

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Regular Meeting of the English Montreal School Board has taken place on Tuesday, February 10, 2026, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue, Montreal.

Commissioners Present

Mr. Joe Ortona, Chair  
Mr. James Kromida, Vice-Chair  
Ms. Maria Corsi, Commissioner  
Mr. Julien Feldman, Commissioner  
Ms. Jessica Houde-Woytiuk, Parent Commissioner  
Ms. Paula Kilian, Commissioner  
Ms. Julie Kristof, Parent Commissioner  
Mr. Pietro Mercuri, Commissioner  
Ms. Sharon Nelson, Commissioner  
Ms. Susan Perera, Commissioner  
Mr. Mario Pietrangelo, Commissioner – via TEAMS  
Ms. Merika Ramundo, Parent Commissioner  
Ms. Jennifer Rutt, Parent Commissioner  
Ms. Paola Samuel, Commissioner

Commissioners Not Present

Ms. Chelsea Craig, Commissioner

Administrators Present

Mr. Nicholas Katalifos, Director General  
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education  
Me Jack Chadirdjian, Assistant Director General, Administration  
Me Nathalie Lauzière, Secretary General  
  
Mr. Jimmy Giannacopoulos, Regional Director, West Sector  
Ms. Darlene Kehyayan, Regional Director, East Sector  
Ms. Myrienne Lusignan, Assistant Director, Educational Services  
Ms. Livia Nassivera, Director, Financial Services  
Ms. Diana Nguyen, Assistant Director, Material Resources  
Mr. Tony Pita, Assistant Director, Educational Services  
Ms. Julie Rene de Cotret, Director, Student Services  
Ms. Anna Sanalidro, Director, Educational Services  
Me Magdalena Sokol, Director, Legal Services  
Ms. Angela Spagnolo, Director, AEVS  
Mr. Charalambos Thomas, Director, Information Technology Services  
Ms. Ann Watson, Director, Human Resources  
Mr. Mauro Zampini, Director, School Organization  
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources  
Ms. Angela Vaudry, Assistant Director, Human Resources  
Mr. Michael Cohen, Manager, Marketing and Communications  
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>We/I would like to acknowledge that the English Montreal School Board is located on the traditional, ancestral, and unceded territory of the Kanien'kehá:ka*. We are grateful to live, learn, and work in Tiohtiá:ke*, which has long been a site of meeting and exchange for many First Nations, and is currently home to diverse groups of Indigenous and other peoples.</p> <p>As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against Indigenous communities. We are committed to:</p> <ul style="list-style-type: none"> <li>• Educating staff and students about the true history and current realities of the Indigenous Peoples of what we now call Canada.</li> <li>• Celebrating the cultures, contributions, and knowledge of the many First Nations, Inuit, and Métis communities.</li> <li>• Listening to and amplifying Indigenous voices.</li> <li>• And partnering with local Indigenous community members.</li> </ul> <p>We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for Indigenous peoples and communities.</p>
2.	<p><u>Nominations for Student of the Month</u></p> <p><u>2.1. February – Luca Masciotra</u></p> <p>The Student of the Month for February is Luca Masciotra, a Grade 11 student from Westmount High School. Luca is known to be a well-spoken, insightful, and intellectually curious learner. He is self-reliant, highly motivated, and respected by both peers and faculty for his kindness, diligence, and broad academic excellence. In a short time, Luca has emerged as a leader and innovator within the school community, exemplified by his founding of Wirkunft, a company focused on reshaping social systems to better support vulnerable populations. Additionally, he represents Westmount High School as the Head Delegate for their Model UN competition, serves as a Field Director for BLOOM365 Canada, promoting healthy relationships and violence prevention and he holds the distinction as the youngest guest lecturer at McGill University. In school, he has created a Goal Setting lab, serving students in Grades 7 to 11, proving his dedication to uplifting his peers through academic excellence. Congratulations Luca!</p> <p><u>2.2. Presentation of the 2024-2025 Annual Report</u></p> <p>Mr. Chad Leblanc, Coordinator of Educational Services, presented the 2024-2025 Annual Report.</p> <p><u>2.3. Regional Student Ombudsperson's 2024-2025 Annual Report – Du-Confluent Region</u></p> <p>Presentation of the Regional Student Ombudsperson's 2024-2025 Annual Report – Du-Confluent Region by Ms. Sarah-Beth Trudeau.</p>
3.	<p><u>Question Period</u></p> <p>Questions from Ms. Katherine Korakakis were addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> <li>➤ Ethics Complaint against Mr. Julien Feldman</li> </ul>

