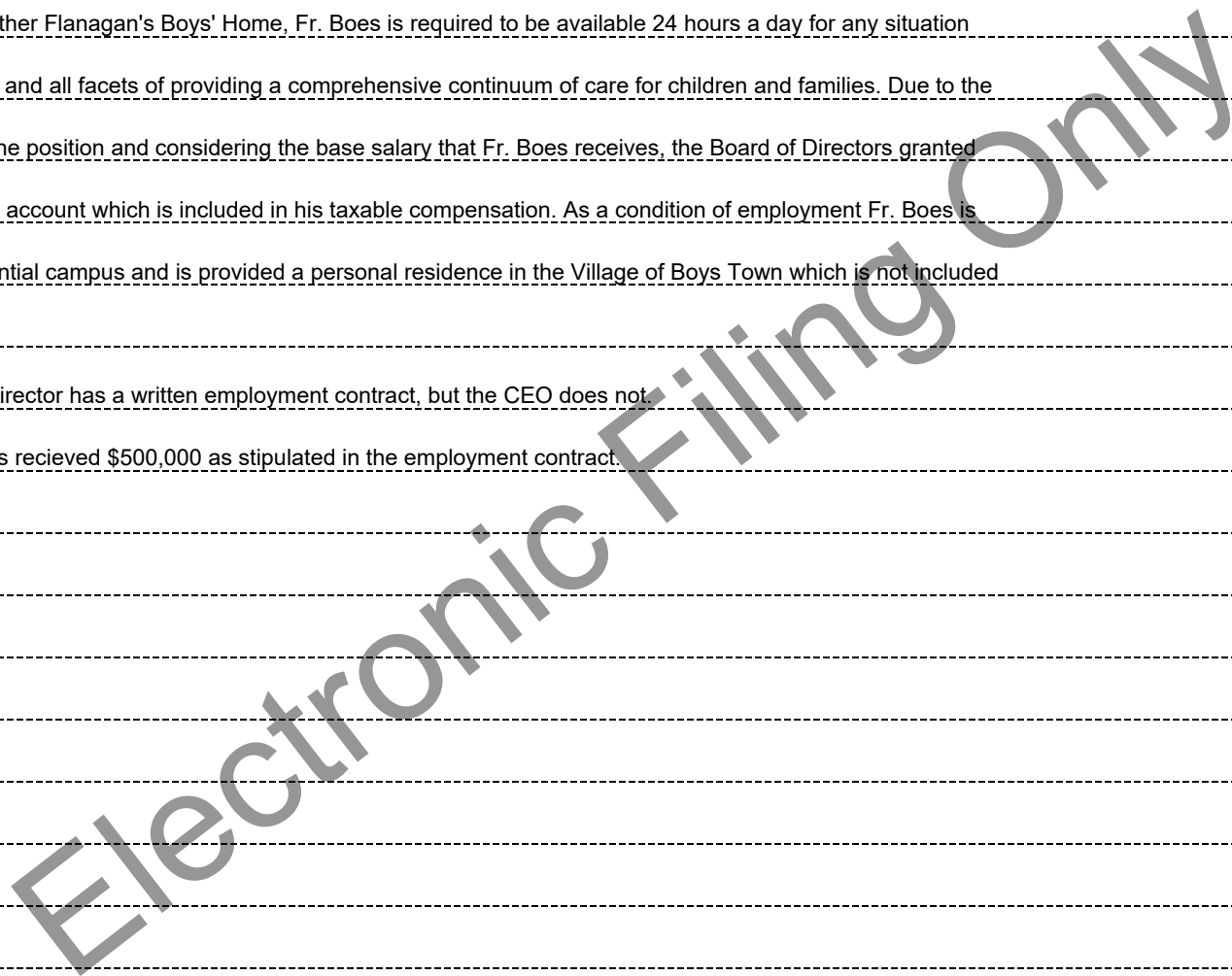
Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 1a Discretionary spending account and housing allowance or residence for personal use: Provided to Fr. Steven Boes, the Executive Director for Father Flanagan's Boys' Home, Fr. Boes is required to be available 24 hours a day for any situation that may arise regarding any and all facets of providing a comprehensive continuum of care for children and families. Due to the responsibilities required for the position and considering the base salary that Fr. Boes receives, the Board of Directors granted him a discretionary spending account which is included in his taxable compensation. As a condition of employment Fr. Boes is required to live on the residential campus and is provided a personal residence in the Village of Boys Town which is not included in taxable compensation.

