

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Tuesday, May 13, 2025, at 5:30 P.M. via Teams.

Commissioners Present

Mr. Joe Ortona, Chair
Mr. James Kromida, Vice-Chair – via TEAMS
Ms. Maria Corsi, Commissioner – via TEAMS
Ms. Chelsea Craig, Commissioner – via TEAMS
Mr. Julien Feldman, Commissioner – via TEAMS
Ms. Jessica Houde-Woytiuk, Parent Commissioner
Ms. Paula Kilian, Commissioner
Ms. Julie Kristoff, Parent Commissioner – via TEAMS
Mr. Pietro Mercuri, Commissioner – via TEAMS
Ms. Sharon Nelson, Commissioner – via TEAMS
Ms. Susan Perera, Commissioner
Mr. Mario Pietrangelo, Commissioner – via TEAMS
Ms. Merika Ramundo, Parent Commissioner – via TEAMS
Ms. Jennifer Rutt, Parent Commissioner – via TEAMS
Ms. Paola Samuel, Commissioner

Commissioners Not Present

Administrators Present

Mr. Nicholas Katalifos, Director General
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education
Me Jack Chadirdjian, Assistant Director General, Administration
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Regional Director, West
Ms. Darlene Kehyayan, Regional Director, East
Ms. Angela Spagnolo, Regional Director, AEVS
Mr. Mario Cardin, Director, Material Resources
Ms. Sandra Léveillé, Director, School Organization
Ms. Livia Nassivera, Director, Financial Services
Ms. Diana Nguyen, Assistant Director, Material Resources
Ms. Julie René de Cotret, Director, Student Services
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources
Ms. Anna Sanalidro, Director, Educational Services
Me Magdalena Sokol, Director, Legal Services
Mr. Charalambos Thomas, Director, Information Technology Services
Ms. Angela Vaudry, Assistant Director, Human Resources
Ms. Ann Watson, Director, Human Resources
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>We/I would like to acknowledge that the English Montreal School Board is located on the traditional, ancestral, and unceded territory of the Kanien'kehá:ka*. We are grateful to live, learn, and work in Tiohtiá:ke*, which has long been a site of meeting and exchange for many First Nations, and is currently home to diverse groups of Indigenous and other peoples.</p> <p>As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against Indigenous communities. We are committed to:</p> <ul style="list-style-type: none"> • Educating staff and students about the true history and current realities of the Indigenous Peoples of what we now call Canada. • Celebrating the cultures, contributions, and knowledge of the many First Nations, Inuit, and Métis communities. • Listening to and amplifying Indigenous voices. • And partnering with local Indigenous community members. <p>We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for Indigenous peoples and communities.</p>
2.	<p><u>Confirmation of Notice of the Meeting</u></p> <p>The Secretary General, Me Nathalie Lauzière, confirmed that proper notice of this meeting was given.</p>
3.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved as presented.</p> <p>Vote: 14-0-0, Adopted (Ms. Paola Samuel not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 25-05-13-3</u></p>
4.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> ➤ Update on EMSB/QESBA report and subsequent recommendations related to CARE conference ➤ Chairman's Salary
5.	<p><u>Revised EMSB Administrative Organizational Chart 2025-2026 – For Consultation</u></p> <p>WHEREAS the Human Resources Department presented the 2025-2026 staffing proposals to the Expanded Human Resources Committee meeting held on May 1, 2025;</p> <p>WHEREAS the following staffing proposals cited below included proposed two (2) abolishments and two (2) permanent additions to the management staffing plan resulting in a revision to the EMSB Administrative Organizational Chart for 2025-2026;</p> <p>WHEREAS the proposal for the abolishment of two Managers class 5 posts in Material Resources (Manager Class 5 - Energy, and Manager Class 5 - Environment Health and Safety, be removed from the staffing plan, was presented to the Expanded Human Resources Committee;</p> <p>WHEREAS the proposal for the additions of one (1) post of Manager Class 5 - Repairs Officer, Material Resources (currently special Project), and one (1) post Coordinator Class 7 – Energy, Health, Safety and Environment, Material Resources be added to the management staffing plan, was presented to the Expanded Human Resources Committee;</p>

	<p>WHEREAS the above proposals must be sent out for the purposes of official consultation, to the following groups: Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC); Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents' Committee (EMSBPC);</p> <p>WHEREAS the end date for consultation purposes with the aforementioned committees, associations will be THIRTY (30) days following the date of this Board meeting;</p> <p>IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the proposed revisions to the EMSB Administrative Organizational Chart for 2025-2026 be sent out, for purposes of consultation, to Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC), Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents' Committee (EMSBPC); and the results of the consultation be returned to Nathalie Lauzière, EMSB Secretary General, no later than June 12, 2025, in accordance with the documentation submitted at the meeting.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-5</u></p>
6.	<p><u>Staffing Plan, Changes and Budget Implications for 2025-2026</u></p> <p><u>6.1 Professionals (SPPMEM)</u></p> <p>WHEREAS Article 5-6.03 of the Professionals' Collective Agreement (CPNCA – CSQ (SPPMEM) 2023-2028) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;</p> <p>WHEREAS the Union concerned has been consulted;</p> <p>IT WAS MOVED BY MS. SHARON NELSON AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Professionals of the English Montreal School Board for the 2025-2026 school session be approved, as per the documentation submitted at the meeting of May 13, 2025.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-6.1</u></p> <p><u>6.2 Manual Support Personnel (QFL Caretaking and Cafeteria)</u></p> <p>WHEREAS the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;</p> <p>WHEREAS Clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2023-2028) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;</p> <p>WHEREAS the Union concerned has been advised on the proposed 2025-2026 staffing plan;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2025-2026 school session, be approved as per the documentation submitted at the meeting of May 13, 2025.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-6.2</u></p>

