

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Monday, May 11, 2026, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue, Montreal.

Commissioners Present

Mr. Joe Ortona, Chair
Mr. James Kromida, Vice-Chair
Ms. Maria Corsi, Commissioner – via TEAMS
Ms. Chelsea Craig, Commissioner
Mr. Julien Feldman, Commissioner
Ms. Jessica Houde-Woytiuk, Parent Commissioner
Ms. Paula Kilian, Commissioner
Ms. Julie Kristof, Parent Commissioner
Mr. Pietro Mercuri, Commissioner
Ms. Susan Perera, Commissioner – via TEAMS
Ms. Merika Ramundo, Parent Commissioner – via TEAMS
Ms. Jennifer Rutt, Parent Commissioner
Ms. Paola Samuel, Commissioner

Commissioners Not Present

Ms. Sharon Nelson, Commissioner
Mr. Mario Pietrangelo, Commissioner

Administrators Present

Mr. Nicholas Katalifos, Director General
Ms. Pela Nickoletopoulos, Assistant Director General, Education
Me Jack Chadirdjian, Assistant Director General, Administration
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Regional Director, West
Ms. Darlene Kehyayan, Regional Director, East
Ms. Angela Spagnolo, Regional Director, AEVS
Mr. Mario Cardin, Director, Material Resources
Ms. Radia Dehimi, Assistant Director, Material Resources
Ms. Myrienne Lusignan, Assistant Director, Educational Services
Ms. Livia Nassivera, Director, Financial Services
Mr. Tony Pita, Assistant Director, Educational Services
Ms. Anna Sanalidro, Director, Educational Services
Me Magdalena Sokol, Director, Legal Services
Ms. Luisa Tanzi, Assistant Director, Financial Services
Mr. Charalambos Thomas, Director, Information Technology
Ms. Ann Watson, Director, Human Resources
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources
Ms. Angela Vaudry, Assistant Director, Human Resources
Mr. Mauro Zampini, Director, School Organization
Mr. Michael Cohen, Manager, Marketing and Communications
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>We/I would like to acknowledge that the English Montreal School Board is located on the traditional, ancestral, and unceded territory of the Kanien'kehá:ka*. We are grateful to live, learn, and work in Tiohtiá:ke*, which has long been a site of meeting and exchange for many First Nations, and is currently home to diverse groups of Indigenous and other peoples.</p> <p>As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against Indigenous communities. We are committed to:</p> <ul style="list-style-type: none"> • Educating staff and students about the true history and current realities of the Indigenous Peoples of what we now call Canada. • Celebrating the cultures, contributions, and knowledge of the many First Nations, Inuit, and Métis communities. • Listening to and amplifying Indigenous voices. • And partnering with local Indigenous community members. <p>We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for Indigenous peoples and communities.</p>
2.	<p><u>Confirmation of Notice of the Meeting</u></p> <p>The Secretary General, Me Nathalie Lauzière, confirmed that proper notice of this meeting was given.</p>
3.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MS. CHELSEA CRAIG AND UNANIMOUSLY RESOLVED THAT the agenda be approved, as presented.</p> <p>Vote: 13-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-05-11-2</u></p>
4.	<p><u>Question Period</u></p> <p>No questions.</p>
5.	<p><u>Revised EMSB Administrative Organizational Chart 2026-2027 – For Consultation</u></p> <p>WHEREAS the Human Resources Department presented the 2026-2027 staffing proposals to the Human Resources Committee meeting held on April 29, 2026;</p> <p>WHEREAS the following staffing proposals cited below include three (3) proposed abolishments and one (1) reclassification to the management staffing plan resulting in a revision to the EMSB Administrative Organizational Chart for 2026-2027;</p> <p>WHEREAS the staffing proposal for the abolishment of one (1) Manager Class 3 post in Material Resources (Manager Class 3, to be removed from the staffing plan) was presented to the Human Resources Committee;</p> <p>WHEREAS the staffing proposal includes the reclassification of one (1) Manager Class 3 position to a Manager Class 5 in the Adult and Vocational Services Department (Manager Class 3 to be reclassified to Manager Class 5 on the Management staffing plan) was presented to the Human Resources Committee;</p> <p>WHEREAS the staffing proposal has been expanded to include the abolishment of one (1) Coordinator Class 7 in Legal Services (Coordinator Legal Services Class 7 to be removed from the management staffing plan);</p>

WHEREAS the staffing proposal has been expanded to include the merger of two departments – the Student Services Department and the School Organization Department - resulting in the abolishment of one (1) Director Class 11 to be removed from the management staffing plan;

WHEREAS the above proposals must be sent out for the purposes of official consultation, to the following groups: Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC); Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaire (AQCS); English Montreal School Board Parents Committee (EMSBPC);

WHEREAS the end date for consultation purposes with the aforementioned committees and associations will be thirty (30) days following the date of this Board meeting;

IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the proposed revisions to the EMSB Administrative Organizational Chart for 2026-2027 be sent out, for purposes of consultation, to Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC), Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaire (AQCS); English Montreal School Board Parents Committee (EMSBPC); and the results of the consultation be returned to Nathalie Lauziere, EMSB Secretary General, no later than June 10, 2026, in accordance with the documentation submitted at the meeting.

Vote: 13-0-0, Adopted.

Resolution # 26-05-11-5

6. Staffing Plan, Changes and Budget Implications for 2026-2027

6.1 Professionals (SPPMEM)

WHEREAS Article 5-6.03 of the Professionals' Collective Agreement (CPNCA – CSQ- (SPPMEM) 2023-2028) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;

WHEREAS the Union concerned has been consulted;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Professionals of the English Montreal School Board for the 2026-2027 school session be approved, as per the documentation submitted at the meeting of May 11, 2026.

Vote: 13-0-0, Adopted.

Resolution # 26-05-11-6.1

6.2 Manual Support Personnel (QFL Caretaking and Cafeteria)

WHEREAS the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;

WHEREAS Clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2023-2028) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

WHEREAS the Union concerned has been advised on the proposed 2026-2027 staffing plan;

	<p>IT WAS MOVED BY MS. CHELSEA CRAIG AND UNANIMOUSLY RESOLVED THAT the staffing plan for Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2026-2027 school session, be approved as per the documentation submitted at the meeting of May 11, 2026.</p> <p>Vote: 13-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-05-11-6.2</u></p> <p><u>6.3 Administrative and Technical Support (APPA)</u></p> <p>WHEREAS Clause 7-3.07 of the S18 FEESP – CSN Collective Agreement (2023-2028) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the next fiscal year;</p> <p>WHEREAS no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;</p> <p>WHEREAS the concerned Union was consulted;</p> <p>IT WAS MOVED BY MS. JENNIFER RUTT AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Administrative and Technical Support of the English Montreal School Board for the 2026-2027 school session, be approved as per the documentation submitted at the meeting of May 11, 2026.</p> <p>Vote: 13-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-05-11-6.3</u></p>
7.	<p><u>Adjournment</u></p> <p>IT WAS MOVED BY MS. JESSICA HOUDE-WOYTIUK AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 7:12 p.m.</p> <p>Vote: 13-0-0, Adopted.</p> <p style="text-align: right;"><u>Resolution # 26-05-11-7</u></p>
	<p>Signed in Montreal, _____</p> <p>_____ Mr. Joe Ortona, Chair</p> <p style="text-align: right;">_____ Me Nathalie Lauzière, Secretary General</p>