Part I Line 3 The executive director has a written employment contract, but the CEO does not.

Part I Line 4a Steven E. Boes recieved \$500,000 as stipulated in the employment contract.



**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

Father Flanagan's Boys' Home

Employer identification number

47-0376606

Part I Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A Village of Boys Town, Nebraska	47-0615594	103627AA3	11/1/2017	31,104,033	See Part VI		X		X		X
B Village of Boys Town, Nebraska	47-0615594	103627AE5	10/6/2020	56,380,299	See Part VI		X		X		X
C											
D											

Part II Proceeds

	A		B		C		D	
1 Amount of bonds retired	0		0		0		0	
2 Amount of bonds legally defeased	0		0		0		0	
3 Total proceeds of issue	31,104,033		56,387,289		0		0	
4 Gross proceeds in reserve funds	0		0		0		0	
5 Capitalized interest from proceeds	0		0		0		0	
6 Proceeds in refunding escrows	0		0		0		0	
7 Issuance costs from proceeds	296,119		437,891					0
8 Credit enhancement from proceeds	0		0		0		0	
9 Working capital expenditures from proceeds	0		0		0		0	
10 Capital expenditures from proceeds	0		40,349,011					0
11 Other spent proceeds	30,807,914		15,749,382					0
12 Other unspent proceeds	0		0					0
13 Year of substantial completion	2011		2023				0	
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X	X					
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?	X			X				
16 Has the final allocation of proceeds been made?	X		X					
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

HTA

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X		X				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.00%		0.00%		0.00%		0.00%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0.20%		0.00%		0.00%		0.00%
6 Total of lines 4 and 5		0.20%		0.00%		0.00%		0.00%
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X	X					
b Exception to rebate?	X			X				
c No rebate due?		X		X				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X		X				

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of section 148?		X		X				

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?		X		X				

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

Part I Line A Column (f) Refund Hospital Authority No. 2 Douglas County and Nebraska Elementary and Secondary School Finance Authority Series 2008 Bonds, Issued 9/15/2008

Part I Line B Column (f) Refund Village of Boys Town Nebraska Series 2015, Issued 9/1/2015, Refund Nebraska Elementary and Secondary School Finance Authority Series 2010, Issued 11/12/2010, Construction of a high school building, building renovation and infrastructure.

Part II Line 3 Column B Bond issue proceeds does not agree to the issue in Part I Column (e) due to interest earnings.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		535,339	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	95	1,576,930	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests	X	4	3,225,587	FMV
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles	X	449	16,804	Resale Value
19 Food inventory	X	11	40,451	Comparable Cost
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archaeological artifacts				
25 Other (Donated Auction Item)	X	227	86,808	FMV
26 Other (.)				
27 Other (.)				
28 Other (.)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	2
--	----	---

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part 1 Line 9 and 19 Column (b) The number of contributions are reported for Securities -

Publicly traded and Food Inventory

Part 1 Line 25 Column (b) Number of items are auctioned items contributed.

Electronic Filing Only

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

Father Flanagan's Boys' Home

Employer identification number

47-0376606

Form 990, Part III, Line 4d: Program Service Expenses: 18,410,851, Grants and allocations:

4,111, Revenue: 8,287,777 ALL OTHER PROGRAMS - See Schedule O for complete description.

Form 990, Part III, Line 4a: Boys Town National Research Hospital (BTNRH) provides medical and

surgical services at one hospital location and eight outpatient clinics in the Omaha, Nebraska

metropolitan area. BTNRH is recognized internationally as a leader in pediatric brain

development and communication disorder research and as a referral center for children with

disorders of the ear, hearing and balance, cleft lip and palate, speech, and voice, as well as

related disabilities. BTNRH clinical programs served over 48,100 children and adolescents in

2023 through a total of 241,400 patient visits. Boys Town Pediatrics, BTNRH's group of

pediatric physicians, provides primary care and specialty pediatric medical services at seven

clinic locations in the Omaha area. BTNRH employs or contracts with over 90 physicians in

various subspecialties, including Allergy, Audiology, ENT, General Surgery, GI, Internal