4.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the following addition, between item 14 and item 15:</p> <p><b><u>15. Recommendation from the Governance and Ethics Committee</u></b>  <b>15.1 Non-Compliance with the delays – Case 2024-752</b>  <b>15.2 Non-Compliance with the delays – Case 2024-771</b></p> <p>Vote: 14-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 26-02-10-4</u></p>
5.	<p><u>Adoption of Minutes</u></p> <p><u>5.1. Board Meeting held on December 9, 2025</u></p> <p>IT WAS MOVED BY MS. SHARON NELSON AND UNANIMOUSLY RESOLVED THAT the Minutes of the Board Meeting held on December 9, 2025, be approved as presented.</p> <p>Vote: 14-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 26-02-10-5.1</u></p>
6.	<p><u>Business Arising Out of Minutes</u></p> <p>None.</p>
7.	<p><u>Chair’s Report</u></p> <p>Presented by the Chair, Mr. Joe Ortona.</p>
8.	<p><u>Director General’s Report</u></p> <p>Presented by the Director General, Mr. Nicholas Katalifos.</p>
9.	<p><u>Budget Building Process for 2026-2027 - For Consultation</u></p> <p><b>WHEREAS</b> as per Section 193.3 of the Education Act the Resource Allocation Committee must set up a consultation process with a view to establishing objectives and principles governing the annual allocation of revenues in accordance with section 275;</p> <p><b>WHEREAS</b> as per Section 193.5 of the Education Act the School Board may entrust the functions assigned to the Resource Allocation Committee under this Act to the advisory committee on management, herein after referred to as the Central Management Advisory Committee/Resource Allocation Committee (CMAC/RAC);</p> <p><b>WHEREAS</b> Section 275 of the Education Act states that taking into account the recommendations of the CMAC/RAC, the school board shall establish objectives and principles governing the allocation of its revenues;</p> <p><b>WHEREAS</b> in conformity with Sections 275 and 193.3 of the Education Act, a document entitled Budget Building Process for 2026-2027 has been created;</p> <p><b>WHEREAS</b> Appendix A of the document describes the Objectives, Guiding Principles, Criteria and related Orientations proposed for 2026-2027;</p> <p><b>WHEREAS</b> the CMAC/RAC has reviewed and endorsed this document;</p>

	<p>IT WAS MOVED BY MS. MERIKA RAMUNDO AND UNANIMOUSLY RESOLVED THAT:</p> <ol style="list-style-type: none"> <li>1) the document entitled Budget Building Process for 2026-2027 be approved and forwarded to the school and centre governing boards and the EMSB Parents' Committee for purposes of consultation as per Section 275 of the Education Act, as outlined in the documentation submitted at this meeting;</li> <li>2) the document entitled Budget Building Process for 2026-2027 be also forwarded to Advisory Committee on Special Education Services (ACSES) and the English Montreal Student Advisory Committee (EMSAC) for feedback, as outlined in the documentation submitted at this meeting;</li> <li>3) the results of the consultation be returned to the Director of Financial Services, Ms. Livia Nassivera, no later than April 10, 2026.</li> </ol> <p>Vote: 14-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-02-10-09</u></p>
10.	<p><u>Draft Calendars (Teachers) for the Youth, Adult and Vocational Sectors for 2026-2027 – Following Consultation</u></p> <p><b>WHEREAS</b> the Human Resources Department has drafted the calendars (teachers) for the youth, adult and vocational sectors for 2026-2027;</p> <p><b>WHEREAS</b> the calendars (teachers) for the youth, adult and vocational sectors for 2026-2027 were sent out for the purposes of official consultation, following approval by the Council of Commissioners, to the following groups:</p> <p><i>English Montreal School Board Parents Committee (EMSBPC);</i>  <i>Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC);</i>  <i>Association of Montreal School Administrators (AMSA);</i>  <i>Montréal Teachers Association (MTA);</i></p> <p>IT WAS MOVED BY MS. JESSICA HOUDE-WOYTIUK AND UNANIMOUSLY RESOLVED THAT the calendars (teachers) for the youth, adult and vocational sectors for 2026-2027 be approved.</p> <p>Vote: 14-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-02-10-10</u></p>
11.	<p><u>Real Estate Rental Rates for July 1, 2026 – June 30, 2027</u></p> <p><b>WHEREAS</b> Policy BG-7 Outside Organizations – Rental Policy and Rate Structure for Use of Board Facilities require an annual review of rental rates and proposes changes for the following year;</p> <p><b>WHEREAS</b> additional fees may be applied for sanitary reasons under special circumstances;</p> <p>IT WAS MOVED BY MS. MARIA CORSI AND UNANIMOUSLY RESOLVED THAT the rental rates for the use of Board facilities by outside organizations for the 2026-2027 school year are increased by 2.4% as outlined in the documentation submitted to this meeting and be applied to all facilities of the English Montreal School Board.</p> <p>Vote: 14-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-02-10-11</u></p>
12.	<p><u>Amendment to By-Laws No. 1 and No. 4 (2025) – To Affix the Day, Time and Place of the Board and Executive Committee Meetings of the English Montreal School Board</u></p> <p><b>WHEREAS</b> in conformity with Section 162 of the Education Act requires that the Council of Commissioners must establish, by by-law, the date, time and place of its Regular Board meetings;</p>

