

At the Defense Health Agency you can practice at locations across the U.S. and around the world, but most importantly, you'll get the work-life balance you have always wanted with the benefits you deserve.

Practice alongside other highly-skilled civilian and military healthcare professionals and enjoy the unique career opportunities and employment benefits that can be found with the Defense Health Agency.

## OUR PURPOSE

- Promote, sustain, and enhance the health of our Armed Forces, retirees, and their Families.
- Train, develop, and equip a medical force that supports full spectrum operations.
- Deliver World Class healthcare to our Service Members and their Military Families to ensure successful outcomes.

If you're ready for a job that gives you the work-life balance you need and the benefits you deserve, then discover the unique civilian career opportunities waiting for you at the Defense Health Agency.

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# DO WHAT YOU REALLY WANT



## CARE FOR PATIENTS AND HAVE A LIFE OUTSIDE THE PRACTICE.

As a civilian physician, the Defense Health Agency offers career opportunities that provide you with the work-life balance you need and the benefits you deserve.

# UNIQUE ADVANTAGES THAT CAN BE FOUND WITH DHA

DHA allows you the opportunity to support our Military and their Families, both Active Duty and Retired, by practicing great medicine in locations around the world and with excellent Federal benefits.



## EXCEPTIONAL BENEFITS

### COMPETITIVE SALARY

Salaries are competitive with private sector healthcare and come with annual pay adjustments and eligibility for recruitment, retention, and relocation bonuses.

### INSURANCE

A wide-variety of basic life, long-term care, and medical, dental, vision plans, with the government paying for 70% of the insurance premium for federal employees.

### SICK LEAVE

8 hours of sick leave each pay period, equating to 26 days per year, which can be used if you are ill, have doctor's appointments, bereavement, etc.

### GENEROUS PAID TIME OFF

11 federal holidays and annual leave starting at 13 days per year and after 3 years, increasing to 19.5 days per year. After 15 years of employment, increasing again to 26 days per year.

### RETIREMENT

A three-tiered retirement program:

- Vesting at 3 Years to The Thrift Savings Program (TSP) - the Government's version of a 401k.
- Vesting at 5 Years to the Federal Employment Retirement System (FERS) - the Government's Version of a pension plan.
- Social Security

### CAREER GROWTH

Eligibility for paid on-the-job training and tuition reimbursement, a career with DHA means patient case diversity and access to state-of-the-art medical facilities.

### NO MALPRACTICE

Malpractice insurance is assumed by the U.S. Government and DHA physicians do not have to carry this.

### REWARDING CAREERS

- 350+ Locations Worldwide
- 5 Million+ Under Our Care
- Excellent Staffing Ratios
- State-of-the-Art Facilities
- Patient-Focused Care



DHA employees are NOT subject to military requirements such as "boot camp," enlistments, or deployments.

Department of Defense is an equal opportunity employer.