Medicine, Neurology, Ophthalmology, Outpatient Psychiatry, Physical Therapy, Rheumatology, and

Speech Therapy. BTNRH also provides medically directed behavioral health services. These

services include an 80-bed Psychiatric Residential Treatment Facility (PRTF), which is

attached to the BTNRH West Hospital. This PRTF is staffed with multidisciplinary medical and

behavioral health staff. BTNRH also has a 16-bed Inpatient Psychiatric Unit (IPU) attached to

the BTNRH West Hospital and PRTF Unit. This acute care program treats the highest-risk

psychiatric youth patients. The IPU is staffed with physicians, nurses, social workers, a

teacher, and psychiatric youth patients. BTNRH supports a world-class research program

comprised of 48 independent laboratories that focus broadly on areas of scientific inquiry

related to communication and neurobehavioral disorders. The research programs at BTNRH

received over \$19 million in external research funding in 2023.

Form 990, Part III, Line 4b: Nebraska and Iowa Services consists of the Family Home Program,

Intervention and Assessment Services, In Home Family Services, Foster Family Services, Common

Sense Parenting, Successful Futures, the Center for Behavioral Health, Care Coordination, and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization

Employer identification number

Father Flanagan's Boys' Home

47-0376606

others. Boys Town operates approximately 60 Family Homes on the Home Campus, which is in the incorporated Village of Boys Town, Nebraska (the Village). These homes have a total capacity of more than 350 youth. Six to eight troubled boys or girls from throughout the United States of America, with ages generally ranging from 12 to 18, live in a home with a specially trained professional married couple called Family Teachers. The couple provides treatment planning, skill development, spiritual guidance, a family style environment, and love and care, with the help of an Assistant Family Teacher. Each home is monitored, evaluated, and advised by a Program Director and other support personnel. The Family Homes are not mixed by gender but are mixed by age, ethnic, and religious backgrounds. The program is also served by three Intervention and Assessment Homes which are located on the Home Campus. The Intervention and Assessment Homes provide short term services for youth. In addition to its residential program, Boys Town also operates Foster Family Services program, In Home Family Services, and Community Support Services programs in Nebraska and Iowa. The Nebraska site operates a Center for Behavioral Health, which served over 4,000 youth in 2023 with behavioral problems on an outpatient basis, as a training center for doctoral level psychologists. The Home Campus Educational Program operates within the Boys Town Education Center. The Village schools serve residential youth at Boys Town and provide academic and vocational training skills necessary for contemporary society. All Boys Town's schools are fully accredited by the state of Nebraska and North Central Association. A full range of special education services are provided to all youth who require this type of assistance. The Boys Town Day School in the Village and the Duncan Day School in Duncan, Nebraska serve youth who cannot receive educational services in a public or alternative school setting due to behavioral problems and/or academic deficiencies. These schools meet all requirements of Level III schools under Nebraska Department of Education's Rule 51 and currently educate students from multiple school districts in Nebraska and Iowa. These schools have also served parentally placed private youth and court placed youth. Boys Town served 190 students in day school services in 2023.

Form 990, Part III, Line 4c: Programs across America directly served over 10,940 youth in Nebraska/Iowa and nearly 16,400 youth at seven active affiliated sites nationwide in 2023.

Name of the organization

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Father Flanagan's Boys' Home

47-0376606

These affiliated sites are Boys Town Central Florida, Inc., Boys Town Louisiana, Inc., Boys

Town Nevada, Inc., Boys Town New England, Inc., Boys Town North Florida, Inc., Boys Town South

Florida, Inc., and Boys Town Washington, DC Inc. Programs offered throughout the nation

include Intervention and Assessment Services, Family Home Program, LIFT Together with Boys

Town, Foster Family Services, Common Sense Parenting, Outpatient Behavioral Health Services,

Care Coordination, and others. Boys Town Youth Care programs are certified by the Council on

Accreditation across all sites. Boys Town invests and emphasizes quality through staff

training, evaluation, and outcomes research by having departments committed to the quality of

Boys Town's programs. The Youth Care Program Quality Department provides technical training,

program monitoring, consultation, evaluation and quality control/quality assurance of Boys

Town's nationwide system of services. The Program Quality Department provides program

monitoring, consultation, and staff and program development to all Boys Town sites across

America.