**WHEREAS** in accordance with By-Law No. 1 (2025) and By-Law No. 4 (2025) to affix the day, time and place of the Board and Executive Committee meetings of the English Montreal School Board, public meetings of the Board and Executive Committee are held in the Administration Building and St. Pius X Career Centre and any change in location, day or time must be approved first by Board resolution;

IT WAS MOVED BY MS. SHARON NELSON AND UNANIMOUSLY RESOLVED THAT the regular meeting of the Executive Committee and Board, scheduled for Tuesday May 12, 2026, should be held instead on May 19, 2026, same location and time;

IT WAS FURTHER UNANIMOUSLY RESOLVED to proceed to the amendment of By-Laws No. 1 (2025) and By-Law No. 4 (2025) to affix the day, time and place of the Board and Executive Committee meetings of the English Montreal School Board accordingly, and in conformity with the Education Act.

Vote: 14-0-0, Adopted.

Resolution # 26-02-10-12

13. Recommendation from the Governance and Ethics Committee

13.1 Proposal to Establish an Ad Hoc Committee on Environmental Sustainability

**WHEREAS** in 2010, the English Montreal School Board (EMSB) Council of Commissioners adopted Policy DG-24 entitled Green Policy, under Resolution #10-06-16-3.1;

**WHEREAS** Policy DG-24 aims for the EMSB to become a model of best practices in its community and states its commitment to making a positive impact on society through Education for Sustainable Development (ESD) and by setting an example of a sustainably viable approach in all areas of its organization;

**WHEREAS** since 2010, the EMSB has undertaken a series of key environmental initiatives and projects, including energy efficiency upgrades across 17 schools, LED lighting retrofits, the Green Corridor Project in Montreal North, and various local sustainability education initiatives;

**WHEREAS** the effects of climate change are being felt in classrooms and have a real impact on the health of students and staff, and affect the learning outcomes of EMSB students;

**WHEREAS** it is proposed to establish a new Ad Hoc Committee of the Council of Commissioners, the Ad Hoc Committee on Environmental Sustainability, which aims to develop opportunities that strengthen and expand the EMSB's climate efforts under its existing Green Policy (DG-24);

**WHEREAS** at the Governance and Ethics Committee meeting held on January 12, 2026, the Governance and Ethics Committee voted unanimously to give its recommendation to the Council of Commissioners to approve the creation of the Ad Hoc Committee on Environmental Sustainability;

IT WAS MOVED BY MS. MARIA CORSI AND MS. SUSAN PERERA AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE & ETHICS COMMITTEE THAT Council approve the creation of the Ad Hoc Committee on Environmental Sustainability as per the proposal document submitted to the meeting.

