



# École FACE School

3449 Rue University, Montréal, QC H3A 2A8

TEL: 514-350-8899 courriel/email: [face@emsb.qc.ca](mailto:face@emsb.qc.ca) www.face.emsb.qc.ca

## Governing Board Meeting Agenda

<b>Date/ time:</b>	June 9, 2025 6:30PM	<b>Location:</b>	Zoom (virtual)
<a href="https://mcgill.zoom.us/j/81694387792?pwd=SEFDdC9GZ2NsUERDK0Jma2NRL0JJZz09">https://mcgill.zoom.us/j/81694387792?pwd=SEFDdC9GZ2NsUERDK0Jma2NRL0JJZz09</a>			

### Present:

**Parents:** Elizabeth Foley (EF)  
Victoria May (VM)  
Hannah Nelson-Teutsch (HNT) Carissa Springer (CS)  
Vincent Tam (VT)  
Fabien Welp-Barr (FWB)

**Teachers/Staff:** Marie-Ève Arseneau (MEA) Safa Bahget (SB)  
Teodora Stathopoulos (TS)

### Students:

**Principal/ Interim Principal:** Jennifer Harriet (JH)  
Mireille Tehbelian (MT)

**Regrets:** Isla McDade (IMD)  
Alex Megelas (AM)  
Elly Abramovitch (EA)

**Also Present:** Allison Gonsalves (AG)  
Gillian Woodford (GW)  
Maria Corsi, EMSB Commissioner (MC)

1.		<b>Welcome</b>	
2.		<b>Approval of the agenda</b>	
	Approval	<b>Moved: ME   Second: TS   Approved: Unanimous</b>	
3.		<b>Question Period</b>	
	Discussion	GW: Inquiry about adopting a single system for communicating about homework, assignments, etc. to students and parents.  MEA: One platform to communicate is difficult; for example, marks cannot be entered on Mosaik for CSSDM	



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		<p>students because EMSB employees don't have the same access.</p> <p>EF: The Protocole d'entente included a request for a technical workaround for teachers working across sectors; some system would be very helpful.</p> <p>JH: Is GW asking for marks to be displayed all in the same place or assignments homework?</p> <p>GW: Both, ideally, but homework and assignments coming from one place would be the primary request.</p> <p>JH: We try to listen to all parents, but admin cannot tell teachers how to communicate; high school teachers are eager to use Mozaik more.</p> <p>VM: Could a centralization include using Mozaik for absences and authorization forms?</p> <p>JH: We do not use Mozaik for attendance purposes; colleagues on the French side can't use Mozaik and so FACE uses a software called Dash to take attendance directly.</p> <p>GW: The request is for the GB to make communication a priority when reviewing the educational project; a very heartfelt request that could make a big difference.</p> <p>VT: We appreciate the feedback and will be sure continue to address this as we review the EP next year.</p>	
<b>4.</b>		<b>Adoption of the minutes of the Meeting of May 12, 2025</b>	
<b>4.1.</b>	Approval	<b>Moved:</b> EF   <b>Second:</b> HNT   <b>Approved:</b> Unanimous	
<b>5.</b>		<b>Business Arising from the last meeting</b>	
5.1.	Approval	<p>Electronic Votes</p> <ul style="list-style-type: none"><li>• Outing Date: June 4 from 9:00 a.m. to 2:40 p.m. Group: 5E with Mr. Sankoff Flag football activity with other schools in the region.</li><li><b>10 votes in Favour</b></li><li>• Governing Board Statement regarding the School Relocation</li></ul> <p><b>11 Votes in Favour</b></p> <p>VT: Sent to the Conseil d'établissement (CE)</p> <p>VT: Sent to MC to read out at the next meeting</p>	