Form 990, Part III, Line 4d: Boys Town National Hotline and Public Services meets the

informative and public service needs of youth, parents, teachers, and youth professionals who

are involved directly or indirectly with helping youth. The Boys Town National Hotline (the

Hotline) at 1-800-448-3000 helps hundreds of thousands of children and families throughout all

50 states each and every year. The Hotline provides toll free phone, as well as text, email,

and chat crisis service for troubled children and families. The Hotline received approximately

111,000 contacts in 2023. The Hotline operates 24 hours a day, 7 days a week, with trained,

skilled, professional operators. The Hotline is equipped to handle calls from people who speak

a variety of languages. In an effort to reach the highest number of youth in need of

assistance, through a medium more frequently used by youth, the Hotline has a website called

yourlifeyourvoice.org. In 2023, the website had nearly 598,000 visits. The Hotline is the 988

Lifeline provider for the State of Nebraska. In addition to operating the Hotline, Boys Town

also operates the Nebraska Family Helpline (the Helpline). The Nebraska Family Helpline was

conceived when Nebraska lawmakers realized families experiencing crises needed a central,

knowledgeable place to go to get help or answers to their behavioral health needs. The

Name of the organization

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Helpline counselors assist families in managing immediate crisis situations, make referrals,

help them navigate government systems, and follow up with families to ensure they received the

help they needed. The Hotline also operates the Safe 2 Help school tipline for the State of

Nebraska currently covering 60% of all students in the state. The Helpline has been honored in

the press and by the legislature for its effective service to Nebraska families.

Form 990, Part VI, Section A, Line 4: In 2023, the bylaws were amended to update language from

Executive Director to Chief Executive Officer. This resulted the Executive Director becoming a

voting member of the Board of Trustees.

Form 990, Part VI, Section B, Line 11b: The Treasurer reviewed the completed Form 990 and

provided an electronic copy to the Finance and Audit Committee of the Board of Directors for

their review. The members of the Finance and Audit Committee were requested to submit their

comments and questions. Upon satisfactory resolution of questions, an electronic copy of the

final Form 990 was provided to all directors before it was filed.

Form 990, Part VI, Section B, Line 12c: Father Flanagan's Boys' Home regularly and

consistently monitors and enforces its conflict of interest policy through official annual

affirmations, self reporting, and observation. Father Flanagan's Boys' Home has a separate

conflict of interest policies for trustees, the executive director, and employees. Trustees

must complete a conflict of interest disclosure form and report any perceived or actual

conflict. Any perceived or actual conflict of interest is reviewed by the compliance

department with the assistance of general counsel. If a conflict does exist, the Executive

Committee, with the assistance of general counsel, shall determine an appropriate remedy which

may include, without limitation, the Trustee to recuse him/herself from participating in

certain deliberations and votes, removing the trustee from a committee or Board. Officers and

employees of Boys Town complete a Conflict of Interest Disclosure annually, identifying all

actual, apparent, and potential Conflicts of Interest. Staff are also required to report any

situation involving a conflict of interest that may arise during the year to their supervisor

and submitting a Conflict of Interest Disclosure for review by the compliance department. If a

conflict of interest does exist, the Compliance department would work with the employee and

Name of the organization Father Flanagan's Boys' Home	Employer identification number 47-0376606
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supervisor to remedy the conflict of interest. Any perceived conflict of interest can also be

reported for review through a confidential organizational ethics line at

<https://secure.ethicspoint.com/domain/media/en/gui/18137/index.html>

Form 990, Part VI, Section B, Line 15a & 15b: The compensation of the Executive Director is

determined by the Board of Trustees Compensation Committee using comparable data for similarly

qualified persons in functionally comparable positions at similarly situated organizations.

Documentation of the decisions made regarding the compensation have been maintained with the

determination incorporated in an employment contract. The compensation of all other officers

are also determined as described above, however, officers do not have employment contracts.