IT WAS FURTHER UNANIMOUSLY RESOLVED that the membership be composed of:

*Chair: Commissioner Maria Corsi*

*Vice Chair: Commissioner Susan Perera*

*Members: Director General, Chair of the EMSB, up to 5 other Commissioners*

*Members from various departments of the EMSB at the discretion of the Director General on an as-needed basis.*

IT WAS STILL FURTHER UNANIMOUSLY RESOLVED THAT the Members and the Duration of this Committee be effective upon adoption of this resolution until the work is completed.

Vote: 14-0-0, Adopted

Resolution # 26-02-10-13

13.2 Ad Hoc Committee on Environmental Sustainability – Election of Members

**WHEREAS** pursuant to section 10.1.3 of By-Law No. 11 on Internal Governance, Members for an Ad Hoc Committee are established by a resolution of the Council;

**WHEREAS** it is recommended by the Governance and Ethics Committee that the Ad Hoc Committee on Environmental Sustainability be composed of:

*Chair: Commissioner Maria Corsi*

*Vice Chair: Commissioner Susan Perera*

*Members: Director General, Chair of the EMSB, up to 5 other Commissioners*

*Members from various departments of the EMSB at the discretion of the Director General, on an as needed basis.*

**WHEREAS** up to 5 other Commissioners are needed for membership.

Nominations:

Ms. Merika Ramundo nominated Ms. Julie Kristof, who accepted the nomination.

Ms. Maria Corsi nominated Ms. Paula Kilian, who accepted the nomination.

Ms. Maria Corsi nominated Mr. Julien Feldman, who accepted the nomination.

Ms. Sharon Nelson nominated Mr. James Kromida, who accepted the nomination.

Mr. James Kromida nominated Ms. Sharon Nelson, who accepted the nomination.

The nominations ceased, all were in favor.

WHEREFORE BE IT RESOLVED, THAT effective February 10, 2026, the following Commissioners be designated as Members to the Ad Hoc Committee on Environmental Sustainability:

Ms. Julie Kristof

Ms. Paula Kilian

Mr. Julien Feldman

Mr. James Kromida

Ms. Sharon Nelson

Vote: 14-0-0, Adopted

Resolution # 26-02-10-13.2

<p>14.</p>	<p><u>Recognition of International Holocaust Remembrance Day</u></p> <p><b>WHEREAS</b> International Holocaust Remembrance Day is observed annually on January 27, the anniversary of the liberation of Auschwitz Birkenau, and is recognized by the United Nations as a day to commemorate the six million Jewish men, women, and children murdered during the Holocaust, as well as the millions of other victims of Nazi persecution;</p> <p><b>WHEREAS</b> the Holocaust stands as one of the most devastating examples of the consequences of antisemitism, racism, hatred, and discrimination;</p> <p><b>WHEREAS</b> education plays a critical role in preserving historical memory, combating hatred and misinformation, and fostering empathy, critical thinking, and respect for human rights among students;</p> <p><b>WHEREAS</b> recognizing International Holocaust Remembrance Day aligns with the School Board’s commitment to equity, inclusion, and the promotion of safe and respectful learning environments for all students;</p> <p>IT WAS MOVED BY MS. JULIE KRISTOF AND MS. PAOLA SAMUEL AND UNANIMOUSLY RESOLVED THAT the English Montreal School Board formally recognize International Holocaust Remembrance Day on January 27 each year;</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the English Montreal School Board continue to encourage schools to mark the day in age appropriate and respectful ways, which may include educational activities, moments of reflection, or curriculum linked learning opportunities focused on Holocaust education, remembrance, and the importance of standing against antisemitism and all forms of hate;</p> <p>IT WAS STILL FURTHER UNANIMOUSLY RESOLVED THAT the English Montreal School Board reaffirm its commitment to educating students about the historical lessons of the Holocaust as part of its broader responsibility to promote human rights, social responsibility, and global citizenship.</p> <p>Vote: 14-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 26-02-10-14</u></p>
<p>15.</p>	<p><u>Recommendation from the Governance and Ethics Committee</u></p> <p><u>15.1 Non-Compliance with the delays – Case 2024-752</u></p> <p><b>WHEREAS</b> on November 12, 2024, the Ethics Commissioner, Me Frederic Henri, was mandated to deal with a Complaint dated November 12, 2024 bearing number 2024-752, for a potential breach of the Code of Ethics (EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners);</p> <p><b>WHEREAS</b> an extension of delay was submitted on May 5, 2025, by the Ethics Commissioner Me Frederic Henri in order to render and communicate his final decision by August 22, 2025, as agreed by all the parties involved and granted by the Governance and Ethics Committee by resolution # GE 25-04-28-6;</p> <p><b>WHEREAS</b> an extension of delay was submitted on August 22, 2025, by the Ethics Commissioner Me Frederic Henri in order to render and communicate his final decision by October 17, 2025, as agreed by all the parties involved and as per confidentially outlined in the documentation submitted to the Governance and Ethics Committee;</p> <p><b>WHEREAS</b> an extension of delay was submitted on October 14, 2025, by the Ethics Commissioner Me Frederic Henri in order to render and communicate his final decision by December 31, 2025, as agreed by all the parties involved and as per confidentially outlined in the documentation submitted to the Governance and Ethics Committee;</p>