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		<p>VT: To be sent to the Save Face committee</p> <ul style="list-style-type: none"><li>• Transportation Survey questionnaire</li></ul> <p><b>12 Votes in Favour</b></p>	
5.2.		<p><b>Update of the school's move</b></p> <ul style="list-style-type: none"><li>• In the principal's report</li></ul>	
<b>6.</b>		<p><b>New Business</b></p>	
6.1.	Discussion	<p>2025-2026 Elementary School Budget</p> <p>JH: Asked to approve with only Fund 3 funds (school fees only).</p> <p>Resolution:</p> <p>WHEREAS, in accordance with Section 95 of the Education Act, the governing board is responsible for adopting the school's annual budget as proposed by the principal; WHEREAS, in accordance with Section 96.24 of the Education Act, the school budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the school by the school board and the school's own revenues, on the other; Fabien Welp Barr MOVED THAT, the governing board of FACE SCHOOL, adopt the school operating budget for the 2025-2026 school year, as presented by the school Principal, Jennifer Harriet which forecasts revenues of \$ 53, 351 and expenditures of \$ 53, 351; AND THAT the budget be submitted to the English Montreal School Board for final approval.</p>	
	Approval	<p><b>Moved: FWB   Second: TS   Approved: Unanimous</b></p>	
6.2.		<p>2025-2026 High School Budget</p> <p>Resolution:</p> <p>WHEREAS, in accordance with Section 95 of the Education Act, the governing board is responsible for adopting the school's annual budget as proposed by the principal; WHEREAS, in accordance with Section 96.24 of the Education Act, the school budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the school by the school board and the school's own revenues, on the other; Theodora Stathopoulos MOVED THAT, the governing board of FACE School, adopt the school operating budget for the 2025-2026 school year, as presented by the school Principal, Jennifer Harriet which forecasts revenues</p>	



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		<p>of \$98,674 and expenditures of \$98,674 AND THAT the budget be submitted to the English Montreal School Board for final approval.</p> <p>Moved: CS Second: EF Approved</p>	
	Approval	<p><b>Moved: CS   Second: EF   Approved:</b> Unanimous</p>	
6.3.		<p>Anti-Bullying Anti-Violence Year-End Report</p> <p>JH: Priorities for next year are making the school yard safe and starting to collect data about how effective anti-bullying/anti-violence initiatives have been; looking to get more parents involved.</p>	
6.4.	Approval	<p><b>Moved: VT   Second: EF   Approved:</b> Unanimous</p>	
6.4.	Discussion	<p>Elementary School Code of Conduct</p> <p>JH: Cell phone policy is the main issue; have not received official directives from the school board yet. Presentation is a draft contingent upon potential directives from the govt. Teachers have approved this code of conduct for next year.</p> <p>VT: If we adopt the code of conduct today and changes are made, will it have to be re-approved?</p> <p>JH: Yes.</p> <p>EF: How will the cell phone policy be carried out?</p> <p>JH: Students will be requested to keep cell phones in their lockers at all times.</p> <p>MEA: What is presented today might evolve; will it be published in the agenda?</p> <p>JH: We would like to respect ministry guidelines and also the needs of the parents, teachers, and community; administration is working to have the final code of conduct ready as soon as possible to establish routines.</p> <p>CS &amp; HNT: How will smart watches be regulated? Particularly, for younger kids who need watches for safety in transport and regulation during the day.</p> <p>JH: Consequences for violations are up to the schools. At FACE enforcement will not be through severe</p>	



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		consequences but an opportunity to see how the school can shift and meet the needs of the community. Concern about smart watches has been noted.  VT: Teachers will need support and solidarity in applying the Code of Conduct.	
	Approval	<b>Moved:</b> FWB   <b>Second:</b> MEA   <b>Approved:</b> Unanimous	
6.5.	Discussion	<p>High School Code of Conduct</p> <p>JH: The Code of Conduct has a policy on absences and tardiness.</p> <p>FWB: There should be a specific sentence about detention about letting students work or sit quietly.</p> <p>EF: We can send the sentence around</p> <p>JH: Requests 24-48 hour review and then an electronic vote.</p>	
6.6.	Discussion	<p>Governing Board Annual Report</p> <p>VT: The annual report will be a month-to-month/meeting-by-meeting account of discussions we have had to be presented next fall at the general assembly; will include a budget report.</p> <p>VT: We have 100 dollars left over from our 250 budget; there was an idea to transfer it to the Save Face organization.</p> <p>JH: Will inquire about donating the money beyond the GB.</p>	
	Approval	<b>Moved:</b> EF   <b>Second:</b> HNT   <b>Approved:</b> Unanimous	
7.	Reports		
7.1.	Information	<p>Principal's Report</p> <p>JH: This year's concerts have been a great success; FACE has also hosted a celebration of the many volunteers. FACE students embarked on their visit to an EMSB elementary school; hoping it plants the seeds for high school visibility in the future; Sec 5 graduation coming up.</p> <p>VM: Volunteers to present an award at the graduation.</p> <p>JH: Relocation is moving very fast, and teachers are to be commended for all their hard work. JH and MT have done a few tours of the new location and are working to plan</p>	



