

## **EXHIBIT**

Project for the allocation of profits - Fiscal 2018 approved by the General Shareholders' Meeting:

PROFITS' ALLOCATION PROJECT	
Earnings before income tax	245.278.108.333,25
Income tax provision - against results	95.396.063.133,34
Net profits of fiscal 2018	149.882.045.199,91
Release of the Donations' Reserve created	
against the earnings of fiscal 2018	1.500.000.000,00
Total available to the Shareholders	151.382.045.199,91
40% of the Net Earnings of fiscal 2018 for each	
one of the 49.934.785.677 outstanding shares	
as of the 31st of December of 2018, to be paid	
on the 23 <sup>rd</sup> of April of 2019	59.921.742.812,40
To create a donations' reserve	1.500.000.000,00
To increase the legal reserve as per	
commitment - 60%	89.960.302.387,51
Total allocated	151.382.045.199,91
Bogotá, D. C, the 29th of March of 2019	

Payment of dividends in cash of \$ 1,20 (corresponding to 40% of the net earnings of year 2018 to each one of the 49.934.785.677 outstanding shares as of 31 / 12 / 2018.

Payable on 23 / 04 / 2019.