**WHEREAS** on October 15, 2025, by resolution # GE 25-10-15-7 the Governance and Ethics Committee granted a final extension of delay to the Ethics Commissioner, Me Frederic Henri, in order to render his final decision by December 31, 2025, with regards to the Ethics Complaint bearing number 2024-752, filed and received on November 12, 2024;

**WHEREAS** by resolution # GE 25-10-15-7 the Governance and Ethics Committee made clear that the Board would not incur any further costs beyond the extension date of December 31, 2025, and any extensions beyond this date would be at the Ethics Commissioner's own expense;

**WHEREAS** in an email dated December 4, 2025, addressed to the Secretary General, the Ethics Commissioner Me Frederic Henri informed the Secretary General that given the complexity of the case and the holiday season, the case would be finalized (final decision) on January 31, 2026, and that he had informed the parties of this;

**WHEREAS** the Ethics Commissioner Me Frederic Henri failed to comply with article 8.7.4.2 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners, which provides that the Ethics Commissioner shall present to the Governance and Ethics Committee a written request containing the reasons for the extension of the delay for rendering his decision to the Governance and Ethics Committee;

**WHEREAS** no such request was made by the Ethics Commissioner to the Governance and Ethics Committee to extend the deadline to submit his final decision to December 31, 2025, and no extension of delay was granted by the Governance and Ethics Committee beyond the firm and final deadline of January 31, 2026;

**WHEREAS** the Ethics Commissioner Me Frederic Henri failed to render his final decision with regards to the Ethics Complaint bearing number 2024-752, on December 31, 2025, which was the last approved extension of delay granted by the Governance and Ethics Committee by resolution # GE 25-10-15;

**WHEREAS** in an email dated January 12, 2026, to the Secretary General, the Ethics Commissioner Me Frederic Henri stated that the final decision would be ready on January 31, 2026, and submitted on February 2, 2026;

**WHEREAS** once again the Ethics Commissioner failed to comply with article 8.7.4.2 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners as no extension was properly requested nor any extension granted by the Governance and Ethics Committee for the Ethics Commissioner to submit his report on February 2, 2026;

**WHEREAS** at the Special meeting of the Governance and Ethics Committee held on January 12, 2026, the Committee deliberated extensively on the Ethics Commissioner, Me Frederic Henri's failures to comply with provisions of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners with respect to requests for extensions of delay in rendering a decision in the ethics complaint bearing number 2024-752;

**WHEREAS** article 8.3.6 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners provides that in the event that an Ethics Commissioner would fail to respect the delays mentioned in section 8.7 of the Code of Ethics, the matter is referred to the Governance and Ethics Committee for appropriate action;

**WHEREAS** the recommendations herein of the Governance and Ethics Committee relate solely to the process of and compliance with EMSB By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners, and in no way should be interpreted as the Governance and Ethics committee, and the Council of Commissioners expressing an opinion regarding the merit of the decisions involved or their appropriateness;

**WHEREAS** at the Special meeting of the Governance and Ethics Committee held on February 10, 2026, the Committee voted unanimously to recommend that the Council of Commissioners find the decision in the ethics complaint bearing number 2024-752 be deemed invalid;