	<p><u>6.3 Administrative and Technical Support (APPA)</u></p> <p>WHEREAS Clause 7-3.07 of the S18 FEESP – CSN Collective Agreement (2023-2028) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the next fiscal year;</p> <p>WHEREAS no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the Union for consultation;</p> <p>WHEREAS the concerned Union was consulted;</p> <p>IT WAS MOVED BY MS. PAOLA SAMUEL AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Administrative and Technical Support of the English Montreal School Board for the 2025-2026 school session, be approved as per the documentation submitted at the meeting of May 13, 2025.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-6.3</u></p>
7.	<p><u>AEVS Request for Permanent Vocational Training Program Authorizations for Contemporary Professional Pastry Making (5842) and Pharmacy Technical Assistance (5894)</u></p> <p>WHEREAS the English Montreal School Board (EMSB), through its Adult Education and Vocational Services (AEVS) Department, is seeking to augment its permanent program authorizations in Vocational Training;</p> <p>WHEREAS the AEVS department has been offering the Pharmacy Technical Assistance vocational training program with a provisional authorization since the school year 2012-2013;</p> <p>WHEREAS the AEVS department has been offering the Contemporary Professional Pastry Making vocational training program with a provisional authorization since the school year 2013-2014;</p> <p>WHEREAS the <i>Table des responsables de l'éducation des adultes et de la formation professionnelle de l'île de Montréal</i> (TRÉAFP), on February 20, 2025, passed a resolution in support of the EMSB requests for the permanent program authorizations of Contemporary Professional Pastry Making (5842) and Pharmacy Technical Assistance (5894);</p> <p>WHEREAS the Provincial Organization of Continuing Education Directors, English (PROCEDE), on March 13, 2025, passed a resolution in support of the EMSB requests for the permanent program authorizations of Contemporary Professional Pastry Making (5842) and Pharmacy Technical Assistance (5894);</p> <p>WHEREAS the English Language Vocational Education Council (ELVEC), on March 20, 2025, passed a resolution in support of the EMSB requests for the permanent program authorizations of Contemporary Professional Pastry Making (5842) and Pharmacy Technical Assistance (5894);</p> <p>IT WAS MOVED BY MS. JESSICA HOUDE-WOYTIUK AND UNANIMOUSLY RESOLVED THAT the English Montreal School Board requests for the permanent program authorizations for Contemporary Professional Pastry Making (5842) and Pharmacy Technical Assistance (5894);</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the Regional Director of Adult Education and Vocational Services (AEVS) or the Director General, or the Assistant Directors General be authorized to sign the Ministère de l'Éducation du Québec (MEQ) - Application Forms for Provisional or Permanent Vocational Training Program Authorization on behalf of the English Montreal School Board.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-7</u></p>

8.	<p><u>Establishment of <i>Before and After School Enriched (BASE)</i> Daycare Program – Roslyn Elementary School</u></p> <p>WHEREAS the Roslyn Elementary School Governing Board has requested the establishment of a Ministère de l'Éducation du Québec (MEQ) funded daycare program;</p> <p>WHEREAS the said Governing Board adopted a resolution on April 29, 2025, that the EMSB offer the Before and After School Enriched (BASE) Daycare Program at Roslyn Elementary School;</p> <p>WHEREAS section 256 of the Education Act states “at the request of the governing board of a school, a school board must provide childcare for preschool and elementary school students, in the manner agreed with the governing board, on the school premises or, if the school does not have suitable premises, on other premises”;</p> <p>WHEREAS the EMSB Administration supports the request from the Roslyn Elementary School Governing Board;</p> <p>WHEREAS a BASE daycare program will be in operation at Roslyn Elementary School for the 2025-2026 school year effective September 2025;</p> <p>IT WAS MOVED BY MS. PAULA KILIAN AND UNANIMOUSLY RESOLVED THAT the Council approve the Ministère de l'Éducation du Québec (MEQ) funded BASE daycare program at Roslyn Elementary School in accordance with the policies of the Board, the Education Act and the budgetary rules of the MEQ;</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT a copy of the present Resolution be sent to the Roslyn Elementary School Governing Board and the Ministère de l'Éducation du Québec (MEQ).</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-8</u></p>
9.	<p><u>Adjournment</u></p> <p>IT WAS MOVED BY MS. SUSAN PERERA AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 5:41 p.m.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 25-05-13-9</u></p>
	<p>Signed in Montreal, _____</p> <p>_____ Mr. Joe Ortona, Chair</p> <p>_____ Me Nathalie Lauzière, Secretary General</p>