Form 990, Part VI, Section B, Line 19: Father Flanagan's Boys' Home makes its governing

documents and conflict of interest policy available to the public upon request. Articles of

incorporation and bylaws can also be obtained by the public through the various Secretary of

States offices. Financial Statements are available to the public upon request and on its

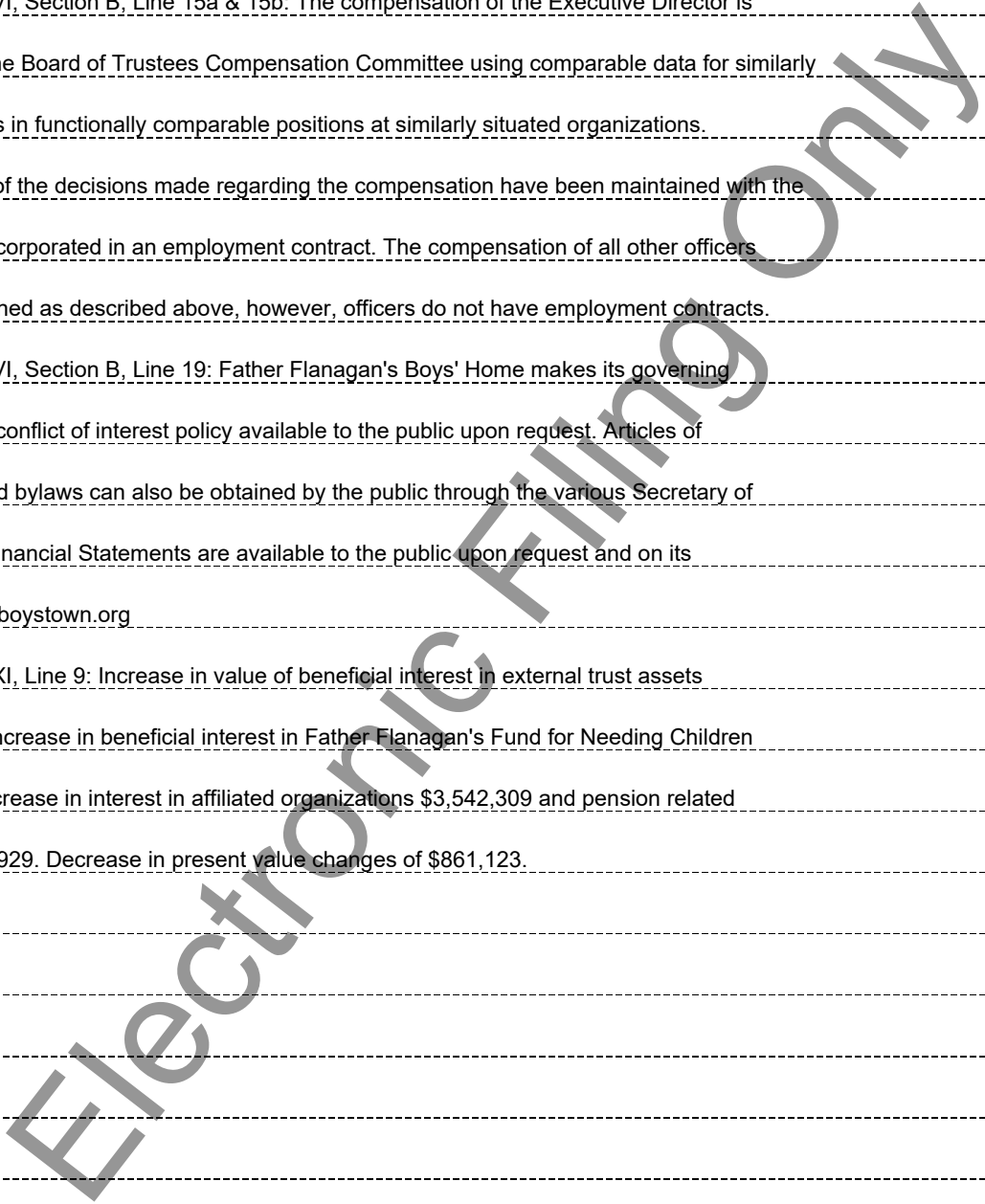
website at www.boystown.org

Form 990, Part XI, Line 9: Increase in value of beneficial interest in external trust assets

of \$7,684,265. Increase in beneficial interest in Father Flanagan's Fund for Needing Children

\$54,692,527. Increase in interest in affiliated organizations \$3,542,309 and pension related

charges \$1,899,929. Decrease in present value changes of \$861,123.