**WHEREAS** despite the invalidity of the decision in the ethics complaint bearing number 2024-752, at the Special meeting of the Governance and Ethics Committee held on February 10, 2026, the Committee also voted unanimously to recommend that the Council of Commissioners deposit the decision at the Regular Board Meeting on February 10, 2026, in compliance with section 8.8.7 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners for the sake of transparency;

IT WAS MOVED BY MS. MARIA CORSI AND RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT the Council of Commissioners adopt the recommendation of the Governance and Ethics Committee from the Special meeting held on February 10, 2026, and find the decision in the ethics complaint bearing number 2024-752 be deemed invalid;

IT WAS FURTHER RESOLVED THAT despite the finding invalidity of the decision in the ethics complaint bearing number 2024-752, that the Council of Commissioners adopt the recommendation of the Governance and Ethics Committee to deposit the decision at the Regular Board Meeting on February 10, 2026, in compliance with section 8.8.7 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners for the sake of transparency.

Vote: 12-1-0, Adopted. (Ms. J. Houde-Woytiuk voted against and Mr. J. Feldman was not present for the vote)

Resolution #26-02-10-15.1

#### 15.2 Non-Compliance with the delays – Case 2024-771

**WHEREAS** on November 22, 2024, the Ethics Commissioner, Me Frederic Henri, was mandated to deal with a Complaint dated November 20, 2024, bearing number 2024-771, for a potential breach of the Code of Ethics (EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners);

**WHEREAS** in the Ethics Commissioner, Me Frederic Henri's annual report for the year ending June 30, 2025, and dated August 28, 2025, the Ethics Commissioner stated a decision would be rendered on September 4, 2025;

**WHEREAS** on September 4, 2025, the Ethics Commissioner did not meet his own stipulated deadline and failed to submit his decision by that date; and he failed to submit a request for delay in rendering a decision as required in article 8.7.4.2 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners, which provides that the Ethics Commissioner shall present to the Governance and Ethics Committee a written request containing the reasons for the extension of the delay for rendering his decision to the Governance and Ethics Committee;

**WHEREAS** the Governance and Ethics Committee did not receive nor approve a request for delay in submitting a decision by the Ethics Commissioner, Me Frederic Henri;

**WHEREAS** when in an email dated October 15, 2025, the Secretary General reminded the Ethics Commissioner, Me Frederic Henri that he was to submit his decision on September 4, 2025, Me Henri replied the same day that he would submit it on Monday, October 20, 2025;

**WHEREAS**, in his reply dated October 15, 2025, the Ethics Commissioner, Me Frederic Henri did not submit a request to the Governance and Ethics Committee for a request for delay in submitting his decision on October 20, 2025, as required in 8.7.4.2 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners;

**WHEREAS** the Ethics Commissioner, Me Frederic Henri rendered his decision on October 20, 2025, but in that decision failed to comply with article 8.8.6 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners which requires that all decisions of the Ethics Commissioner shall specify whether or not the defendant performed in good faith in the discharge of his functions with regard to the complaint received;

**WHEREAS** at the Board meeting on December 9, 2025, the Council of Commissioners did not deposit the Ethics Commissioner, Me Frederic Henri's report, citing as it was incomplete and failed to meet the mandatory requirement for the Ethics Commissioner to pronounce himself on the good faith or not of the Defendant;

**WHEREAS** on December 17, 2025, on behalf of the Council of Commissioners, the Secretary General requested that the Ethics Commissioner, Me Frederic Henri review the decision and pronounce himself on whether or not the defendant performed in good faith in the discharge of his functions with regard to the complaint received, as required by article 8.8.6 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners;

**WHEREAS** as of January 12, 2026, the Ethics Commissioner, Me Frederic Henri, still had not revised his decision to comply with the requirement of article 8.8.6 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners;

**WHEREAS** on January 12, 2026, the Secretary General requested an update and the Ethics Commissioner, Me Frederic Henri, replied that "at the request of the EMSB, we will adapt the report to pronounce ourselves on the good faith or not of the Defendant" and would submit the revised report by the Board meeting scheduled in February 2026;

**WHEREAS** the amended report was submitted and dated January 30, 2026; but in the amended report the Ethics Commissioner, Me Frederic Henri, expressed discomfort at having to comply with the requirement of article **8.8.6** of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners. "Considering the above, the Ethics Commissioner issued a revised version of his final decision, while noting a certain discomfort at the EMSB's request given the independence of the role. As such, section 5, hereafter, was amended."