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	<p>the organization of the school and the furniture; at the end of this week the boxes will start to arrive so that packing can begin.</p> <p>JH: Excited to announce we are moving to a catering system; all parents from English and French side will be able to order meals online in English or French.</p> <p>JH: Three trips to present for next year:</p> <ul style="list-style-type: none"><li>• Sec 5: NYC or Toronto, 23-25 of April (cost would be \$685 for NYC and \$625 for Toronto).<ul style="list-style-type: none"><li>○ HNT: Let's think to the kids who are not safe travelling to the states right now and try to find some solidarity.</li><li>○ EF: Maybe we can find some more exciting options in CA?</li><li>○ JH: Are the dates ok?</li><li>○ MEA: It is more exciting as an end of year trip.</li><li>○ FWB: A later trip is a better because it doesn't interrupt an important time for marks</li><li>○ <b>Moved:</b> HNT <b>Second:</b> EF <b>Approved:</b> Unanimous</li></ul></li><li>• Sec 3 and 4 to Portugal during March break; Cost is roughly \$ 3500; Foundation will work to support families to make the trip more affordable.<ul style="list-style-type: none"><li>○ <b>Moved:</b> FWB <b>Second:</b> VT <b>Approved:</b> Unanimous</li></ul></li><li>• Sec 2 to Boston trip May 18-20<sup>th</sup><ul style="list-style-type: none"><li>○ VT: What is the logic of sending Sec 2 kids to the USA if Sec 5 is reconsidering that choice? If there is a concern about safety, there should be a concern for all grades.</li><li>○ HNT: Would like to suggest that we only approve the trip conditionally, with the expectation that a further review of safety considerations will be undertaken.</li><li>○ EF: There are also a lot of other places in CA to consider.</li><li>○ JH: Will bring it to Mr. Abrar and see what can be done.</li></ul></li></ul> <p>EF: EA had asked previously for a point person to help ensure that fundraising and communications are spread throughout the EMSB equally.</p>	
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	<p>JH: At this point nobody has volunteered; we can try to look into that for next year.</p> <p>CS: If EMSB students are attending is there always an EMSB teacher attending?</p> <p>JH: Yes, there is always a teacher attending and engaged in supervision, but it hasn't happened yet that an EMSB parent has helped with the planning.</p> <p>VM: For foreign trips, does the authorization form that is sent home require signatures from both parent?</p> <p>TS: In the past the forms required the signature of both parents in the presence of a lawyer.</p> <p>EF: When tour guides run the trip, the forms come through them.</p> <p>JH: Mr. Abrar says that the French side will wait to vote to approve the trips pending further consideration.</p> <p><b>Move</b> rescind the Sec 5 trip vote: <b>VT Second: FWB Approved: Unanimous</b></p> <p>VT: We will vote on the Sec 2 and Sec 5 trips next year, as the French side does, with an eye to changes in the political climate south of the border.</p> <p>JH: Would like to offer sincere appreciation to two teachers at FACE with exceptionally long records of service. We offer sincere thanks to France Arcand for service, commitment, teamwork support for the community.</p> <p>Thanks also to Debbie Bellman, who is also taking her retirement after years of teaching English to students in the early grades and instilling a love of literature and literacy. We thank her for her service and impact.</p> <p>JH: Thanks also go out to the students who sit on our GB and the parents who sit on the GB. Thanks to Vincent for his first year as Chair; Vincent, you have been a calm and stable force.</p>	
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		<p>JH: Thanks to the PPO /OPP members (shoutout GW). Thanks also to the Foundation who has consistently given to our school.</p> <p>JH: Thanks to MC for being a commissioner; who is always visible, accessible, and committed; we are grateful for you.</p> <p>JH: Thanks to FWB for his service over the years. FWB has been instrumental in establishing the new governance structure and a source of stability. Thank you for choosing FACE; we appreciate your presence and your time.</p> <p>EF: Thank you FWB for speaking truth to power pleasantly but firmly. Thank you for your good humor and being a great dad and standing up for equality and diversity in the most gentle but firm way.</p> <p>VT: We will try to invite FWB to our first meeting next year to toast his service.</p>	
7.2.	Information	Teachers/Staff	
		<p>MEA: Wonderful Grade 2/3 outings; exciting outings coming up for elementary school as well; Thanks to the administration; we have a great team who always support us.</p> <p>TS: Thanks to FWB; thanks to parents and to the administration for supporting the parents on the GB.</p> <p>TS: For next year a 50<sup>th</sup> anniversary concert is being organized; MEA and TS have booked a date for the OSF concert the last week of February. Looking forward to creating another special moment in the school's history.</p> <p>SB: Wanted to share that on Friday the Kindergarten class will go on a picnic where the parents can join for lunch; Kindergarteners are also practicing for the concert.</p>	
7.3.	Information	Commissioner Report	
		<p>MC: CSSDM visited the site proposed by the EMSB and wants to evaluate further but is prioritizing the move to the primary school.</p> <p>At the last EMSB meeting, Joe and Maria both spoke about FACE and commended the parents for their mobilization efforts; the students efforts, and keeping the</p>	