**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
Father Flanagan's Boys' Home

Employer identification number
47-0376606

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Square Mile Insurance Company, LLC 88-3456388 STE 1600 150 3rd Avenue South Nashville, TN 37201-2046	Insurance	TN	2,477,847	2,544,334	Father Flanagan's F
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Father Flanagan's Fund For Needy Children 36-3680258 14100 Crawford Street Boys Town, NE 68010	Support of FFBH	NE	501(c)(3)	12 Type 1	Father Flanagan's	X	
(2) Boys Town California, Inc. 76-0720675 14100 Crawford Street Boys Town, NE 68010	Youth Assistance	CA	501(c)(3)	7	Father Flanagan's	X	
(3) Boys Town Central Florida, Inc. 20-0654235 975 Oklahoma Street Oviedo, FL 32765	Youth Assistance	FL	501(c)(3)	7	Father Flanagan's	X	
(4) Boys Town Louisiana, Inc. 41-2220807 300 North Broad Street Ste 106 New Orleans, LA 70119	Youth Assistance	LA	501(c)(3)	7	Father Flanagan's	X	
(5) Boys Town Nevada, Inc. 20-0654472 821 N Mojave Road Las Vegas, NV 89101	Youth Assistance	NV	501(c)(3)	7	Father Flanagan's	X	
(6) Boys Town New England, Inc. 20-0655240 Bazarsky Campus 58 Flanagan Rd Portsmouth, RI 02871	Youth Assistance	RI	501(c)(3)	7	Father Flanagan's	X	
(7) Boys Town New York, Inc. 20-5960877 14100 Crawford Street Boys Town, NE 68010	Youth Assistance	NY	501(c)(3)	7	Father Flanagan's	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) Pooled Income Fund (1) 47-0805217 14100 Crawford Street Boys Town, NE 68010	Investments	NE	Father Flanagan	Trust					X
(2) Charitable Remainder Trusts (5) Various Various Boys Town, NE 68010	Investments	NE	NA	Trust					X
(3) Perpetual Trusts (15) Various Various Boys Town, NE 68010	Investments	NE	NA	Trust					X
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) Boys Town Central Florida, Inc.	b	3,136,216	FMV - Cash
(2) Boys Town Louisiana, Inc.	b	4,189,386	FMV - Cash
(3) Boys Town Nevada, Inc.	b	5,159,656	FMV - Cash
(4) Boys Town New England, Inc.	b	1,945,170	FMV - Cash
(5) Boys Town New York, Inc.	b	601	FMV - Cash
(6) Boys Town North Florida, Inc.	b	2,841,046	FMV - Cash

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Electronic Filing Only

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(8) Boys Town North Florida, Inc. 20-0655144 3555 Commonwealth Blvd. Tallahassee, FL 32203	Youth Assistance	FL	501(c)(3)	7	Father Flanagan's	X	
(9) Boys Town Washington, DC, Inc. 41-2220810 4801 Sargent Rd N.E. Washington, DC 20017	Youth Assistance	DC	501(c)(3)	7	Father Flanagan's	X	
(10) Boys Town South Florida, Inc. 26-3965524 1655 Palm Beach Lakes Blvd. Ste 300 West Palm Beach, FL 33401	Youth Assistance	FL	501(c)(3)	7	Father Flanagan's	X	
(11) Lied Learning and Technology Center 47-0841263 14100 Crawford Street Boys Town, NE 68010	Support of FFBH	NE	501(c)(3)	12 TYPE 1	Father Flanagan's	X	
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
(19)							
(20)							
(21)							
(22)							
(23)							
(24)							
(25)							

Electronic Filing Only

Part V Continuation of Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) Boys Town Washington D.C., Inc.	b	2,499,702	FMV - Cash
(8) Boys Town South Florida, Inc.	b	3,438,529	FMV - Cash
(9) Father Flanagan's Fund for Needy Children	c	53,362,000	FMV - Cash
(10) Boys Town New England, Inc.	d	898,234	FMV - Cash
(11) Boys Town North Florida, Inc.	d	344,041	FMV - Cash
(12) Lied Learning and Technology Center	k	676,763	FMV - Cash
(13) Lied Learning and Technology Center	l	685,681	FMV - Cash
(14) Perpetual Trusts (4)	s	2,064,017	FMV - Cash
(15) Charitable Remainder trust (1)	s	83,212	FMV - Cash
(16) Boys Town California, Inc.	c	55	FMV - Cash
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			