**WHEREAS** the pronouncement of good faith is a mandatory requirement of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners that cannot be circumvented and in no way threatens the independence of the role of Ethics Commissioner;

**WHEREAS** at the Special meeting of the Governance and Ethics Committee held on January 12, 2026, the Committee deliberated extensively on the Ethics Commissioner, Me Frederic Henri's failure to comply with several provisions of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners with respect to requests for extensions of delay in rendering a decision in the ethics complaint bearing number 2024-771;

**WHEREAS** article 8.3.6 of EMSB By-Law No. 3 entitled Code of Ethics and Professional Conduct for the Members of the Council of Commissioners provides that in the event that an Ethics Commissioner would fail to respect the delays mentioned in section 8.7 of the Code of Ethics, the matter is referred to the Governance and Ethics Committee for appropriate action;

<p><b>WHEREAS</b> the recommendations herein of the Governance and Ethics Committee relate solely to the process of and compliance with EMSB By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners, and in no way should be interpreted as the Governance and Ethics committee, and the Council of Commissioners expressing an opinion regarding the merit of the decisions involved or their appropriateness;</p> <p><b>WHEREAS</b> at the Special meeting of the Governance and Ethics Committee held on February 10, 2026, the Committee voted unanimously to recommend that the Council of Commissioners find the decision in the ethics complaint bearing number 2024-771 be deemed invalid;</p> <p><b>WHEREAS</b> despite the invalidity of the decision in the ethics complaint bearing number 2024-771, at the Special meeting of the Governance and Ethics Committee held on February 10, 2026, the Committee also voted unanimously to recommend that the Council of Commissioners deposit the decision at the Regular Board Meeting on February 10, 2026, in compliance with section of 8.8.7 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners for the sake of transparency;</p> <p>IT WAS MOVED BY MS. JENNIFER RUTT AND RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT the Council of Commissioners adopt the recommendation of the Governance and Ethics Committee from the Special meeting held on February 10, 2026, and find the decision in the ethics complaint bearing number 2024-771 be deemed invalid;</p> <p>IT WAS FURTHER RESOLVED THAT despite the finding invalidity of the decision in the ethics complaint bearing number 2024-771, that the Council of Commissioners adopt the recommendation of the Governance and Ethics Committee to deposit the decision at the Regular Board Meeting on February 10, 2026, in compliance with section 8.8.7 of By-Law No. 3 (2020) Code of Ethics and Professional Conduct for the Members of the Council of Commissioners for the sake of transparency.</p> <p>Vote: 12-1-0, Adopted. (Ms. J. Houde-Woytiuk voted against and Mr. J. Feldman was not present for the vote)</p> <p style="text-align: right;"><u>Resolution #26-02-10-15.2</u></p>
<p>16. <u>Deposit of Ethics Commissioner Decision</u></p> <p><u>16.1. S. B. vs. J. Feldman</u></p> <p>Deposit of the decision of Me Frédéric Henri, Ethics Commissioner, rendered on February 2, 2026, in the case of S.B. vs. J. Feldman.</p> <p><u>16.2. S. P. vs. J. Feldman</u></p> <p>Deposit of the decision of Me Frédéric Henri, Ethics Commissioner, rendered on February 2, 2026, in the case of S.P. vs. J. Feldman.</p>
<p>17. <u>Committee Reports</u></p> <p><u>17.1 ACSES (Advisory Committee on Special Education Services)</u></p> <p>Item presented by the Parent Commissioner of the Committee, Ms. Julie Kristof.</p> <p><u>17.2 Transportation and Safety Advisory Committee</u></p> <p>Item presented by the Chair of the Committee, Mr. Pietro Mercuri.</p> <p><u>17.3 EMSBPC (English Montreal School Board Parents' Committee)</u></p> <p>Item presented by Parent Commissioner, Ms. Merika Ramundo.</p>