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		<p>issue in the public eye; criticized M. Drainville for inflating the cost of the renovation by including the cost of the transition buildings in the estimate; MC asked for transparency and emphasized the need for transparent representation of costs and keeping the students together, preferably in the same building.</p> <p>Recognized the most recent Student of the Month, Yieun Baik, and the EMSB students who participated in the Voices of Olympia Competition.</p> <p>Bill 40 Court Challenge has produced a win in QC court of Appeals, but government is appealing again anyway; Supreme Court will decide whether to hear the case; if they do it will take years.</p> <p>Visited concerts, TedEd student talks; reception in honor of employees with 25 years of service to the EMSB, and Rosemont elementary graduation; will attend FACE graduation as well as others.</p> <p>Joined Bancroft GB in meeting with city counselors to discuss student pedestrian safety; no traction since; many schools face this issue.</p> <p>MC emphasizes it has been a real pleasure getting to know FACE.</p>	
7.4.	Information	EMSBPC Delegate	
		<p>HNT: Final EMSBPC meeting of the year was a celebration, just as EMSB celebrated employees with 25 years of service.</p> <p>EMSBPC maintains support of FACE GB's efforts to work towards more accessible transportation for all FACE families.</p> <p>EMSBPC will continue to prioritize transportation and safety in the next school year.</p>	
7.5.	Information	<p>PPO:</p> <ul style="list-style-type: none"><li>• Facefestival was a great success.</li><li>• PPO/OPP has supported campaign in support of SAVE Face activities. PPO/OPP is thinking about how the move will impact PPO/OPP and how to manage as divided group but will continue to work together.</li></ul>	



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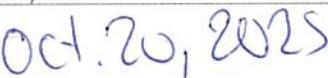
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		<ul style="list-style-type: none"><li>• Collecting heart-shaped messages to send to M. Drainville.</li></ul>	
	Discussion	<p>MC: Has there been any conversation about two GBs or two PPOS because there will be two deeds of establishment; poses a burden and challenging to form but that discussion should be had.</p> <p>VT: Having two boards might reinforce the separation of the schools.</p> <p>MEA: Do other schools that have Junior and Senior campuses have two GBs? FACE has one principal one VP, but two buildings.</p> <p>MC will inquire.</p> <p>TS: At the moment having two locations is temporary, and moving forward with two Deeds of Establishment would suggest finality; could go against desires of CSSDM as well.</p>	
7.6.	Information	<p>FACE Foundation</p> <ul style="list-style-type: none"><li>• Meeting taking place tonight.</li></ul>	
7.7.	Information	Treasurer's report	
7.8.	Information	<p>Conseil d'Établissement Report should go before Foundation; then foundation then treasurer.</p> <ul style="list-style-type: none"><li>• Meeting is tonight.</li></ul>	
7.9.	Information	Correspondance	
8.		<b>Varia</b>	
		<p>JH: Staff councils will stay as one; EMSB has not advised the creation of another GB; as a school we want to go through this together!</p> <p>CS: Do we need to discuss GB mandates?</p> <p>JH: Will remind the GB who still has a mandate prior to the General Assembly.</p>	
9.		<b>Date of the next meeting (General Assembly): September 4, at University location, Time TBD</b>	
10.		<b>Adjournment</b>	
		Have a great summer everyone!	

Principal



Governing Board Chair



Date

2025-10-20

Date



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